

Press Release**Pay and Accounts Office(Secretariat),Chennai – Press release on Integrated Financial and Human Resource Management System (IFHRMS)**

Thiru. Tenkasi S Jawahar, IAS, the Principal Secretary/Commissioner of Treasuries and Accounts, Chennai has stated the following.

1. Integrated Financial and Human Resource Management System (IFHRMS):

The Government have proposed to implement Integrated Financial and Human Resource Management System (IFHRMS). The existing Automated Treasury Bill Passing System (ATBPS), Web Payroll and e-pension software will be integrated in this scheme. The Government have accorded sanction for Rs.288.91 crore as project cost towards the implementation of the IFHRMS. For implementation of this project, a private company has been selected as System Integrator (SI). At present, the development of the software and infrastructures required in the project locations are being made ready.

On implementation of the Integrated Financial and Human Resource Management System Project, about 29000 Drawing and Disbursing Officers (DDOs) throughout the State will be able to submit the bills to the Treasury online. This System will provide real time data on revenue and expenditure. The public will also benefit with hassle-free and instantaneous services. This system will also pave way for smooth maintenance of Service Register of all Government employees on real time basis by which the employee's pay bill, promotion, transfer, leave etc., are managed online. The Integrated Financial and Human Resource Management System will have security features like bio-metric authentication, digital signature etc., This new system is expected to be rolled out by October 2018. This will enable Government to know the real time fund position which will strengthen the Finance and Human Resource Management.

Under this scheme, the Service Registers of about 9 lakh Government Servants are being digitized. The employee's pay details, promotion, transfer, leave and other service details are updated on real time basis then and there. The same will be communicated to the concerned employees by text message. The service history of a Government servant right from entry into Government Service till the retirement is being digitized under this scheme.

The officials maintaining the Service Registers can be freed physically from the SR maintenance work and involved in other productive duties of the department. The time spent in transmitting the Service Register from one location to another can be saved. Besides, there won't be any dislocation of any Service Registers. Since the Service Records are updated in the system regularly, immediate action can be taken and pensionary benefits can be paid without any unnecessary delay and also reduce the possibility of fraud/misappropriation. The system based records can be utilized by the Government for Human Resources related review and planning. Postings and transfer decisions can be taken by easily accessing the authenticated service particulars available in the system. Service Registers of **5393** Nos of Government servants in Pay and Accounts Office (Secretariat), Chennai are being digitized.

For successful implementation of the scheme, four days training under this scheme has been planned to certain DDOs of all Departments and additional two days training will be given to Treasury Officials. Subsequently, training will be given for remaining DDOs. The Training covers preparation of Salary and Non Salary bills, e-Service Register Maintenance, Preparation of Pension Proposals etc., for all Government Departments and Bill Passing, Strong Room Maintenance, e- office, etc., for Treasury Officials.

2.Salary:

Further, during the financial year 2017-18, salaries to the tune of **Rs.8905.45 crore** has been disbursed to the Government Employees in Pay and Accounts Office(Secretariat). Further, during this financial year, Government receipts to the tune of **638.09 crore** have been transacted through Pay and Accounts Office(Secretariat).

Thiru H. Krishnanunni, I.A.S., Deputy Secretary to Government (Budget), Finance Department, Tmt. Suguna Sundari, Additional Secretary to Government, Finance Department, Thiru P.M. Ambalavanan, Additional Secretary to Government, Public Department, Thiru. A.P Mahabharathi, Additional Director (e-team), Treasuries and Accounts Department, Chennai, Thiru.S.Krishnamurthy, Pay and Accounts Officer(Secretariat) and DDOs of all departments participated in this meeting.

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