



ABSTRACT

Social Welfare and Nutritious Meal Programme Department- Integrated Child Development Services Scheme – Appointment of Anganwadi Worker, Mini Centre Anganwadi Worker and Anganwadi Helper – eligibility criteria for appointment – Orders – Issued.

Social Welfare and Nutritious Meal Programme (SW7) Department

G.O.(Ms)No.110

Dated:14.5.2012

திருவள்ளூர்வராண்டு 2043

வைகாசி 1

Read:

- 1 G.O.(Ms) No.237, Social Welfare and Nutritious Meal Programme Department, Dated 18.8.1994.
- 2 Government letter No.23797/NMP-2/95-1, dated 25.4.1996.
- 3 G.O.(Ms) No.70, Social Welfare and Nutritious Meal Programme Department, Dated 23.4.1998.
- 4 G.O.(Ms) No.203, Social Welfare and Nutritious Meal Programme Department, Dated 19.8.2005.
- 5 Government Letter No.8609/NMP-2/95-1, dated 12.4.2006.
- 6 Government Letter No.15631/SW7/2006, dated 26.10.2006.
- 7 G.O.(Ms) No.57, Social Welfare and Nutritious Meal Programme Department, Dated 18.4.2007.
- 8 G.O.(Ms) No.142, Social Welfare and Nutritious Meal Programme Department, Dated 6.7.2010.
- 9 G.O.(Ms) No.17, Social Welfare and Nutritious Meal Programme Department, Dated 9.2.2011.
- 10 Government letter Ms.No,46.SW7(1).2009 dated 28.3.2011.
- 11 From the Principal Secretary/Special Commissioner, Integrated Child Development Services D.O.Letter No.9803/E3(2)/2009, dated 27.12.2011.

Read also

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ORDER:

Government have issued various orders prescribing the eligibility criteria for the post of Anganwadi Worker, Mini Worker and Helper long back and it was revised from time to time. The Principal Secretary/Special Commissioner, Integrated Child Development

Services in the letter 11th read above have reviewed the situation and felt that it is necessary to consolidate all the criteria for appointment of Anganwadi Employees and certain changes to be made according to the present situation in order to ensure uniformity in the recruitment process in all the districts. Accordingly, she has sent necessary proposal to Government for issuing a consolidated order.

2. The Government after careful examination of the proposal of the Principal Secretary/Special Commissioner, Integrated Child Development Services has decided to accept it and accordingly issue the following orders relating to the appointment of Anganwadi Employees under Integrated Child Development Services.

ANGANWADI WORKER

2.1 Method of Recruitment

The District Collector concerned except Chennai will call for applications for filling up of vacancies in the respective Anganwadi Centre indicating the eligibility criteria through press release. The HOD of Integrated Child Development Services Department will call for applications in respect of vacancies in the respective Anganwadi Centre in Chennai District.

2.2. Appointing Authority

The District Collector is the appointing authority for the post of Anganwadi Worker except Chennai District. The Commissioner / Director Department of Integrated Child Development Services Scheme is the Appointing Authority for the post of Anganwadi Worker in respect of Chennai District.

2.3. Transferring Authority

The District Collector is the transferring authority for the post of Anganwadi Worker except Chennai District. The Commissioner / Director Department of Integrated Child Development Services Scheme is the Transferring Authority for the post of Anganwadi Worker in Chennai District.

2.4 Mode of Recruitment

The Government direct that 25% of posts of Anganwadi Worker shall be reserved to be filled up from amongst the Anganwadi Helper who have put in 10 years of satisfactory service and also possess requisite qualifications (age, education, etc.,) for selection of Anganwadi Workers.

2.5 Age limit

Candidates who have completed 25 years and who are not more than 35 years of age will be recruited.

The upper age limit for all categories shall be extended by 5 years (five years) for Widows, destitute and candidates in Hill areas (35+5=40 years) and Minimum age for candidates in Hill areas shall be reduced by 5 years (25-5=20 years)

2.6 Gender

As the Integrated Child Development Services Scheme aims to improve the Nutritional and health status of children of 6 months to 3 years, pregnant women and nursing mothers providing package of services including Supplementary Nutrition, Pre-school education, immunization, health check up referral services etc., the Government direct that female candidates only be appointed in the post of Anganwadi Worker.

2.7 Educational Qualification

Educational Qualification recommended is a pass in 10th Std for Anganwadi Worker. Educational Qualification shall be relaxed to 8th Std for candidates in Hill areas.

2.8 Residency

The Government direct that the applicant should be the resident of the same hamlet. If no eligible / suitable candidate from the same hamlet is available, the candidates from the neighbouring hamlets of the same panchayat of the particular centre shall be considered. Even then, eligible / suitable candidates are not available, the candidates from the neighbouring panchayats located within 10 kms. shall be considered for the appointment of Anganwadi worker.

In respect of Anganwadi centres in the Municipality/Corporation area, the applicant residing in the **same ward** shall be considered. If no eligible / suitable candidate from the same ward is available, the candidates from the nearby ward shall be considered. Even then the eligible candidates are not available, candidates from the Division shall be considered for appointment of Anganwadi worker.

2.9 Proof of Residence

The Government direct that the following documents shall be considered for the proof of Residence.

- 1) Voter I.D
- 2) Panchayat/Municipality/Corporation Tax Receipt
- 3) Ration Card

2.10. Communal Rotation

The Government direct that rule of reservation and communal rotation shall be strictly followed in the appointment of Anganwadi Worker taking the concerned district as one unit as per orders issued in the G.O. 8th read above. The Government further direct to follow 3% reservation for the Differently Abled Persons with Loco Motor disability (i.e) orthopedically Differently Abled Persons who are capable of handling small children (below 6 years) of their own, as ordered in Government letter 10th read above.

2.11 Selection Committee

The Government direct, that the selection committee for the recruitment of Anganwadi Worker in all districts and Chennai shall be as follows:

For all districts except Chennai.

- 1) District Programme Officer
- 2) Deputy Director (HS)
- 3) Child Development Project Officer (concerned)

Selection Committee for Chennai

- 1) Deputy Director (ICDS)
O/o. Principal Secretary/Special Commissioner,
Integrated Child Development Services, Chennai-113
- 2) Joint Director / Deputy Director (Health)
- 3) District Programme Officer, Chennai
- 4) Child Development Project Officer, (concerned)

2.12 Retirement Age

The Government direct that completion of 60 years shall be the retirement age for Anganwadi Worker.

MINI ANGANWADI WORKER

3.1 Method of Recruitment

The District Collector / District Programme Officer concerned except Chennai will call for applications for filling up of vacancies in the respective Anganwadi Centre indicating the eligibility criteria through press release. The Commissioner / Director of Integrated Child Development Services Department / District Programme Officer, Chennai, will call for applications in respect of vacancies in the respective Anganwadi Centre in Chennai District.

3.2. Appointing Authority

The District Programme Officer is the appointing authority for the post of Mini Anganwadi Worker in all districts including Chennai.

3.3. Transferring Authority

The District Programme Officer is the transferring authority for the post of Mini Anganwadi Worker in all districts including Chennai.

3.4 Mode of Recruitment

The Government direct that the post of Mini Anganwadi Worker shall be filled up through direct recruitment.

3.5 Age limit

Candidates who have completed 25 years and who are not more than 35 years of age will be recruited.

The upper age limit for all categories shall be extended by 5 years (five years) for Widows, destitute and candidates in Hill areas (35+5=40 years) and Minimum age for candidates in Hill areas shall be reduced by 5 years (25-5=20 years)

3.6 Gender

As the Integrated Child Development Services Scheme aims to improve the Nutritional and health status of children of 6 months to 3 years, pregnant women and nursing mothers providing package of services including Supplementary Nutrition, Pre-school education, immunization, health check up referral services etc., the Government direct that female candidates only be appointed in the post of Mini Anganwadi Worker.

3.7 Educational Qualification

Educational Qualification recommended is a pass in 10th Std for Mini Anganwadi Worker. Educational Qualification shall be relaxed to 8th Std for candidates in Hill areas.

3.8 Residency

The Government direct that the applicant should be the resident of the same hamlet. If no eligible candidate from the same hamlet is available, the candidates from the neighbouring hamlets of the same panchayat of the particular centre shall be considered. Even then, the eligible candidates are not available, the candidates from the neighbouring panchayats located within 10 kms. shall be considered for the appointment of Mini Anganwadi worker.

In respect of Anganwadi centres in the Municipality/Corporation area, the applicant residing in the same ward shall be considered. If no eligible candidate from the same ward is available, the candidates from the nearby ward shall be considered. Even then the eligible candidates are not available, candidates from the Division shall be considered for appointment of Mini Anganwadi worker.

3.9 Proof of Residence

The Government direct that the following documents shall be considered for the proof of Residence.

- 1) Voter I.D
- 2) Panchayat/Municipality/Corporation Tax Receipt
- 3) Ration Card

3.10. Communal Rotation

The Government direct that rule of reservation and communal rotation shall be strictly followed in the appointment of Mini Anganwadi Worker taking the concerned

district as one unit as per orders issued in the G.O. 8th read above. The Government further direct to follow 3% reservation for the Differently Abled Persons with Loco Motor disability (i.e) orthopedically Differently Abled Persons who are capable of handling small children (below 6 years) of their own, as ordered in Government letter 10th read above.

3.11 Selection Committee

The Government direct, that the selection committee for the recruitment of Mini Anganwadi Worker in all districts and Chennai shall be as follows:

For all districts except Chennai.

- 1) District Programme Officer
- 2) Deputy Director (HS)
- 3) Child Development Project Officer (Concerned)

Selection Committee for Chennai

- 1) Deputy Director (ICDS)
O/o. Principal Secretary/Special Commissioner,
Integrated Child Development Services, Chennai-113
- 2) Joint Director / Deputy Director (Health)
- 3) District Programme Officer, Chennai
- 4) Child Development Project Officer, (concerned)

3.12 Retirement Age

The Government direct that completion of 60 years shall be the retirement age for Mini Anganwadi Worker.

ANGANWADI HELPER

4.1 Method of Recruitment

The District Collector / District Programme Officer concerned except Chennai will call for applications for filling up of vacancies in the respective Anganwadi Centre indicating the eligibility criteria through press release. The HOD of Integrated Child Development Services Department / District Programme Officer, Chennai, will call for applications in respect of vacancies in the respective Anganwadi Centre in Chennai District.

4.2. Appointing Authority

The District Programme Officer is the appointing authority for the post of Anganwadi Helper in all districts including Chennai.

4.3. Transferring Authority

The District Programme Officer is the transferring authority for the post of Anganwadi Helper in all districts including Chennai.

4.4 Mode of Recruitment

The Government direct that the post of Anganwadi Helper shall be filled up through direct recruitment.

4.5 Age limit

Candidates who have completed 20 years and who are below 40 years of age will be recruited.

The upper age limit for all categories shall be extended by 5 years (five years) for Widows, destitute and candidates in Hill areas (below 45 years)

4.6 Gender

As the Integrated Child Development Services Scheme aims to improve the Nutritional and health status of children of 6 months to 3 years, pregnant women and nursing mothers providing package of services including Supplementary Nutrition, Pre-school education, immunization, health check up referral services etc., the Government direct that female candidates only be appointed in the post of Anganwadi Helper.

4.7 Educational Qualification

The Government direct that the educational qualification for the post of Helper shall be the ability to read and write.

4.8 Residency

The Government direct that the applicant should be the resident of the same hamlet. If no suitable / eligible candidate from the same hamlet is available, the candidates from the neighbouring hamlets of the same panchayat of the particular centre shall be considered. Even then, the eligible candidates are not available, the candidates from the neighbouring panchayats located within 10 kms. shall be considered for the appointment of Anganwadi Helper.

In respect of Anganwadi centres in the Municipality/Corporation area, the applicant residing in the same ward shall be considered. If no eligible candidate from the same ward is available, the candidates from nearby ward shall be considered. Even then the eligible candidates are not available candidates from the Division shall be considered for appointment of Anganwadi Helper .

4.9 Proof of Residence

The Government direct that the following document shall be considered for the proof of Residence.

- 1) Voter I.D
- 2) Panchayat/Municipality/Corporation Tax Receipt
- 3) Ration Card

4.10. Communal Rotation

The Government direct that rule of reservation and communal rotation shall be strictly followed in the appointment of Anganwadi Helper taking the concerned district as one unit as per orders issued in the G.O. 8th read above. The Government further direct to follow 3% reservation for the Differently Abled Persons with Loco Motor disability (i.e) orthopedically Differently Abled Persons who are capable of handling small children (below 6 years) of their own, as ordered in Government letter 10th read above.

4.11 Selection Committee

The Government direct, that the selection committee for the recruitment of Anganwadi Helper in all districts and Chennai shall be as follows:

For all districts except Chennai.

- 1) District Programme Officer
- 2) Deputy Director (HS)
- 3) Child Development Project Officer (concerned)

Selection Committee for Chennai

- 1) Deputy Director (ICDS)
O/o. Principal Secretary/Special Commissioner,
Integrated Child Development Services, Chennai-113
- 2) Joint Director / Deputy Director (Health)
- 3) District Programme Officer, Chennai
- 4) Child Development Project Officer, (concerned)

4.12 Retirement Age

The Government direct that completion of 58 years shall be the retirement age for Anganwadi Helper.

5. In view of the orders issued in paragraph 2 to 4 above, the orders so far issued in the references cited will stand modified to the extent necessary. This order shall come into force with immediate effect.

6. The advertisement issued inviting applications for the appointment of Anganwadi employees on or after the date of issue of this order shall follow the eligibility criteria prescribed in this order for recruitment of Anganwadi employees.

7. The Principal Secretary/Special Commissioner, Integrated Child Development Services is directed to communicate this order all the District Collectors and the District Programme Officers with instructions to follow the above appointment criteria relating to the Anganwadi Employees scrupulously.

(BY ORDER OF THE GOVERNOR)

ASHOK DONGRE
Principal Secretary to Government

To
The Principal Secretary/Special Commissioner,
Integrated Child Development Services, Tharamani, Chennai-113
The Director of Social Welfare, Chennai-2
All District Collectors,
All District Programme Officers,

Copy to :
Personal Assistant to Hon'ble Minister for Social Welfare, Chennai – 9.
Personal Assistant to Hon'ble Minister for Rural Industries and Nutritious Meal Programme, Chennai – 9.
The Government Departmental Chief Auditor, Chennai-2.
Stock file / Spare Copy.

// Forwarded By Order //

J. Kalpana
Section Officer.
7/12/12

