

P. R. No : 302

Date : 18/06/2016

**PROCEEDINGS OF THE MANAGING DIRECTOR  
TAMIL NADU STATE MARKETING CORPORATION LTD., IV FLOOR,  
CMDA TOWER-II, EGMORE, CHENNAI-600 008.**

**Present: Thiru R. Kirlosh Kumar, I.A.S.**

Procds.No.R3/10575/2016 (2)

Date: 6.2016

Sub: Tamil Nadu Liquor Retail Vending (in Shops and Bars)  
Rules, 2003 - TASMAL retail vending liquor shops -  
**Reducing the number of TASMAL retail vending  
liquor shops - Orders issued for closure of 500  
shops - Redeployment of employees - Regarding.**

- Ref: 1. G.O.(D) No.113, Home, Prohibition and Excise (VI)  
Department, dated 23.5.2016.  
2. Commissioner of Prohibition & Excise Lr.No.P&E  
9(2)/14879/2011, dated 23.05.2016 addressed to  
DC/AC (Excise).  
3. Proceedings of the MD TASMAL No.R3/10575/2016,  
dated 18.06.2016

ORDER:

1. As per the Government Order in the reference 1<sup>st</sup> cited, the working hours of the TASMAL Retail Vending liquor shops and the Bars attached thereto had been reduced from 24.5.2016. The working hours now is 12.00 Noon to 10.00 p.m. every day, as against the previous working hours of 10.00 a.m. to 10.00 p.m. It has been further stated in the Government Order that the number of TASMAL retail vending liquor shops would be reduced and 500 (five hundred)

TASMAC retail vending (RV) liquor shops would be closed after identifying suitable shops.

2. In the reference 2<sup>nd</sup> cited, the Commissioner of Prohibition and Excise had requested the MD, TASMAC to take follow up action early, on the G.O. cited in the reference above.

3. In the proceedings 3<sup>rd</sup> cited, the MD TASMAC have issued instructions for closure of 500 Retail Vending liquor shops with effect from 19.06.2016.

4. All the Senior Regional Managers and District Managers are directed to follow the instructions given below in respect of redeployment of employees of the closed shops.

a) The employees working in the closed shops are to be posted in accordance with the following norms in the order specified below. (First, option (i) to be exhausted before moving to option (ii) and so on):-

- i. The senior-most employees in each category viz. Supervisors, Salesmen and Assistant Salesmen are to be posted in existing vacancies within the district.
- ii. One additional Supervisor (in order of seniority) is to be posted in shops within the district having average sales

per day of Rs.3 lakhs and above during the month of May, 2016.

- iii. One additional Salesman / Assistant Salesman (in order of seniority) is to be posted in shops within the district whose average sales per day is Rs.1 lakh and above during the month of May, 2016.
- iv. The Senior Regional Manager may post the Supervisors / Salesmen / Assistant Salesmen in existing vacancies in shops in other districts within the region if the Supervisors / Salesmen / Assistant Salesmen give willingness to be posted in those districts where there are existing vacancies.
- v. A total of 7 Supervisors may be posted in DM Office / Depot to assist the District Manager / Depot Manager. An office order is to be issued fixing the subjects and responsibility (Job Chart) for these staff.
- vi. A total of 10 Supervisors may be posted (by an office order) in the respective District in the Flying Squads.

- vii. A total of 10 Supervisors may be posted in the Senior Regional Manager's office. Their Job chart is to be communicated by an office order.
- viii. 10% reserve in each category viz. Shop Supervisors, Salesmen and Assistant Salesmen are to be maintained by the District manager to post in any vacancy which arises due to leave, relieving of persons etc.
- ix. If there is surplus manpower in the region/district after exhausting all the options above, the SRMs should send a proposal to the Head Office giving the details of the surplus employees - category-wise, so as to enable the MD, TASMACH to transfer them to the regions where there are vacancies.

All the officers are directed to adhere to the above instructions scrupulously without any deviation. They should send a detailed report in complete shape on the action taken based on the above instructions.

  
MANAGING DIRECTOR

Issued by - DIPR Secretariat, Chennai - 9