



ABSTRACT

Welfare of Differently Abled Persons Department – Identification of suitable posts for Differently Abled Persons under Group A & B Categories as per section 33(i) of the Rights of Persons with Disabilities Act, 2016 – Orders - Issued.

Welfare of Differently Abled Persons (DAP.3.2) Department

G.O. (Ms) No.31

Dated: 28.08.2017

ஹேவிளம்பி, ஆவணி 12,
திருவள்ளூர் ஆண்டு 2048

Read:

1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016).
2. G.O.(Ms) No.13, Welfare of Differently Abled Persons Department, dated 02-03-2016.
3. G.O.(Ms) No.10, Welfare of Differently Abled Persons Department, dated 07-04-2017.
4. G.O.(Ms) No.16, Welfare of Differently Abled Persons Department, dated 12-05-2017.
5. G.O.(Ms) No.21, Welfare of Differently Abled Persons Department, dated 30-05-2017.
6. From the Registrar, High Court of Madras , Letter No. 80/2006-con.B.1, dated 20.7.2017
7. Order of the Hon'ble High Court of Madras, dated 07.08.2017 in W.P. No.13350 of 2017.
8. From the State Commissioner for the Differently Abled, Letter Rc. No. 4514/DAW-3.1/ 2016, Date: 16.08.2017.

ORDER:

As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34" of the said Act.

2. In the Government order second read above, 263 posts under group A & B category were identified as suitable for differently abled persons under 3% reservation. In the Government order third and fourth read above Government have constituted an Expert Committee for identifying Group 'A' and 'B' posts. In the Government order fifth read above Government have issued orders for increasing the percentage of reservation of differently abled persons in employment from 3% to 4%.

3. In the letter sixth read above, the Registrar General, High Court of Madras has requested to offer opinion regarding accommodating persons with disability to certain clauses mentioned in the G.O.(Ms) No.21, Welfare of Differently Abled Persons Department, dated 30.5.2017, in the cadre of Civil Judge and District Judge (entry level) with the percentage of disability which would be admissible. Moreover, the Hon'ble High Court of Madras in its interim order dated 07.08.2017 in W.P. No.13350 of 2017 in the

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seventh read above has directed that the genuine grievances of the differently abled persons with regard to the suitability for different Group-A and Group-B posts shall be taken into consideration while issuing fresh orders under Section 34 of the Rights of Persons with Disabilities Act, 2016.

4. In the Letter eighth read above, based on the recommendations of the Expert Committee, the State Commissioner for the Differently Abled has sent proposal to Government for identification of posts suitable for Differently Abled Persons under Group 'A' and 'B' categories.

5. The Government after careful examination of the proposal of the State Commissioner for the Differently Abled, have identified the following posts as suitable for the differently abled persons:-

Sl. No.	Service	Name of the Post	Nature of work performed	Physical Requirement	Suitability of Categories of disability for the post (with or without assistance and /or assistive device)	Working condition/ Remarks
1.	Tamil Nadu State Judicial Service	Civil judge / District Judge (entry level) (Group 'A')	Involves a wide spectrum of civil, criminal and family law cases as claims for damages and injunctions, possession proceedings against mortgage borrowers and property tenants, divorces, child proceedings, domestic violence injunctions and insolvency proceedings.	S/ST/W/ C/H/RW	VI, LV, HH, LD, CP, LC, DF, AC, MuD, MD	<ul style="list-style-type: none">• Full-time judges who deal with the majority of cases in the county courts.• Assigned on appointment to a particular circuit and may sit at any of the county courts or district registries of the High court on that circuit.

2.	Tamil Nadu Higher Secondary Education Service	Post Graduate Teacher in a) School Education Department b) Adi-draavidar Welfare Department c) Most Backward Class / Denotified Communities welfare department (include kallar reclamation schools) d) Social welfare department e) All corporation schools (Group 'B')	Teaching and practical exposure to the students	S/ST/H/C /W/RW	VI, LV, HH, LD, CP, LC, DF, AC, MuD, ASD, SLD, MD	The work is performed inside in a well lighted room. Bilateral hand activities should be adequate. Teachers and instructors in manual crafts like carpeting, tailoring weaving, black smithy etc require good visual activity.
3.	Tamil Nadu Higher Secondary Education Service	Physical Director Grade- I (Group 'B')	Teaching physical fitness techniques, sports playing. Guiding the students towards living a healthy and active lifestyle. Coaching students to play on interactive sports teams. Motivating during exercise	S/RW/B/ H/ST/W/ SE/MF	LV, H, CP, LC, DF, AC, SLD,	PED spends most of his time working in the school gymnasium / play ground. Outdoors playing activities also taken up periodically.

6. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in A and B groups, where the rule of reservation is applicable for the SCs / STs / BCs and other communities, shall be reserved for the differently abled persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. In so far as Executive Posts are concerned, the individual shall produce a certificate of physical fitness from the Medical Board to the effect that their disability will not affect the performance of the job to which he/she has been selected before appointment.

(By Order of the Governor)

Md. Nasimuddin,
Principal Secretary to Government (FAC).


To

The State Commissioner for the Differently Abled, Chennai-5.
The Secretary to Government, School Education, Secretariat, Chennai-9.
The Registrar, High Court of Madras, Chennai-104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Chairman, Teachers Recruitment Board, Chennai-6.
The Chairman, Medical Services Recruitment Board, Chennai-6.
The Director of Employment and Training, Chennai-5.
All Heads of Departments/All Districts Collectors/All Public Sector
Undertakings/Boards/Universities/Corporations/All District Magistrates/All District Judges.
(Through the State Commissioner for the Differently Abled)
The Registrar, High Court, Chennai-104.
The Accountant General (A&E), Chennai-18/35.

Copy to:-

The Government of India, Ministry of Social Justice and Empowerment, New Delhi.
The Chief Minister's Office, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for School Education, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Fisheries,
Personnel & Administrative Reforms, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Law, Courts and Prisons,
Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Social Welfare & Nutritious Noon
Meal Programme, Chennai-9.
All Departments of Secretariat, Chennai-9.
The Editor, Tamil Arasu.
SC/SF.

// Forwarded By Order //


Section Officer
29/8/17

ABBREVIATIONS

(G.O.(MS) No.31, Welfare of Differently Abled Persons (DAP.3.2) Department,
Dated 28.08.2017)

Sl.No.	Code	Functional classification (must be able to perform work with or without assistance and / or assistive Device)
1.	VI	Visually Impaired
2.	LV	Low Vision
3.	HH	Hard of Hearing (with Assistive device)
4.	HI	Hearing Impaired
5.	LD	Loco-motor Disability (OA - One Arm, OL - One Leg, BL - Both Legs, BA -Both Arms, OAL -One Arm One leg, BLOA -Both Leg One Arm, BABL – Both Arm Both leg)
6.	CP	Cerebral palsy
7.	LC	Leprosy Cured
8.	DF	Dwarfism
9.	AC	Acid attack victims
10.	Mud	Muscular Dystrophy
11.	ASD	Autism Spectrum Disorder
12.	SLD	Specific Learning Disability
13.	DB	Deaf Blindness
14.	MD	Multiple Disability, (except for those multiple disabilities which are individually excluded).

Sl.No.	Code	Physical requirements
1.	S	Work performed by Sitting
2.	ST	Work performed by Standing
3.	RW	Work performed by Reading/Writing (writing would also include typing with the help of any mechanical or electronic device)
4.	W	Work performed by walking (walking would also include moving with help of assistance or assistive devices)
5.	C	Communicating (Communicating would also include verbal or non-verbal communication)
6.	H	Work performed by Hearing
7.	B	Bending
8.	MF	Manipulating with Fingers