

ABSTRACT

Social Welfare and Nutritious Meal Programme Department – Integrated Child Development Services Scheme – Job & Refresher Training to Anganwadi Workers, Job /Orientation and Refresher Training to Anganwadi Helpers under State Training Action Plan (STRAP) for the year 2015-2016 – Expenditure of ₹3,79,98,000 – Sanction – Orders – Issued.

Social Welfare and Nutritious Meal Programme (SW-7(2) Department

G.O.(2D) No.30

Dated:02.12.2016 திருவள்ளுவராண்டு 2047 துன்முகி, கார்த்திகை 17 Read:-

- 1 Letter received from Government of India, Ministry of Women and Child Development No.1-22/2003-TR, Dated 08.04.2003.
- 2 Letter received from Government of India, Ministry of Women and Child Development No.8-1/2013-TR, Dated: 07.11.2013.
- 3 G.O. (2D) No.07, Social Welfare and Nutritious Meal Programme (SW7-2) Department, Dated: 26.03.2015.
- 4 G.O. (2D) No.13, Social Welfare and Nutritious Meal Programme (SW7-2) Department, Dated: 20.07.2015.
- 5 Letter received from Government of India, Ministry of Women and Child Development No.1-1/2015-TR, Dated 30.07.2015.
- 6 Letter received from Government of India, Ministry of Women and Child Development D.O. No.CD-II-14/57/2015-CD-II, Dated 16.11.2015.
- 7 Letter received from Government of India, Ministry of Women and Child Development No. 11-19/2015-ICDS Training, Dated: 12.01.2016.
- 8 Letter received from the Director, Integrated Child Development Services Scheme Roc.No.17622/Trg/2014. Dated 08.02.2016.

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ORDER:

Training is one of the most crucial component in the Integrated Child Development Services Scheme for improving and maintaining the quality of performance of the project personnel at all levels and has been geared up towards improving Knowledge, Skills and Capabilities of all functionaries especially frontline workers so that they are not only better service providers but also mobilizers of community towards desirable behavioural change. The aim of the training is to develop all the functionaries of Integrated Child Development Services Scheme into Agents of

Social Change instead of simply reacting to the situation and to bring about behavioural change in the community.

- 2. In the letter 1st read above, Government of India have approved towards imparting Job & Refresher Training to Anganwadi Workers, Job /Orientation Training and Refresher Training to Anganwadi Helpers under Regular Training programmes of State Training Action Plan (STRAP).
- 3. In the letter 2nd read above, Government of India have approved the revised cost norms, budgets for various types of regular training Programmes (induction/job/refresher) under Integrated Child Development Services Scheme functionaries.
- 4. In the Government Orders 3rd and 4th read above, among others Government have sanctioned a sum of ₹5,02,66,000 towards imparting Job Training to Anganwadi Workers and Anganwadi Helpers, Refresher Training to Anganwadi Workers and Anganwadi Helpers for the year 2014-2015.
- 5. In the letter 5th read above, Government of India have released a sum of ₹255.28 lakh as 1st instalment for imparting exclusively Regular training programme for the year 2015-2016.
- 6. In the letter 6th read above, Government of India have modified the existing sharing ratio for all components of Integrated Child Development Services Scheme, except Supplementary Nutrition (SNP), as 60:40 between Centre and States cost sharing ratio for Supplementary Nutrition Programme will remain unchanged/same at 50:50.
- 7. In the letter 7th read above, Government of India have conveyed the administrative approval for ₹1149.43 lakh inclusive of ₹689.658 lakh as 60% of Government of India share for imparting regular training during the year 2015-2016.
- 8. In the letter 8th read above, the Director, Integrated Child Development Services Scheme has sent proposal in accordance with the exclusive release (₹2.55 crore) towards training and requested to sanction a sum of ₹3,79,98,000 for imparting Job and Refresher Training to Anganwadi Workers, Job/Orientation and Refresher Training to Anganwadi Helpers under Regular Training programmes of State Training Action Plan (STRAP) for the year 2015-2016 as detailed below:-

A. JOB AND REFRESHER TRAINING TO ANGANWADI WORKERS:-

The Job Training to Anganwadi Worker is a regular and routine one in the pattern of Training Programme approved by Government of India. The job training is proposed only for New recruits and drop outs from earlier batches (if any). It will enable the Anganwadi Worker to perform the work effectively, efficiently and qualitatively. It will be organized at their respective Projects by Grade-I Supervisors under the overall

- guidance and Supervision of concerned Child Development Project Officers and District Programme Officers.
- The Refresher Training is regular and routine in the pattern of Training strategy. It would be need based and focused to update their existing knowledge, skill and attitude and shall be necessary for bringing an attitudinal change and behavioural changes among themselves and in the community thus proving themselves as good social change agent. The Refresher Training would be given to Anganwadi Workers and Anganwadi Helpers who have completed two years after the Job Training periodically.
- B. JOB/ORIENTATION AND REFRESHER TRAINING TO ANGANWADI HELPERS:-
 - The Job/Orientation Training to Anganwadi Helpers is a regular and routine one in the pattern of Training Programme approved by Government of India. The job training is proposed only for New recruits and drop outs from earlier batches (if any). It will enable the Anganwadi Helpers to perform the work effectively, efficiently and qualitatively.
 - The Refresher Training is regular and routine in the pattern of Training strategy. It would be need based and focused to update their existing knowledge, skill and attitude and shall be necessary for bringing an attitudinal change and behavioural changes among themselves and in the community thus proving themselves as good social change agent. The Refresher Training would be given to Anganwadi Helpers who have completed two years after the Job Training periodically.
 - The Job and Refresher Training programme to the Anganwadi Workers and Helpers will be organized at the project level by the Grade-I Supervisor simultaneously in all the Projects as Tamil Nadu have a decentralized pattern of Training and also this is a Non residential programme. This training will be conducted under the overall supervision and guidance of concerned CDPOs/DPOs.
- 9. Government of India have approved to impart the following Training Programmes under STRAP for the year 2015-2016.
 - Job Training to 8,680 Anganwadi Workers in 248 batches at the rate of ₹2,40,250 per batch with a total cost of ₹5,95,82,000 (Rupees five crore ninety five lakh and eighty two thousand only)
 - (ii) Refresher Training to 12,000 Anganwadi Workers in 300 batches at the rate of ₹68,000 per batch with a total cost of ₹2,04,00,000 (Rupees two crore and four lakh only).

- (iii) Job/Orientation Training to 8,500 Anganwadi Helpers in 170 batches at the rate of ₹90,000 per batch with a total cost of ₹1,53,00,000 (Rupees one crore and fifty three lakh only).
- (iv) Refresher Training to 11,250 Anganwadi Helpers in 225 Batches at the rate of ₹66,500 per batch with a total cost of ₹1,49,63,000 (Rupees one crore fourty nine lakh and sixty three thousand only).
- 10. The Director, Integrated Child Development Services Scheme has restricted the proposal to the actual working days and not for the duration so as to avoid surrender of funds because of decentralized pattern of training which do not require too much funds for TA/DA to the trainees and the total amount worked out as ₹3,79,98,000 for Imparting Job and Refresher Training to Anganwadi Workers, Job/Orientation and Refresher Training to Anganwadi Helpers as detailed below:-

	chesin with it get t Favirigue sal sulces	Approved	d under STI 2016	RAP 2015-	Proposed for the year 2015-2016		
S. No.	Name of the Training	No. of Batches	Per Batch Cost (in ₹)	Total approved cost by GOI (₹In lakh)	No. of Batches	Amount Actually required in ₹	
1	Job Training to the Anganwadi Workers (Budget detail in Annexure–I)	248	2,40,250	595.82	50 (35 per batch) @ ₹2,22,500 per batch	1,11,25,000	
2	Refresher Training to the Anganwadi Workers (Budget detail in Annexure–II)	300	68,000	204.00	208 (40 per batch) @ ₹56,000 per batch	1,16,48,000	
3	Job/Orientation to Training to Anganwadi Helpers (Budget Detail in Annexure–III)	170	90,000	153.00	26 (50 per batch) @ ₹75,000 per batch	19,50,000	
4	Refresher Training to the Anganwadi Helpers (Budget Detail in Annexure–IV)	225	66,500	149.63	225 (50 per batch @ ₹59,000 per batch	1,32,75,000	
	Total			1102.45		3,79,98,000	

- 11. The Director, Integrated Child Development Services Scheme has therefore requested the Government to sanction a sum of ₹3,79,98,000 for imparting Job and Refresher Training to Anganwadi Workers, Job/Orientation and Refresher Training to Anganwadi Helpers under Regular Training programmes under State Training Action Plan (STRAP) for the year 2015-2016 by authorizing him to circulate the curriculum duly incorporating the State specific issues and need based on the guidelines prescribed by the Government of India to the District Programme Officers for imparting the above training. He has further requested to issue orders that the concerned District Programme Officers may be authorized to draw the amount in advance and incur the expenditure under Article 99 of Tamil Nadu Financial Code Volume I.
 - 12. After careful examination, Government issues the following orders:
 - i. Government accord sanction for a sum of ₹3,79,98,000 (Rupees Three crore seventy nine lakh and ninety eight thousand only) for imparting Job and Refresher Training to Anganwadi Workers, Job/Orientation and Refresher Training to Anganwadi Helpers under Regular Training programmes under State Training Action Plan (STRAP) approved by Government of India for the year 2015-2016 in the sharing pattern of 60:40 as per Annexures I to IV and to be conducted during 2016-2017.
 - ii. The Director, Integrated Child Development Services Scheme is authorized to circulate the curriculum duly incorporating the State specific issues and need based on the guidelines prescribed by the Government of India to the District Programme Officers for imparting Job and Refresher Training to Anganwadi Workers and Job/Orientation and Refresher Training to Anganwadi Helpers.
 - iii. The concerned District Programme Officers are authorized to draw the amount in advance and incur the expenditure under Article 99 of Tamil Nadu Financial Code Volume I subject to the following conditions:
 - a. The District Programme Officers are directed to render relevant statement of accounts and reports to the Director, Integrated Child Development Services Scheme as soon as the training programmes are over, so as to enable the Director, Integrated Child Development Services Scheme to report the same to the Government of India/State Government.
 - b. The District Programme Officers are directed to adjust the advance drawn under Article 99 of Tamil Nadu Financial Code Volume I at the Treasury/Pay and Accounts Office concerned immediately after the Training Programmes are completed.

- iv. The Pay and Accounts Officers/Treasury Officers concerned are advised to honour the bill as and when presented by the District Programme Officers concerned.
- v. The Director, Integrated Child Development Services Scheme is requested to submit necessary Utilization Certificate to Government within time.
- 13. The expenditure sanctioned in para 12(i) above shall be debited in the following Head of Account:
 - "2236 Nutrition-02-Distribution of Nutritious Food and Beverages -101 Special Nutrition Programme-Schemes in the Twelfth Five Year Plan-III-Centrally sponsored SC-Integrated Child Development Services Scheme-72-Training" (D.P.C.2236-02-101-SC-7203)
- 14. Necessary funds will be provided in RE/FMA 2016-2017. Pending provision of such funds, the Director, Integrated Child Development Services Scheme is authorized to draw and disburse the amount sanctioned in Paragraph 12 above. However, this expenditure shall be brought to the notice of the Legislature by specific inclusion in the Supplementary Estimates 2016-2017. The Director, Integrated Child Development Services Scheme should include this additional expenditure while sending the proposal to the Government in Finance (SW) Department, for inclusion in RE/FMA 2016-2017 without fail. The Director, Integrated Child Development Services Scheme is also requested to send necessary draft explanatory notes to Government in Finance (SW) Department for inclusion in the Supplementary Estimates 2016-2017.
- 15. This order issues with the concurrence of Finance Department vide its U.O.No.61076/Fin(SW)/2016, Dated:28.11.2016 and with Additional Sanction Ledger No.1424 (One thousand four hundred and twenty four).

(BY ORDER OF THE GOVERNOR)

K.MANIVASAN Secretary to Government

To

The Director (FAC),

Integrated Child Development Services Scheme,

Tharamani, Chennai-600 113

The Accountant General (A&E), Chennai-600 018 (By name)

The Accountant General (Audit-I/II), Chennai-600 018

The Pay and Accounts Officer (South), Chennai-600 035

The District Programme Officers concerned

(Through the Director, Integrated Child Development Services Scheme, Tharamani, Chennai-600 113)

All Pay and Accounts Officers/ All Treasury Officers.
The Resident Audit Officer, Secretariat, Chennai-600 009

Copy to:

The Director.

Ministry of Women and Child Development,

Shastri Bhavan, New Delhi-110 001

The Finance (SW/BG-I,II) Department, Chennai-600 009

The Planning, Development and Special Initiatives Department,

Chennai-600 009.

The Private Secretary to Principal Secretary to Government,

Social Welfare and Nutritious Meal Programme Department,

Chennai-600 009

The Resident Audit Officer, (Through Social Welfare and Nutritious Meal Programme

(SW2) Department), Chennai-600 009.

Social Welfare and Nutritious Meal Programme (SW-2) Department, Chennai 600 009.

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Section Officer.

ABSTRACT

to G.O.(2D) No.30, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 02.12.2016

SI. No	Name of the Training	Amount in ₹
1	Job Training to Anganwadi Workers	1,11,25,000
2	Refresher Training to Anganwadi Workers	1,16,48,000
3	Job / Orientation Training to Anganwadi Helpers	19,50,000
4	Refresher Training to Anganwadi Helpers	1,32,75,000
	Total	3,79,98,000

(Rupees three crore seventy nine lakh and ninety eight thousand only)

Government of India share 60% - ₹ 2,27,98,800 State share 40% - ₹ 1,51,99,200.

K.MANIVASAN, Secretary to Government

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Section Officer.

ANNEXURE - I

to G.O.(2D).No.30, Social Welfare and Nutritious Meal Programme (SW7-2) Department, Dated 02.12.2016

BUDGET NORMS FOR JOB TRAINING COURSE FOR ANGANWADI WORKERS 2015-2016

Working Days : 26 days No.of Participants: - 35 per Batch BUDGET Electricity and Communi Water cation Convey **Honorari Rent of *T.A. to Training Charges Incentive um/TA to ncluding Boarding ance Total the Contige Trainees Total Number Number (₹3000 Guest telephone to to and SI Name of the Number @₹450 Building ncies Material Number to be of Trainees Trainees Field Speakers per fax, No District of Per (₹3000 ₹100 Total of AWCs Trained Batches onth for internet (₹1000 (₹ 150per Trips ₹ 500 per Blocks (₹9000 Per Trainee per Electricity etc ₹1000 Lecturer per day per Batch) Particip (Subject per and (₹ 1000 Trainee (₹5000 trainee) per month) ant to actuals ₹750 per Batch per batch) per month for month) water) Arivalur Chennai Coimbatore Cuddalore Erode Kancheepuram Karur Krishnagiri Madurai 10 Perambalur 70 7500 Theni Tirunelveli Tiruppur Tiruvannamalai Thiruvallur Trichy Tuticorin Vellore Villupuram Total 187500 150000 50 450000 6825000 500000

Note:Out of 32 Districts, proposal sent for 19 distircts those who are eligible for Training i.e 13 districts viz. Dharmapuri, Dindigul, Kanyakumari, Nagapattinam, Namakkal, Nilgiris, Pudukottai, Ramnad, Salem, Sivagangai, Thanjavur, Tiruvarur and Virudhunagar excluded as they have no backlog

* Subject to actuals

**₹ 500 per Lecture (₹ 500x10=₹ 5000)

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K. Manivasan, Secretary to Government

Section Officer

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ANNEXURE - II

to G.O.(2D) No.30, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 02.12.2016

BUDGET NORMS FOR REFRESHER TRAINING COURSE FOR ANGANWADI WORKERS

2015-2016

Working Days: 5 days

No.of Participants: - 40 per Batch

SI. No.	Name of the District	Total Number of Blocks	Total Number of AWCs	Number to be Trained	Number of Batches		BUDGET						
						Boarding to Trainees ₹ 150 per day per Trainee	*T.A. to Trainees @₹450 Per Trainee (Subject to actuals)	**Honorar ium/TA to Guest Speakers ₹ 500 per Lecturer (₹ 2000 per batch)	Trainin g Material s ₹ 50 Per Particip ant	Field Visit ₹ 2000 per Batch	Conti genci es ₹ 2000 per Batch	Total	
1	Chennai	12	1342	520	13	390000	234000	26000	26000	26000	26000	728000	
2	Coimbatore	18	1697	320	8	240000	144000	16000	16000	16000	16000	448000	
3	Cuddalore	14	2023	80	2	60000	36000	4000	4000	4000	4000	112000	
4	Dharmapuri	8	1330	320	8	240000	144000	16000	16000	16000	16000	448000	
5	Dindigul	15	2035	240	6	180000	108000	12000	12000	12000	12000	336000	
6	Kancheepuram	15	2340	920	23	690000	414000	46000	46000	46000	46000	1288000	
7	Krishnagiri	10	1796	480	12	360000	216000	24000	24000	24000	24000	672000	
8	Madurai	17	2001	200	5	150000	90000	10000	10000	10000	10000	280000	
9	Nilgiris	4	486	120	3	90000	54000	6000	6000	6000	6000	168000	
10	Pudukottai	13	1799	880	22	660000	396000	44000	44000	44000	44000	1232000	
11	Ramnad	11	1454	1400	35	1050000	630000	70000	70000	70000	70000	1960000	
12	Thanjavur	16	1749	480	12	360000	216000	24000	24000	24000	24000	672000	
13	Thoothukudi	13	1505	640	16	480000	288000	32000	32000	32000	32000	896000	
14	Trichy	16	1828	480	12	360000	216000	24000	24000	24000	24000	672000	
15	Vellore	23	2998	440	11	330000	198000	22000	22000	22000	22000	616000	
16	Virudhunagar	12	1504	800	20	600000	360000	40000	40000	40000	40000	1120000	
	Total	217	27887	8320	208	6240000	3744000	416000	416000	416000	416000	11648000	

Note:Out of 32 Districts, proposal sent for 16 districts those who are eligible for Training, the other 16 districts viz. Ariyalur, Erode, Kanyakumari, Karur, Nagapattinam, Namakkal, Perambalur, Salem, Sivagangai, Theni, Tirunelveli, Tirupur, Tiruvarur, Tiruvannamalai, Thiruvallur and Villupuram excluded as they have no backlog

K. Manivasan, Secretary to Government

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Section Officer

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^{*} Subject to actuals

^{**₹ 500} per Lecturer (₹ 500x4=₹ 2000)

ANNEXURE - III

G.O.(2D).No.30, Social Welfare and Nutritious Meal Programme (SW7(2) Department, Dated 02.12.2016

BUDGET NORMS FOR ORIENTATION TRAINING COURSE FOR ANGANWADI HELPERS 2015-2016

Working Days : 6 days No.of Participants: 50 per Batch BUDGET **Honora *T.A. to Field rium/TA Boarding **Trainees** SI. Total Visits / to Guest Total Number Number Training to @₹450 Contige Name of the Number Number of Materials to be of **Trainees** No Per District of Total ncies **AWCs** Speakers Trained Batches (₹150per ₹50 Per Trainee Blocks ₹3000 ₹ 500 per day per Participant (Subject per Lecturer Trainee to Batch (₹ 2000 actuals) per batch) Chennai Coimbatore Cuddalore Erode Kancheepuram Karur Krishnagiri Madurai Perambalur 10 Pudukkottai Salem 12 Sivagangai 13 Tirunvelveli Tiruvannamalai 15 Thiruvallur 16 Tuticorin Vellore 18 Virudhunagar

Note:Out of 32 Districts, proposal sent for 18 distircts those who are already in position but untrained i.e. 14 districts excluded as they have no backlog

Subject to actuals

**₹ 500 per Lecturer (₹ 500x4=₹ 2000)

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K. Manivasan,Secretary to Government

Section Officer

3/12/1

ANNEXURE - IV

to G.O.(2D) No.30, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 02.12.2016

BUDGET NORMS FOR REFRESHER TRAINING COURSE FOR ANGANWADI HELPERS 2015-2016

		V	Vorking	Days: 4	days	No.of Participants : 50 per Batch							
					Number of Batches	BUDGET							
SI. No.	Name of the District	Total Number of Blocks	Total Number of AWCs	Number to be Trained		Boarding to Trainees (₹ 150 per day per Trainee	*T.A. to Trainees @ ₹ 450 Per Trainee (Subject to actuals)	**Honorarium /TA to Guest Speakers ₹ 500 per Lecturer(₹ 1000 per batch)	Training Materials ₹ 50 Per Partici pant	Field Visits / Contigencies ₹ 3000 per Batch	Total		
1	Ariyalur	6	774	200	4	120000	90000	4000	10000	12000	236000		
2	Chennai	12	1342	500	10	300000	225000	10000	25000	30000	590000		
3	Coimbatore	18	1697	700	14	420000	315000	14000	35000	42000	826000		
4	Cuddalore	14	2023	350	7	210000	157500	7000	17500	21000	413000		
5	Dharmapuri	8	1330	650	13	390000	292500	13000	32500	39000	767000		
6	Dindigul	15	2035	100	2	60000	45000	2000	5000	6000	118000		
7	Erode	15	2080	450	9	270000	202500	9000	22500	27000	531000		
5	Kancheepuram	15	2340	750	15	450000	337500	15000	37500	45000	885000		
6	Madurai	17	2001	850	17	510000	382500	17000	42500	51000	1003000		
7	Ramnad	11	1454	800	16	480000	360000	16000	40000	48000	944000		
8	Thanjavur	16	1749	1000	20	600000	450000	20000	50000	60000	1180000		
9	Theni	9	1065	650	13	390000	292500	13000	32500	39000	767000		
10	Thiruvallur	16	2094	1250	25	750000	562500	25000	62500	75000	1475000		
11	Thoothukudi	13	1505	800	16	480000	360000	16000	40000	48000	944000		
12	Vellore	23	2998	500	10	300000	225000	10000	25000	30000	590000		
13	Villupuram	23	2938	950	19	570000	427500	19000	47500	57000	1121000		
14	Virudhunagar	12	1504	750	15	450000	337500	. 15000	37500	45000	885000		
	Total	243	30929	11250	225	6750000	5062500		562500	675000	13275000		

Note: Out of 32 Districts, proposal sent for 14 distircts those who are eligible for Training, the other districts are excluded as they have no backlog

K. Manivasan, Secretary to Government

Section Officer

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^{*} Subject to actuals ** ₹ 500 per Lecturer (₹ 500x2= ₹ 1000)