



ABSTRACT

Welfare of Differently Abled Persons Department- Selection criteria fixing for State Awards given during the International Day for the Differently Abled Persons- guidelines- Orders- Issued.

Welfare of Differently Abled Persons (DAP 2.1) Department

G.O.(Ms) No.47

Dated:19-10-2015

மன்மத, ஐப்பசி 2,

திருவள்ளூர் ஆண்டு 2046

Read:

1. G.O.(D) No.02, Welfare of Differently Abled Persons Department, dated 20-06-2011.
2. G.O.(Ms) No.29, Welfare of Differently Abled Persons Department, dated 08-08-2011.
3. From the State Commissioner for the Differently Abled, letter No.2166/OPP-Award/2015, dated 9.10.2015.

ORDER:

In the Government Order first read above orders were issued for reconstitution of Selection Committee at State Level for selection of State Awards given during Independence Day and the International Day of the Differently Abled under various categories. In the Government order second read above orders were issued fixing criteria for State Awards given during Independence Day.

2. Now, in the reference third read above the State Commissioner for the Differently Abled has sent a proposal for formulating selection criteria for the following awards namely Best Employee/ Self Employed, Best Teacher including teachers of Early Intervention Centres, Best Social Worker, Best Institution, Best Employer and Best Driver / Conductor which are given during the International Day of the Differently Abled every year and requested to issue orders framing guidelines for these awards. He has requested the Government to issue orders fixing the selection criteria for the State Awards given during International Day.

3. The Government after careful consideration of the proposal of the State Commissioner for the Differently Abled approve the selection criteria as per annexure to

this order for State Awards under various categories given on the occasion of International Day for the differently abled persons.

(BY ORDER OF THE GOVERNOR)

MD. NASIMUDDIN,
Principal Secretary to Government.

To

All Departments in Secretariat, Chennai-9.

All District Collectors.

The State Commissioner for the Differently Abled , Chennai-78.

All Members of the Committee (Through State Commissioner for the Differently Abled)

All District Differently Abled Welfare Officers . (Through State Commissioner for the Differently Abled)

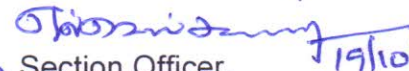

SF /SC.

Copy to:-

The Special Personal Assistant to Hon'ble Minister of (SW&NMP), Chennai-9.

The Senior Private Secretary to Principal Secretary to Government, Department for the Welfare of Differently Abled Persons , Chennai-9.

// Forwarded by Order//


Section Officer. 19/10/2015


ANNEXURE

**(G.O.(Ms) No.47, Welfare of Differently Abled Persons (DAP 2.1) Department,
dated 19-10-2015)**

Guidelines for various awards to be given during International Day for the Differently Abled Persons.

The following criteria will be taken into consideration by the selection committee for awarding suitable persons/ Institutions under each category of awards.

BEST EMPLOYEE / SELF EMPLOYED

Employee

- i) Punctuality and regularity in attendance
- ii) Extent of mobility, self-care and independence.
- iii) No excessive demands for adjustment in physical environment, equipment machinery and process etc.
- iv) No extra demand for special remuneration in the context of disability.
- v) Type and extent of disability.
- vi) Education / Qualification acquired after becoming differently abled.
- vii) Growth in career after becoming differently abled, due to abilities.
- viii) Should be recommended by the competent authority of Government / Public Sector undertaking (PSU) / Private Institution concerned.

Self – employed

- i) The persons with disabilities should have played an important role in the management of business.
- ii) Annual turnover of the business for the last five years.
- iii) The number of differently abled persons employed in the enterprise.
- iv) Extent & type of disability despite which enterprise was established and run successfully.
- v) Socio-economic circumstances despite which the enterprise was established and run successfully.
- vi) Necessary proof for the meritorious achievements should be enclosed.

Selection Committee while selecting the awardees in the category of employees/self-employed persons with disabilities, due representation / consideration should be given for rural/urban differently abled persons and differently abled women.

Nature of Award:

Each award for employers of differently abled persons shall consist of.

- A) 10 grams gold medal of 22 carat gold.
- B) A merit certificate.

BEST TEACHER & BEST Early Intervention Centre TEACHER

- i) The teacher should be having a minimum of 5 years of working experiences in teaching the differently abled children.
- ii) Excellent record in preparing the special children in their educational and overall development.
- iii) Assessment of the skills on counseling the students for their development
- iv) Should have involved in guiding the students for inclusion in the mainstream.
- v) Early Intervention Centre (EIC) teacher should have the capacity to assess the special child and they should be in a position to provide educational plan while the school refer the special child for mainstream education.
- vi) Not eligible to apply again for 5 years after receiving the award under this category.
- vii) Applications should be recommended by competent authority of the school / Early Intervention Centre (EIC) concerned.
- viii) Teachers working in Government, Government aided and private institutions are eligible to apply.

Nature of Award:

- A) 10 grams gold medal of 22 carat gold,
- B) A merit certificate.

BEST SOCIAL WORKER

- i) Applicant should not be a salaried individual in any Govt./ Govt. aided institution. However, paid workers / officers of the NGOs working for the cause of differently abled are eligible.
- ii) He/She should not have received National or State Award during the past 3 years for serving the disabled
- iii) Those who apply for the Best Social Worker Award should have involved themselves in rehabilitation schemes such as special education or assisting the differently abled for training and placement and social integration
- iv) The award shall be given only one time to a particular individual under this category
- v) The organization in which he/she works considers him/her as outstanding.
- vi) He/she has been responsible for initiating new program or services in the last 5 years resulting in benefitting the people with disabilities particularly in rural areas
- vii) His/her contribution should be outstanding in the areas of differently abled welfare/rehabilitation/education/training etc
- viii) Outstanding person championing the welfare and overall development of the differently abled and sensitizing the community regarding rights and equal opportunities for the differently abled
- ix) The quality of the work performed by the individual in the cause of the differently abled and its significance for the cause will also be given due weightage.
- x) He/She has outstanding professional achievements to his/her credit.

Nature of Award:

- A) 10 grams gold medal of 22 carat gold,
- B) A merit certificate.

BEST INSTITUTION

- i) The Institution has started comprehensive service for people with various disabilities and should have served at least for 10 years in the field.
- ii) The Institution has provided new services and has undertaken new strategies for improving existing services for the differently abled
- iii) The Institution has followed-up the clients in rehabilitation
- iv) Achievements in the area of education / training/ rehabilitation etc. should be outstanding
- v) The contribution of the institution in extension of outreach services in and around its working headquarters.
- vi) Motivation, involvement and participation of community for rehabilitation of the differently abled particularly in rural areas
- vii) The Institution / Industry should possess necessary resources for running the Institution.
- viii) The institution whether aided or run by private bodies are eligible for this award.
- ix) Normal teaching institutions for the differently abled and Institutions serving the differently abled persons for different types of rehabilitation services including medical intervention and the therapeutic services are also eligible.
- x) After receiving the award, the institution will not be eligible to apply for next 3 years.

Nature of Award:

- A) 10 grams gold medal of 22 carat gold,
- B) A merit certificate.

BEST EMPLOYER

- i) The employer shall have atleast 2% of their employees as differently abled persons subject to a minimum of 10 persons in a given establishment. In case of larger establishments employing 20(twenty) or more differently abled persons, the conditions of 2% need not be adhered to.
- ii) That wherever necessary minor adjustment/modifications in the machinery have been made.
- iii) That the employees with disabilities are offered the same conditions of service, including the rates of pay as given to other employees for similar work.
- iv) That when necessary and feasible, such additional facilities such as accommodation and transport etc. are provided.
- v) That the employers have shown sympathetic understanding to the problems of the differently abled persons.

- vi) The award is preferably given for having more number of differently abled employees(irrespective of year)
- vii) That once they receive the award they will not be eligible for consideration for the next 3 years under the category.
- viii) That necessary environmental modifications at the worksite have been made including barrier free access
- ix) Retention rate

Nature of Award:

- A) 10 grams gold medal of 22 carat gold,
- B) A merit certificate.

BEST DRIVER/CONDUCTOR

- i) Nomination for best Drivers and Conductors are to be made by the Secretary to Government, Transport department.
- ii) The individual should have completed a minimum of 10 years of service
- iii) Should have a record of outstanding service rendered to the differently abled persons using public transport.
- iv) Once selected for the award, the individual will not be eligible for consideration in this category for next 5 years

Nature of Award:

- A) 10 grams gold medal of 22 carat gold,
- B) A merit certificate.

MD. NASIMUDDIN,
Principal Secretary to Government.

// True copy//


Section Officer.

19/10/2015

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