



## ABSTRACT

Social Welfare and Nutritious Meal Programme Department – Integrated Child Development Services –Sanction of expenditure to impart Job and Refresher Training to Anganwadi Workers and Job Training to Anganwadi Helpers for the year 2018-2019 – Orders – Issued.

Social Welfare and Nutritious Meal Programme (SW-7(2) Department

G.O.(2D) No.21

Dated:18.12.2018

திருவள்ளூர்வராண்டு 2049

விளம்பி, மார்ச்சு 3

Read:

- 1 From the Government of India, Ministry of Women and Child Development letter No.8-1/2013-TR, Dated: 07.11.2013.
- 2 From the Government of India, Ministry of Women and Child Development, letter No.17-1/2016-TR, Dated 07.02.2017.
- 3 G.O. (2D).No.24, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated:28.11.2017.
- 4 From the Government of India, Ministry of Women and Child Development, Letter F.No.CD-II-14/1/2018-CD-II, Dated 24.04.2018 and 09.05.2018.
- 5 From the Director cum Mission Director, Integrated Child Development Services, letter Roc.No.6941/Trg/2018, Dated 19.06.2018.

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### ORDER:

Training is one of the most crucial components in the Integrated Child Development Services Scheme for improving and maintaining the quality of performance of the project personnel at all levels. Correspondingly it has been geared up towards improving Knowledge, Skills and capabilities of all functionaries especially frontline workers so that they are not only better service providers but also mobilizers of community towards desirable behavioural Change. The aim of the Training is to develop all the functionaries of Integrated Child Development Services in to Agents of Social Change instead of simply reacting to the situation and to bring about behavioral change in the community. Since the inception of the Integrated Child Development Services Scheme, the Government of India has formulated a comprehensive training strategy for all the functionaries.

2. In the letter first read above, Government of India have approved the revised financial norms, budgets for various types of regular training Programmes (induction/job/orientation/refresher) to the field functionaries under Integrated Child Development Services Scheme.

3. In the letter second read above, Government of India have conveyed revised guidelines for Anganwadi Training Centres under Integrated Child Development Services Training Programme in which it has been emphasized that

training to District Project Officers, Child Development Officers, Supervisors and Anganwadi Workers should be imparted through online mode which can be done by National Institute of Public Cooperation and Child Development (NIPCCD), State Training Institutes as well as Non Government Organizations/Voluntary Organizations.

4. In Government order third read above, Government have sanctioned a sum of ₹7,01,01,000 towards imparting Job & Refresher Training to Anganwadi Workers, Job /Orientation and Refresher Training to Anganwadi Helpers for the year 2017-2018.

5. In the letter fourth read above, Government of India have conveyed the administrative approval for Annual Programme Implementation Plan (APIP) 2018-2019 for ₹482.75 lakh as 60% of Government of India share towards imparting regular training to the Integrated Child Development Services Scheme functionaries during the year 2018-2019.

6. In the letter fifth read above, the Director cum Mission Director, Integrated Child Development Services has sent proposal stating that the Job & Refresher training to Anganwadi Workers, Job/Orientation training to Anganwadi Helpers under Integrated Child Development Services Scheme will be organized at their respective projects i.e. Anganwadi Training Centres by the project level Trainers since Tamilnadu has the unique feature of decentralized pattern of training. Further stated that the proposal has been restricted to the actual working days due to decentralized pattern of training which do not require too much funds for Travelling Allowance/Daily Allowance to trainees and requested to sanction a sum of ₹7,27,73,000 with the sharing pattern of 60:40 (Government of India share ₹4,36,64,000 + Government of Tamilnadu share ₹2,91,09,000) as detailed below to impart training to Anganwadi Worker for the year 2018-2019:-

Sl. No	Name of the Training	Approved under STRAP 2018-2019			Proposed for the year 2018-2019	
		No. of Batches	Per Batch Cost (in ₹)	Total approved cost by GOI (₹ in lakh)	No. of Batches	Amount Actually required (in ₹)
1	Job Training to the Anganwadi Workers (Budget detail in Annexure-I)	194	2,40,250 + 13750 Admn. cost	492.76	194 (35 per batch) @ ₹2,22,500 per batch	4,31,65,000
2	Refresher Training to the Anganwadi Workers (Budget detail in Annexure-II)	368	68,000	250.24	368 (40 per batch) @ ₹56,000 per batch	2,06,08,000

3	Job/Orientation to Training to Anganwadi Helpers (Budget Detail in Annexure-III)	120	90,000	108.00	120 (50 per batch) @ ₹75,000 per batch	90,00,000
	Total			851.00		7,27,73,000

7. After careful examination of the proposal of the Director cum Mission Director, Integrated Child Development Services, the Government issue the following orders towards imparting Job and Refresher Training to Anganwadi Workers and Job Training to Anganwadi Helpers under STRAP for the year 2018-2019:-

- i. Sanction is accorded to the tune ₹ 7,27,73,000 with the sharing pattern of 60:40 (Government of India share ₹ 4,36,64,000 + Government of Tamilnadu share ₹ 2,91,09,000) for imparting Job and Refresher Training to Anganwadi Workers, Job Training to Anganwadi Helpers under State Training Action Plan (STRAP) as per Annexure-I to III to this order for the year 2018-2019.
- ii. The Director cum Mission Director, Integrated Child Development Services is authorized to circulate the curriculum duly incorporating the State specific issues and need based on the guidelines prescribed by the Government of India to the District Programme Officers for imparting Job and Refresher Training to Anganwadi Workers, Job Training to Anganwadi Helpers.
- iii. The Director cum Mission Director, Integrated Child Development Services is directed adhere the Government India's Guidelines/Schematic norms and also directed to submit necessary Utilization Certificate to Government within time.

8. The expenditure sanctioned in para 7 (i) above shall be debited to the following Head of Account:

"2236- Nutrition-02-Distribution of Nutritious Food and Beverages-101-Special Nutrition Programmes - Central Sector Schemes - SC - Integrated Child Development Services Scheme - 72 - Training"  
(D.P. Code No.2236-02-101-SC-7203)

9. Necessary additional funds of ₹ 7,27,73,000 will be provided in RE/FMA 2018-2019. However, this expenditure shall be brought to the notice of the Legislature by Specific Inclusion in the Supplementary Estimate 2018-2019. Pending provision of such funds, the Director cum Mission Director, Integrated Child Development Services is authorized to draw and disburse the amount sanctioned in para 7(i) above. The Director cum Mission Director, Integrated Child Development Services is requested to include this item of expenditure while sending the budget proposal for RE/FMA 2018-2019 and also send necessary draft explanatory note for inclusion of this expenditure in the Supplementary Estimate 2018-2019 to Government in Finance (SW/NG.I) Department at the appropriate time without fail.

10. The Director cum Mission Director, Integrated Child Development Services is permitted to authorize concerned District Programme Officers to draw the 50% amount in advance under Article 99 of Tamil Nadu Financial Code Volume-I and incur the expenditure per Annexure-I to III to this order and draw the remaining balance amount after adjusting the first amount at the Pay and Account/Treasury

Office concerned after programme is completed. The Pay and Account Officers/Treasury Officer concerned are directed to honour the bill as and when presented by the District Project Officers concerned if otherwise found in order.

11. This order issues with the concurrence of Finance Department vide its U.O. No.61868/Fin(SW)/2018, Dated 13.12.2018 and Additional Sanction Ledger No. 2243 (Two thousand two hundred and forty three).

(BY ORDER OF THE GOVERNOR)

K.MANIVASAN,  
Principal Secretary to Government.

To

The Director cum Mission Director,  
Integrated Child Development Services,  
Tharamani, Chennai-600 113.  
The Accountant General (A&E),  
Chennai-600 018 (By name).  
The Accountant General (Audit-I/II), Chennai-600 018.  
The Pay and Accounts Officer (South), Chennai-600 035.  
The District Programme Officers concerned  
(Through the Director cum Mission Director, Integrated Child  
Development Services Scheme, Tharamani, Chennai-600 113).  
The Indian Council for Child Welfare, (MLTC)  
No.5. Third Main Road, Shenoy Nagar, Chennai.  
The Resident Audit Officer, Secretariat, Chennai-600 009.

Copy to :

The Office of the Hon'ble Chief Minister, Secretariat, Chennai 600 009.  
The Senior Personal Assistant to Hon'ble Deputy Chief Minister,  
Chennai – 600 009.  
The Special Personal Assistant to Hon'ble Minister  
Social Welfare and Nutritious Meal Programme, Chennai 600 009.  
The Finance (SW/BG-I,II) Department, Chennai-600 009.  
The Private Principal Secretary to Principal Secretary to Government, Social Welfare  
and Nutritious Meal Programme Department, Chennai-600 009.  
The Resident Audit Officer, (through Social Welfare and Nutritious Meal Programme  
(SW-2) Department), Chennai-600 009.  
The Social Welfare and Nutritious Meal Programme  
(SW-2) Department, Chennai 600 009.  
Stock file/Spare copy.

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Section Officer.

**ANNEXURE - I**

to G.O.(2D) No.21, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 18.12.2018

**BUDGET NORMS FOR JOB TRAINING COURSE FOR ANGANWADI WORKERS 2018-2019**

Working Days : 26 days

No.of Participants : - 35 per Batch

Sl. No.	Name of the District	Total Number of Blocks	Total Number of AWC 'S	Number to be Trained	Number of Batches	BUDGET										Total
						Rent of the Building (Rs.9600/- per month)	Electricity and Water Charges (Rs.3000/- per month for Electricity and Rs.750/- per month for water)	Contingencies (Rs.3000/- per Batch)	Communication including telephone, fax, internet etc. (Rs.1000/- per month)	Incentive to Trainees (Rs.1000/- per trainee)	Boarding to Trainees (Rs.150/- per day per Trainee)	Conveyance and Field Trips Rs.10000/- per Batch	Training Materials Rs.100/- Per Participant	*T.A. to Trainees @ Rs.450/- Per Trainee (Subject to actuals)	**Honorarium/TA to Guest Speakers Rs.500/- per Lecture(Rs.5000/-per batch)	
1	Ariyalur	6	774	175	5	45000	18750	15000	5000	175000	682500	50000	17500	78750	25000	1112500
2	Chennai	16	1806	140	4	36000	15000	12000	4000	140000	546000	40000	14000	63000	20000	890000
3	Cuddalore	14	2023	525	15	135000	56250	45000	15000	525000	2047500	150000	52500	236250	75000	3337500
4	Dharmapuri	8	1330	260	8	72000	30000	24000	8000	280000	1092000	80000	28000	126000	40000	1780000
5	Erode	15	2080	455	13	117000	48750	39000	13000	455000	1774500	130000	45500	204750	65000	2892500
6	Kanyakumari	10	1401	455	13	117000	48750	39000	13000	455000	1774500	130000	45500	204750	65000	2892500
7	Karur	8	1052	245	7	63000	26250	21000	7000	245000	955500	70000	24500	110250	35000	1557500
8	Krishnagiri	10	1796	385	11	99000	41250	33000	11000	385000	1501500	110000	38500	173250	55000	2447500
9	Nagapattinam	12	1325	210	6	54000	22500	18000	6000	210000	819000	60000	21000	94500	30000	1335000
10	Namakkal	16	1598	350	10	90000	37500	30000	10000	350000	1365000	100000	35000	157500	50000	2225000
11	Nilgiris	4	488	140	4	36000	15000	12000	4000	140000	546000	40000	14000	63000	20000	890000
12	Perambalur	4	490	105	3	27000	11250	9000	3000	105000	409500	30000	10500	47250	15000	667500
13	Salem	22	2698	105	3	27000	11250	9000	3000	105000	409500	30000	10500	47250	15000	667500
14	Sivagangai	12	1552	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000
15	Tirunelveli	21	2562	105	3	27000	11250	9000	3000	105000	409500	30000	10500	47250	15000	667500
16	Tiruppur	14	1512	315	9	81000	33750	27000	9000	315000	1228500	90000	31500	141750	45000	2002500
17	Tiruvannamalai	19	2127	175	5	45000	18750	15000	5000	175000	682500	50000	17500	78750	25000	1112500
18	Trichy	16	1850	350	10	90000	37500	30000	10000	350000	1365000	100000	35000	157500	50000	2225000
19	Tuticorin	13	1505	665	19	171000	71250	57000	19000	685000	2593500	190000	66500	299250	95000	4227500
20	Vellore	23	2999	700	20	180000	75000	60000	20000	700000	2730000	200000	70000	315000	100000	4450000
21	Villupuram	23	2841	700	20	180000	75000	60000	20000	700000	2730000	200000	70000	315000	100000	4450000
22	Virudhunagar	12	1504	140	4	36000	15000	12000	4000	140000	546000	40000	14000	63000	20000	890000
<b>Total</b>		<b>298</b>	<b>37408</b>	<b>6790</b>	<b>194</b>	<b>1746000</b>	<b>727500</b>	<b>582000</b>	<b>194000</b>	<b>6790000</b>	<b>26481000</b>	<b>1940000</b>	<b>679000</b>	<b>3055500</b>	<b>970000</b>	<b>43165000</b>

Note: Out of 32 Districts, proposal prepared only for the above 22 districts those who are eligible for Training to accommodate with the available funds, and the other districts will be covered after getting further release of funds from Govt. of India.

\* Subject to actuals

\*\* Rs.500/- per Lecture(Rs500x10=Rs.5000/-)

K. MANIVASAN,  
Principal Secretary to Government

// forwarded by order //

*K. Rangaswami*  
Section Officer

**ANNEXURE - II**

to G.O.(2D) No.21, Social Welfare and Nutritious Meal Programme (SW-7(2)) Department, Dated 18.12.2018

**BUDGET NORMS FOR REFRESHER TRAINING COURSE FOR ANGANWADI WORKERS 2018-2019**

Working Days : 5 days

No. of Participants : - 40 per Batch

Sl. No.	Name of the District	Total Number of Blocks	Total Number of AWC 'S	Number to be Trained	Number of Batches	BUDGET						Total
						Boarding to Trainees (Rs.150/-per day per Trainee	*T.A. to Trainees @ Rs.450/- Per Trainee (Subject to actuals)	**Honorarium/TA to Guest Speakers Rs.500/- per Lecturer (Rs. 2000/- per batch)	Training Materials Rs.50/- Per Participant	Field Visit Rs.2000/- per Batch	Contingencies Rs.2000/- per Batch	
1	Ariyalur	6	774	360	9	270000	162000	18000	18000	18000	18000	504000
2	Chennai	16	1806	760	19	570000	342000	38000	38000	38000	38000	1064000
3	Cuddalore	14	2023	560	14	420000	252000	28000	28000	28000	28000	784000
4	Dharmapuri	8	1330	760	19	570000	342000	38000	38000	38000	38000	1064000
5	Erode	15	2080	600	15	450000	270000	30000	30000	30000	30000	840000
6	Kancheepuram	14	2206	360	9	270000	162000	18000	18000	18000	18000	504000
7	Kanyakumari	10	1401	440	11	330000	198000	22000	22000	22000	22000	618000
8	Karur	8	1052	320	8	240000	144000	16000	16000	16000	16000	448000
9	Krishnagiri	10	1796	320	8	240000	144000	16000	16000	16000	16000	448000
10	Nagapattinam	12	1325	800	20	600000	360000	40000	40000	40000	40000	1120000
11	Namakkal	16	1598	680	17	510000	306000	34000	34000	34000	34000	952000
12	Nilgiris	4	486	160	4	120000	72000	8000	8000	8000	8000	224000
13	Perambalur	4	490	160	4	120000	72000	8000	8000	8000	8000	224000
14	Salem	22	2696	1600	40	1200000	720000	80000	80000	80000	80000	2240000
15	Sivagangai	12	1552	800	20	600000	360000	40000	40000	40000	40000	1120000
16	Thanjavur	16	1749	400	10	300000	180000	20000	20000	20000	20000	560000
17	Theni	9	1065	400	10	300000	180000	20000	20000	20000	20000	560000
18	Tirunelveli	21	2562	800	20	600000	360000	40000	40000	40000	40000	1120000
19	Tiruvannamalai	19	2127	800	20	600000	360000	40000	40000	40000	40000	1120000
20	Tiruvarur	10	1260	800	20	600000	360000	40000	40000	40000	40000	1120000
21	Thiruvallur	13	1760	800	20	600000	360000	40000	40000	40000	40000	1120000
22	Trichy	16	1850	400	10	300000	180000	20000	20000	20000	20000	560000
23	Vilupuram	23	2941	800	20	600000	360000	40000	40000	40000	40000	1120000
24	Vellore	23	2999	640	16	480000	288000	32000	32000	32000	32000	896000
25	Virudhunagar	12	1504	200	5	150000	90000	10000	10000	10000	10000	280000
	<b>Total</b>	<b>333</b>	<b>42432</b>	<b>14720</b>	<b>368</b>	<b>11040000</b>	<b>6624000</b>	<b>736000</b>	<b>736000</b>	<b>736000</b>	<b>736000</b>	<b>20608000</b>

Note: Out of 32 Districts, proposal prepared only for the above 25 districts those who are eligible for Training to accommodate with the available funds, and the other districts will be covered after getting further release of funds from Govt. of India.

\* Subject to actuals

\*\* Rs.500/- per Lecturer (Rs.500x4=Rs.2000/-)

K. MANIVASAN,  
Principal Secretary to Government

// forwarded by order //

*K. Manivasan*  
Section Officer

## ANNEXURE - III

to G.O.(2D) No.21, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated  
18.12.2018

BUDGET NORMS FOR ORIENTATION TRAINING COURSE FOR ANGANWADI HELPERS  
2018-2019

Working Days : 6 days

No. of Participants : 50 per Batch

S. No.	Name of the District	Total Number of Blocks	Total Number of AWC 'S	Number to be Trained	Number of Batches	B U D G E T					Total
						Boarding to Trainees (Rs. 150/- per day per Trainee	*T.A. to Trainees @ Rs.450/- Per Trainee (Subject to actuals)	**Honorarium/TA to Guest Speakers Rs.500/- per Lecturer(Rs.2000/- per batch)	Training Materials Rs.50/- Per Participant	Field Visits / Contingencies Rs.3000/- per Batch	
1	Ariyalur	6	774	250	5	225000	112500	10000	12500	15000	375000
2	Coimbatore	18	1697	250	5	225000	112500	10000	12500	15000	375000
3	Cuddalore	14	2023	150	3	135000	67500	6000	7500	9000	225000
4	Dharmapuri	8	1330	250	5	225000	112500	10000	12500	15000	375000
5	Erode	15	2080	250	5	225000	112500	10000	12500	15000	375000
6	Kancheepuram	14	2206	250	5	225000	112500	10000	12500	15000	375000
7	Kanyakumari	10	1401	250	5	225000	112500	10000	12500	15000	375000
8	Karur	8	1052	200	4	180000	90000	8000	10000	12000	300000
9	Krishnagiri	10	1796	250	5	225000	112500	10000	12500	15000	375000
10	Nagapattinam	12	1325	250	5	225000	112500	10000	12500	15000	375000
11	Namakkal	16	1598	1000	20	900000	450000	40000	50000	60000	1500000
12	Nilgiris	4	486	150	3	135000	67500	6000	7500	9000	225000
13	Perambalur	4	490	100	2	90000	45000	4000	5000	6000	150000
14	Salem	22	2696	150	3	135000	67500	6000	7500	9000	225000
15	Tirunelveli	21	2562	500	10	450000	225000	20000	25000	30000	750000
16	Tiruppur	14	1512	250	5	225000	112500	10000	12500	15000	375000
17	Tiruvannamalai	19	2127	150	3	135000	67500	6000	7500	9000	225000
18	Thiruvallur	13	1760	250	5	225000	112500	10000	12500	15000	375000
19	Trichy	16	1850	500	10	450000	225000	20000	25000	30000	750000
20	Vellore	23	2999	250	5	225000	112500	10000	12500	15000	375000
21	Villupuram	23	2941	100	2	90000	45000	4000	5000	6000	150000
22	Virudhunagar	12	1504	250	5	225000	112500	10000	12500	15000	375000
	<b>Total</b>	<b>302</b>	<b>38209</b>	<b>6000</b>	<b>120</b>	<b>5400000</b>	<b>2700000</b>	<b>240000</b>	<b>300000</b>	<b>360000</b>	<b>9000000</b>

Note: Out of 32 Districts, proposal sent only for 22 districts to accommodate with the available funds and the other districts will be covered after receiving further release of fund from Govt. of India.

\* Subject to actuals

\*\* Rs 500/- per Lecture (Rs.500x4=Rs.2000)

K. MANIVASAN,  
Principal Secretary to Government

// forwarded by order //

*K. Manjavel*  
Section Officer