

**Office of the Principal Secretary / Commissioner of Treasuries and Accounts
- Press release on Integrated Financial and Human Resource Management
System (IFHRMS)**

Sensitisation meeting on Integrated Financial and Human Resources Management System (IFHRMS) for the Government Employees was conducted under the chairmanship of Thiru T K Rajendran IPS, Director General of Police by Thiru Tenkasi S Jawahar, I.A.S., Principal Secretary/Commissioner of Treasuries and Accounts at the office of Director General of Police on 11.07.2018 at 3.30 PM.

Thiru Tenkasi S Jawahar, IAS, the Principal Secretary/Commissioner of Treasuries and Accounts, Chennai has stated the following.

Integrated Financial and Human Resource Management System (IFHRMS):

The Government have issued orders to implement Integrated Financial and Human Resource Management System (IFHRMS) through the Department of Treasuries and Accounts. The functions of existing Automated Treasury Bill Passing System (ATBPS), Web Payroll and e-pension software will be taken care in this scheme. The Government have accorded sanction for Rs.288.91 crore as project cost towards the implementation of the IFHRMS. For implementation of this project, M/s.Wipro Ltd has been selected as System Integrator (SI). At present, the development of the software and infrastructure required in the project locations are being made ready.

On implementation of the Integrated Financial and Human Resource Management System Project, about 29000 Drawing and Disbursing Officers (DDOs) throughout the State will be able to submit the bills to the Treasury online without visiting Pay and Accounts Office / Treasury. As a result, precious manpower and time can be saved and better utilised for constructive purposes. Besides, the Drawing and Disbursing Officers (DDOs) can track the status of their bills at Pay and Accounts Offices /Treasuries and its payments status online. This System will provide real time data on Government revenue and Government expenditure and enable the Government to know the real time fund position which will strengthen the Finance and Human Resources Management. The public will also benefit with hassle-free and instantaneous services. At present, it takes an average of six days for passing of bills at treasuries and settlement at banks. In the new system, bills can be passed and settled on the same day itself. In this scheme, the pre-audit system in the Pay and Accounts Offices are being extended to the Treasuries also.

This system will also pave the way for smooth maintenance of Service Register of all Government employees on real time basis by which the employees' pay bill, promotion, transfer, leave etc., are managed online. The Integrated Financial and Human Resource Management System will have security features like bio-metric authentication, digital signature etc. This new system is expected to be rolled out by October 2018.

Under this scheme, the Service Registers of about 9 lakh Government Servants are being digitized. The employees' pay details, promotion, transfer, leave and other service details are updated on real time basis then and there. The same will be communicated to the concerned employees by text message. The service history of a Government servant right from entry into Government Service till the retirement is being digitized under this scheme. The employees can view their Service Register online by using their smart phones and computers.

Since, frequent transfers are made in many of the sections of Police Department, damages in transit of physical Service Registers to many places can be avoided. The officials maintaining the Service Registers can be freed physically from the SR maintenance work and involved in other productive duties of the department. The time spent in transmitting the Service Register from one location to another can be saved. Besides, there won't be any dislocation of any Service Registers. Since the Service Registers are updated in the system regularly, immediate action can be taken and pensionary benefits can be paid without any unnecessary delay and also reduce the possibility of defalcation. The system based records can be utilized by the Government for Human Resources related review and planning. Postings and transfer decisions can be taken by easily accessing the authenticated service particulars available in the system.

For successful implementation of the scheme, four days training under this scheme has been planned to certain DDOs of all Departments and additional two days training will be given to Treasury Officials. The Training for Treasury Officials covers preparation of Salary and Non Salary bills, e-Service Register Maintenance, Preparation of Pension Proposals etc., for all Government Departments and Bill Passing, Strong Room Maintenance, e- office, etc. Subsequently, training will be given for remaining DDOs.

The Director General of Police instructed that, as the Scheme is a beneficial one to all stakeholders, the Police Officers in Head Quarters and Police Department in the State should extend fullest support to the Treasuries and Accounts Department for the early implementation of the scheme.

Thiru Vijayakumar IPS, Additional Director General of Police (Law and Order), Thiru P Kandasamy IPS, Additional Director General of Police (Administration), Thiru M Ravi IPS, Additional Director General of Police (Head Quarters), Thiru A P Mahabharathi, Additional Director (e-team), Treasuries and Accounts Department, Tmt. R Mohana, Additional Director (Schemes) Treasuries and Accounts Department, Tmt. V Sathiya Additional Director (NPS) Treasuries and Accounts Department, Thiru S Krishnamurthy, Pay and Accounts Officer (Secretariat), Tmt. A Venkatalakshmi @ Revathi, Pay and Accounts Officer (South) and higher officials in the Police Department participated in the meeting.

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