

Press Release

**Stern Action by Labour Department on Establishments for Denial of
National Holiday for Gandhi Jeyanthi**

In Tamil Nadu, the Labour Department is enforcing various Labour Acts. As per Tamil Nadu Industrial Establishment (National, Festival and Special Holidays) Act, 1958, it is statutory that every Establishment is bound to declare National Holidays for Republic Day, May Day, Independence Day and Gandhi Jeyanthi and Five Festival Holidays. Thus, a total no. of Nine Holidays with wages has to be given to the workers as per the above Act.

The workers employed in Shops, Catering, Motor Transport, Plantations and Other Industries on the Day of the National Holiday should be given double wages or Compensatory Holiday and an advanced noticed in the prescribed format to be given to the workers so employed with a copy to the Assistant Commissioners of Labour (Enforcement) and the same should be exhibited in the Establishment on the prescribed Holiday.

As per the instructions of the Commissioner of Labour Dr. R. Nantha Gopal, I.A.S., a special task force headed by the Assistant Commissioners of Labour (Enforcement) in each District conducted special inspections on 02.10.2018, Gandhi Jeyanthi Day under Tamil Nadu Industrial Establishment (National, Festival and Special Holidays) Act, 1958 in Shops, Catering, Motor Transport, Plantations and Other Industries throughout the State.

In Chennai region 1365 inspections made 607 contraventions noticed in Shops and Establishments, 378 Contraventions noticed in Catering Establishments, 59 Contraventions noticed in Motor Transport Establishment and a total no. of 1044 Contraventions were noticed during inspections.

In Coimbatore region 1014 inspections made 260 contraventions noticed in Shops and Establishments, 367 Contraventions noticed in Catering Establishments, 35 Contraventions noticed in Motor Transport Establishment and a total no. of 622 Contraventions were noticed during inspections.

In Trichy region 816 inspections made 109 contraventions noticed in Shops and Establishments, 185 Contraventions noticed in Catering Establishments, 38 Contraventions noticed in Motor Transport Establishment and 9 contraventions in Plantations and a total no. of 441 Contraventions were noticed during inspections.

In Madurai region 893 inspections made 253 contraventions noticed in Shops and Establishments, 181 Contraventions noticed in Catering Establishments, 37 Contraventions noticed in Motor Transport Establishment and 6 contraventions in Plantations and a total no. of 477 Contraventions were noticed during inspections.

For the contraventions noticed in Tamil Nadu Industrial Establishment (National, Festival and Special Holidays) Act, 1958, legal action is being initiated in 1229 Shops and Establishments, 1071 Catering Establishments, 169 Motor Transport Establishments and 15 Plantations.

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