

**PRESS RELEASE**

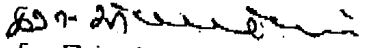
Public Holiday to employees of all Industrial, Commercial, Establishments and Shops for the General Election to be held on 13.04.2011.

The Election Commission of India has noticed 13.04.2011 as the day of poll for all the Tamil Nadu Assembly Constituencies.

Section 135B of the Representation of the people Act, 1951 requires that every person employed in any business, trade, industrial undertaking or any other establishment should be granted holiday with wages on the day of poll. The Section further provides that no deduction or abatement of the wages of any person shall be made on account of a holiday having been granted on the day of poll.

The Election Commission in its letter No.78/2011/EPS dated:26.03.2011 has informed that the provisions of Section 135B require that all establishments and Shops shall be closed on the day of poll in the Constituency where a General Election is to be held. The Election Commission of India has further said that in cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving / employed in an Industrial undertaking or an establishment located outside the Constituency having a general Election, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under Section 135B (1) of the Representation of the People Act, 1951. According to the Election Commission of India, daily wage/ Casual workers are also entitled for a holiday and wages on poll day as provided in Section 135 B of the Representation of the People Act, 1951.

In view of the provisions of Section 135 B of the Representation of the People Act, 1951 and the letters of the Election Commission of India referred above, it is mandatory on the part of every employer in Tamil Nadu to grant a holiday with wages on 13.04.2011 to all persons employed by them. Therefore, the employers of all the factories, shops, establishments, commercial establishments, catering establishments, industrial establishments, Plantations, beedi establishments and motor transport undertakings are required to grant holiday with wages on 13.04.2011 to all their employees including daily wage / casual workers.

 5/4/11  
for Principal Secretary/  
Commissioner of Labour.

செவ்வியூடு, இயக்குநர்  
செய்தி, மக்கள் தொடர்புத் துறை,  
சென்னை-2.