



### **ABSTRACT**

Sports – 3% reservation in selection for appointment of meritorious sportspersons in the recruitment for identified posts in Government Departments – Appointment of meritorious sportspersons - Orders – Issued.

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### **YOUTH WELFARE AND SPORTS DEVELOPMENT (S1) DEPARTMENT**

**G.O.(Ms) No.43**

**Dated: 28.11.2019**

**விகாரி, கார்த்திகை – 12**

**திருவள்ளூர் ஆண்டு – 2050**

**Read again:**

1. G.O.(Ms).No.22, Youth Welfare and Sports Development (S1) Department, Dated 11.10.2018.
2. G.O.(Ms).No.06, Youth Welfare and Sports Development (S1) Department, Dated 20.02.2019.
3. Opinion of Thiru Vijay Narayan, Advocate General of Tamil Nadu OPN.No.114/AGVN/2019, Dated 16.08.2019.

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### **ORDER:**

In the Government Order first read above, orders have been issued constituting a High Level Committee to frame detailed guidelines and modalities for implementation of reservation for meritorious sportspersons in the recruitment for the posts in the Government Departments / Public Sector Undertakings.

2. In the Government Order second read above, accepting the recommendations of the High Level Committee, orders have been issued for allotting 3% quota for eligible sportspersons in the recruitment for the posts identified by the Government and the guidelines and modalities to be adopted in the recruitment as specified therein.

3. While examining the issue of guidelines and modalities for implementing the sports quota, the High Level Committee observed that the pool

of the sportspersons who will be eligible for appointment under the sports quota would be small. If horizontal reservation is made within communal rotation roster, there would be a mismatch between the community of the sportspersons who have shown the eligible achievements and the communal rotation roster turn available under horizontal reservation. Therefore, the High Level Committee recommended a different approach for sports quota. The Committee recommended setting apart 3% of the total vacancies in the identified posts for the sports quota. While the recruitment agency would go ahead with the recruitment process for the remaining 97% posts applying the communal rotation roster, 3% of the vacancies earmarked for the sports quota would be filled through the merit list of the eligible sportspersons prepared by the Selection Committee. While preparing this merit list, higher preference would be given for higher sports achievement and no communal reservation should be applied to the sports quota.

4. The High Level Committee has also recommended relaxation of the maximum age limit to 40 years for the meritorious sportspersons eligible for appointment under the sports quota as the sportspersons are mostly engaged in sporting activity till the age of 35 to 38 years.

5. The Government issued orders for 3% reservation in selection for appointment of meritorious sportspersons in the recruitment for identified posts in Government Departments prescribing the eligibility criteria and the modalities as recommended by the High Level Committee.

6. If meritorious sportspersons are fitted in the roster by way of horizontal reservation, the object of appointing such sportspersons would not be achieved since, in many cases, it may take years for that particular roster point to reach. The eligible sportspersons would have to wait very long for getting the appointment. This would negate the very objective of providing employment security to the deserving meritorious sportspersons. Therefore, there should be a method to make the appointment of eligible sportspersons as early as possible and this could be achieved only by keeping the posts under sports quota outside the communal roster.

7. The sportspersons are engaged in active sports till the age of 35 to 38 years. Many of them may seek an employment only after that age. If the upper age limit prescribed for the particular post is made applicable to such meritorious sportspersons, many of them would become ineligible just because they have

been fully engaged in the sporting activities and winning laurels for our Country and State.

8. The Government have examined the matter carefully and with the objective of providing employment security to the deserving meritorious sportspersons, have decided to issue suitable orders under section 58 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016).

9. Accordingly, in exercise of the powers conferred under section 58 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016), the Governor of Tamil Nadu hereby orders that three percent reservation shall be provided for meritorious sportspersons for appointments or posts in the services under the State, as specified in G.O.(Ms) No.6, Youth Welfare and Sports Development (S1) Department, dated 20.02.2019, without following the communal rotation and by providing an upper age limit of 40 years for such appointment.

**(BY ORDER OF THE GOVERNOR)**

**DHEERAJ KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

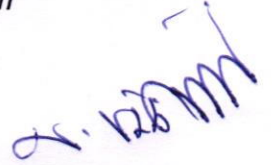
The Principal Secretary / Member Secretary, Sports  
Development Authority of Tamil Nadu, Chennai-84.

**Copy to**

The Chief Minister's Office, Chennai – 9.  
The Special Personal Assistant to Deputy Chief Minister, Chennai-9.  
The Private Secretary to Chief Secretary, Chennai – 9.  
The Chairman/Member, TNUSRB, Chennai.  
The Secretary, Tamil Nadu Public Service Commission, Chennai.  
The Chairman, Teachers Recruitment Board, Chennai.  
All PSUs (through Member Secretary, Sports Development Authority of  
Tamil Nadu, Chennai – 84.)  
The PAO Chennai/Madurai.  
The Resident Audit Officer, Secretariat, Chennai-9.

The Personal Assistant to Hon'ble Minister (School Education, Youth Welfare and Sports Development), Chennai – 9.  
The Personal Assistant to Hon'ble Minister (Law, Courts and Prisons), Chennai – 9.  
The Personal Assistant to Hon'ble Minister (Fisheries and Personnel and Administrative Reforms), Chennai – 9.  
The Private Secretary to Principal Secretary to Government, Youth Welfare and Sports Development Department, Chennai-9.  
All Departments of Secretariat, Chennai – 9.  
All HoDs (through Sports Development Authority of Tamil Nadu, Chennai – 84.)  
All District Collectors. (through Sports Development Authority of Tamil Nadu, Chennai – 84.)  
The Works Manager, Government Central Press, Chennai.  
The Director, National Informatics Centre, Chennai-9.  
SF/SCs

**//FORWARDED / BY ORDER//**

  
**SECTION OFFICER**