



ABSTRACT

TNIAM Project – Multi Disciplinary Project Unit (MDPU) – Enhancement of Consolidated and Contract Pay to 32 Specialists and Contract Staff - Conversion of 16 Daily Wages posts to Contract Basis Posts- Sanction – Accorded- Orders- Issued.

Water Resources (WR1) Department

G.O.(D) No.107

Dated:28.4.2022

சுபகிருது, சித்திரை 15
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O. (Ms) No.140, Public Works (WRI) Department, dated: 22.05.2018.
2. G.O. (Ms) No.143, Public Works (WRI) Department, dated: 01.06.2018.
3. From the Principal Secretary and Project Director, TN IAM Project, MDPU Office, Letter No.MDPU/23/ AM/2021, dated 23.2.2022.

ORDER:

In the Government Order 1st read above, block administrative sanction has been accorded for a sum of Rs.2962 Crore for TN IAMP with a project period of 7 years from 2017 to 2024 (455.80 Million US Dollar including the fund assistance of 318 million US Dollar from the World Bank at the exchange rate of Rs.64.98 per US Dollar).

2. In the Government Order 2nd read above, sanction has been accorded for the total post of 74 Numbers (26 Regular staff and 48 Staff under contract/ consolidated pay and wages) from 1.4.2018 to till the end of the project, in all respects, including the existing posts.

3. In the letter 3rd read above, the Principal Secretary and Project Director, TN IAM Project, MDPU Office has stated that 11 Specialists are now working on contract basis in the MDPU and they are getting their pay based on the Government Order second read above, with effect from 01-04-2018. Since the project is running more than 3 years, they have represented to increase their pay. Based on their representation and considering the inflation in living cost, it is proposed to increase their salary upto 30%. 3 persons out of this 11 specialists are possessing Phd., qualification in their respective field and considering their experience and qualification, they are to be fixed an increase of Rs.5,000/- over, other specialists. During the Mid-Term Review Mission of World Bank (virtually held from 27.09.2021 to 01.10.2021), the officials of World Bank also insisted to strengthen the MDPU Office, since the project is in a crucial period. The pay of the contract staff upto 70% will be reimbursed by the World Bank. Similarly, based on the G.O.Ms. No.137, Public Works (C2) Department, dated: 13.09.2019, issued to an amount of wages equivalent to basic pay the minimum of the pay scale applicable to the post of Sweeper / Scavenger and other daily

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rated casual and temporary workers fixed for Rs.18,369/- engaged in Water Resources Department, the pay of the 3 Office Assistant cum Driver and 12 Office Assistants (12+3=15 posts) of this project may be fixed at Rs.20,000 and Rs.18,000/- respectively. In a World Bank Project, the nomenclature also needs to be changed. Therefore, some of the daily need to be converted into contractual basis posts. Thus, in order to avoid disparity among the staff who are working in the same Department with the similar works under contract payments and daily wages, it is proposed to convert 15 posts sanctioned under daily wages in the Government Order second read above.

4. He has also stated that as this is the World Bank funded project and provides an amount of Rs.49.41 crores (7.60 Million US Dollars) to the MDPU for the entire project of seven years from 2018 to 2024 with effective date of 23.01.2018. A sum of Rs.12.04 crores has been spent so far upto 31.08.2021 and a balance amount of Rs.37.37 crores is available for MDPU Operating Costs. Hence the Additional Expenditure for the remaining project period upto 2024 can be met out within the above allocation of funds. This will also help in improving the performance of the MDPU to satisfactory.

5. He has also stated that the following proposals having Financial Commitment of Rs.47.91 lakhs per annum were placed before the Empowered Committee chaired by the Chief Secretary to Government and Additional Chief Secretary to Government, Finance, Additional Chief Secretary to Government, Water Resources Department as members among others, for approval :-

- (i) To enhance the consolidated / contract pay for the specialists and other contract staff sanctioned in the G.O. (Ms) No.143, Public Works (WR1) Department, dated: 01.06.2018 as detailed below:-

(in Rupees)

Sl. No.	Name of Posts	No. of post	Present Consolidated pay per month	Proposed enhancement per month
1	WRM Specialist	1	60,000/-	75,000/-
2	Agriculture Specialist	1	50,000/-	65,000/-
3	Horticulture Specialist	1	50,000/-	65,000/-
4	Agriculture Business Specialist	1	50,000/-	65,000/-
5	Agri. Marketing Specialist	1	50,000/-	65,000/-
6	Social Development/PIM Specialist	1	50,000/-	65,000/-
7	Fisheries Specialist	1	50,000/-	65,000/-
8	Animal Husbandry Specialist	1	50,000/-	65,000/-
9	Environmental Specialist	1	50,000/-	70,000/-
10	Communication Specialist	1	50,000/-	65,000/-
11	GIS- Specialist	1	50,000/-	70,000/-
12	Assistant Executive Engineer (MIS)	1	50,000/-	65,000/-
13	Manager (A&A)	1	45,000/-	55,000/-
14	Assistant Manager (A&A)	1	40,000/-	50,000/-
15	Programmer	1	35,000/-	45,000/-
16	Draughting Officer	1	25,000/-	32,000/-

17	Assistant	2	25,000/-	32,000/-
18	Junior Assistant	3	20,000/-	25,000/-
19	Typist with Computer Knowledge & Shorthand	2	22,000/-	28,000/-
20	Data Entry Operators	5	20,000/-	27,000/-
21	Drivers (on contract basis)	3	15,000/-	20,000/-
22	Record Clerk	1	15,000/-	20,000/-
23	Sweeper	1	12,300/-	
Total		33		

- (ii) To accord conversion of 15 daily wages posts (3 Nos. for Office Assistants cum Driver and 12 Nos. for Office Assistant) sanctioned in the G.O. (Ms) No.143, Public Works (WR1) Department, dated: 01.06.2018, on contract basis, as detailed below :-

(in Rupees)

Sl. No.	Name of Posts	No. of post	Contract pay per month	Proposed enhancement per month
1	Office Assistant-cum-Driver	3	These 3 posts may be converted as Driver on contract basis	20,000/-
2	Office Assistant/Watchman	12	These 12 posts may be converted on contract basis.	18,000/-
Total		15		

The above proposals have been approved by the Empowered Committee on 21.2.2022.

6. The Principal Secretary and Project Director, TN IAM Project, MDPU Office has therefore requested the Government to accord sanction for the enhancement of consolidated and contract pay to the Specialists and contract staff appointed in MDPU, TNIAMP with effect from 1.3.2022 and to conversion of 15 Daily Wages posts to contract basis posts in MDPU, TNIAMP, as detailed at para 5 above.

7. Based on the approval of the Empowered Committee and the proposal of the Principal Secretary and Project Director, TN IAM Project, MDPU Office, the Government hereby accord sanction for the enhancement of consolidated and contract pay to the Specialists and contract staff appointed in MDPU, TNIAMP with effect from 1.4.2022 and conversion of 16 Daily Wages posts to contract basis posts in MDPU, TNIAMP, as detailed at para 5 above.

8. The expenditure sanctioned at para 7 above shall be debited the following heads of account:-[40-03]

(i) Special Services

"2701 – Medium Irrigation – 80 – General – 001 Direction and Administration – Externally Aided Projects – PD – Multi Disciplinary Project Unit in Tamil Nadu Irrigated Agriculture Modernisation and Water Bodies Restoration and Management Project (IAMWARM)- 333 Payments for Professional and Special Services – 03 Special Services.

(DPC: 2701 – 80 – 001 – PD 333 03) [Sl.No. 1 to 11 at para 5(i)]

(ii) Contract Payment

"2701 – Medium Irrigation – 80 – General – 001 Direction and Administration – Externally Aided Projects – PD – Multi Disciplinary Project Unit in Tamil Nadu Irrigated Agriculture Modernisation and Water Bodies Restoration and Management Project (IAMWARM)- 333 Payments for Professional and Special Services – 04 Contract Payment ."

(DPC: 2701 – 80 – 001 – PD 333 04) [Sl.No.12 to 23 at para 5(i) and Sl.No. 1 and 2 at para 5(ii)]

9. This order issues with the concurrence of the Finance Department vide its U.O. No.10851/PW-II/2022,dated 26.4.2022.

(BY ORDER OF THE GOVERNOR)

**SANDEEP SAXENA
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Principal Secretary and Project Director, TN IAM Project,
MDPU Office, Chennai-5.

The principal Accountant General (Audit / A&E), Teynampet, Chennai-18.

The Pay and Accounts Officer (East), Egmore, Chennai-8.

Copy to:-

The Finance (PW.II/BG I/BG II/W&M I) Department, Chennai – 9.

The Resident Audit Officer,

Office of the Principal Accountant General

(General and Social Sector Audit), Secretariat, Chennai – 9.

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//FORWARDED BY ORDER//

S. Imi
28/4/2022
SECTION OFFICER