

## **ABSTRACT**

TN IAMWARM Project – Conversion of the post of Training Coordinator (with Consolidated Pay of Rs.32000/- pm) into the post of Training Co-ordinator in the Revised Pay Band of Rs.15600-39100 (PB3)+GP Rs.5400 in the Multi Disciplinary Project Unit office under TN IAMWARM Project and Ratification of the action of the Project Director, IAMWARM in having allowed Tmt. Malathi Helen, Assistant Director of Social Welfare Department to join in the MDPU office on 09.01.2013 FN in anticipation of the orders of the Government – Approved by the Empowered Committee – Orders – Issued.

# **Public Works (WR1) Department**

G.O (Ms) No. 62

Dated. 03.05.2013 Chithirai 20 Thiruvalluvar Aandu 2044

## Read:

- 1. G.O. Ms. No. 196, Public Works (WR1) Department, dated 20.06.2007.
- 2. G.O. Ms. No. 222, Public Works (WR1) Department, dated 23.07.2007.
- 3. G.O. Ms. No. 211, Public Works (WR1) Department, dated 19.07.2010.
- 4. G.O. Rt. No. 02, Social Welfare and Nutritious Meal Programme, dated 03.01.2013.
- 5. From the Project Director, IAMWARM MDPU office Letter No.MDPU/F155 /EC/E1/2013, dated 22.03.2013.

#### ORDER:

In the Government Order first read above, among others, one post of Training Coordinator was sanctioned to the MDPU office under Tamil Nadu Irrigated Agriculture Modernization and Water Bodies Restoration and Management (IAMWARM) Project for a period of six years from 01.04.2007 to 31.03.2013

- 2. In the Government Order second read above, a sum of Rs. 25000/- per month was fixed as the consolidated pay per month for the post of Training Coordinator in the Multi Disciplinary Project Unit office.
- 3. In the Government Order third read above, the consolidated pay of Training Coordinator was revised from Rs. 25000/- to Rs.32,000/- per month.

- 4. The Project Director, IAMWARM has stated that the TN IAMWARM Project is implemented in 61 Sub Basins. The Project has been extended upto 30.09.2014. The post of Training Coordinator is absolutely necessary for the Project. Suitable candidates were called from the open market through a newspaper advertisement on 21.11.2012. Unfortunately, no suitable candidate appeared for the interview.
- 5. In the meantime, in the Government Order fourth read above, orders have been issued posting Tmt. Malathi Helen, Assistant Director, Social Welfare as Training Coordinator on transfer of service to the MDPU office under TN IAMWARM Project.
- 6. Hence, in the letter fifth read above, the Project Director, IAMWARM has requested orders on the following based on the recommendation of the Empowered Committee.
  - The post of Training Coordinator (with Consolidated Pay of Rs.32,000/per month) may be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 – 39,100 (PB3) + GP of Rs.5,400/- in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
  - ii. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders from the Government in respect of item No. (i) above, may be ratified.
- 7. The Government after careful consideration have decided to accept the proposal of the Project Director, IAMWARM as recommended by the Empowered Committee and accord sanction for the following:
  - i. The post of Training Coordinator (with Consolidated Pay of Rs.32,000/-per month) shall be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 39,100 (PB3) + GP of Rs.5,400/-in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
  - ii. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders of the Government is ratified.
  - 8. The expenditure shall be debited under the following head of account

"2701 Major and Medium Irrigation – 80 General – 001 Direction and Administration – Schemes in the Twelfth Five Year Plan – II State Plan – PD Multi Disciplinary Project Unit under TN IAMWARM Project – 01 Salaries. (DPC 2701-80-001 PD-0107)"

9. This order issues with the concurrence of the Finance Department vide its U.O. No. 19460/PW – II/13 dated 29.04.2013.

# (BY ORDER OF THE GOVERNOR)

# M. SAI KUMAR SECRETARY TO GOVERNMENT

To

The Additional Chief Secretary to Government, Planning Development and Special Initiatives Department, Chennai – 9.

The Agricultural Production Commissioner and Secretary to Government, Agriculture Department, Chennai – 9.

The Secretary to Government, Animal Husbandry, Dairying and Fisheries Department, Chennai - 9.

The Principal Secretary to Government, Finance Department, Chennai-9.

The Project Director, IAMWARM Project, Multi-Disciplinary Project Unit, Chepauk, Chennai - 5.

The Engineer-in-Chief, Water Resources Department, Chepauk, Chennai- 5.

The Commissioner of Agriculture, Agriculture Department, Chennai – 5.

The Commissioner of Horticulture and Plantation Crops, Chennai – 5.

The Commissioner of Agricultural Marketing and Agricultural Business, Guindy, Chennai– 32.

The Commissioner, Animal Husbandry and Veterinary Services, DMS Compound, Teynampet, Chennai – 6.

The Director of Fisheries, DMS Compound, Teynampet, Chennai – 6.

The Chief Engineer, Agricultural Engineering Department, Anna Salai, Nandanam, Chennai – 35.

The Vice Chancellor, Tamil Nadu Agricultural University, Coimbatore – 641 003.

The Registrar, Tamil Nadu Agricultural University, Coimbatore – 641 003.

The Accountant General (Audit – I), Chennai - 18.

The Accountant General (A&E), Chennai - 18.

The Pay and Accounts Officer (East), Chennai - 8.

## Copy to

The Private Secretary to Chief Secretary, Chennai -9.

The Private Secretary to Secretary to Government,

Public Works Department, Chennai-9

The Finance (PW. II / BG.II ) Department, Chennai - 9. SF/SC.

## //FORWARDED / BY ORDER //

## UNDER SECRETARY TO GOVERNMENT

# **ABSTRACT**

TN IAMWARM Project – Proposal for Conversion of the post of Training Coordinator (with Consolidated Pay of Rs.32000/- pm) into the post of Training Co-ordinator in the Revised Pay Band of Rs.15600-39100 (PB3)+GP Rs.5400 in the MDPU office under TN IAMWARM Project and Ratification of the action of the Project Director, IAMWARM in having allowed Tmt. Malathi Helen, Assistant Director of Social Welfare Department to join in the MDPU office on 09.01.2013 FN is anticipation of the order of the Government – Approved by the Empowered Committee – Orders –Issued.

# **Public Works (WR1) Department**

G.O (MS) No.

Dated.

Read:

- 6. G.O. Ms. No. 196, PW(WR1) Dept. Dt. 20.06.2007.
- 7. G.O. Ms. No. 222, PW(WR1) Dept. Dt. 23.07.2007.
- 8. G.O. Ms. No. 211, PW(WR1) Dept. Dt. 19.07.2010.
- 9. G.O. Rt. No. 02, SW & NMP Dt. 03.01.2013
- 10. From the Project Director, IAMWARM MDPU office Letter No. MDPU/F155/EC/E1/2013, dated 22.03.2013.

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### ORDER:

In the G.O. first read above, amount others, one post of Training Coordinator was sanctioned to the MDPU office under TN IAMWARM Project for a period of six years from 01.04.2007 to 31.03.2013

- 2. In the G.O. second read above, a sum of Rs. 25000/- per month was fixed as the consolidated pay per month for the post of Training Coordinator in the MDPU OFFICE.
- 3. In the G.O. third read above, the consolidated pay of Training Coordinator was revised from Rs. 25000/- to Rs.32,000/- per month.

TN IAMWARM Project is implemented in 61 Sub Basins. The Government of India have recommended to the World Bank for the extension of the Project upto 30.09.2014 and it is under the consideration of the World Bank. The Project is likely to

be extended upto 30.09.2014. The post of Training Coordinator is absolutely necessary for the Project.

Suitable candidates were called from the open market thorough a newspaper advertisement on 21.11.2012. Unfortunately, no suitable candidate appeared for the interview.

- 4. In the meantime, in the G.O. fourth read above, orders have been issued posting Tmt. Malathi Helen, Assistant Director, Social Welfare as Training Coordinator on transfer of service to the MDPU office under TN IAMWARM Project.
- 5. Hence, in the letter fifth read above, the Project Director, IAMWARM has requested orders on the following based on the recommendation on the Empowered Committee.
  - iii. The post of Training Coordinator (with Consolidated Pay of Rs.32,000/-per month) may be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 39,100 (PB3) + GP of Rs.5,400/- in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
  - iv. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders from the Government in respect of item No. (i) above, may be ratified.
  - 11. The Government accept the proposal of the Project Director, IAMWARM has recommended by the Empowered Committee and issue order on the following:
    - i. The post of Training Coordinator (with Consolidated Pay of Rs.32,000/-per month) shall be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 39,100 (PB3) + GP of Rs.5,400/-in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
    - ii. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the order of the Government is ratified.

12. This order	issues with the	concurrence of	of the I	Finance I	Department	vide the l	J.O.
No	dated .						

То

The Additional Chief Secretary

to Government, Planning

Development and Special

Initiatives Department, Chennai – 9.

The Agricultural Production Commissioner and Secretary to Government,

Agriculture Department, Chennai - 9.

The Secretary to Government, Animal

Husbandry, Dairying and Fisheries

Department, Chennai - 9.

The Principal Secretary to Government, Finance Department, Chennai-9.

The Project Director, IAMWARM Project,

Multi-Disciplinary Project Unit,

Chepauk, Chennai - 5.

The Engineer-in-Chief,

Water Resources Department,

Chepauk, Chennai- 5.

The Commissioner of Agriculture,

Agriculture Department, Chennai – 5.

The Commissioner of Horticulture

and Plantation Crops, Chennai – 5.

The Commissioner of Agricultural

Marketing and Agricultural Business,

Guindy, Chennai-32.

The Commissioner, Animal Husbandry

and Veterinary Services, DMS Compound,

Teynampet, Chennai – 6.

The Director of Fisheries, DMS Compound,

Teynampet, Chennai – 6.

The Chief Engineer, Agricultural

Engineering Department, Anna Salai, Nandanam, Chennai – 35.

The Vice Chancellor, Tamil Nadu

Agricultural University, Coimbatore - 641 003.

The Registrar, Tamil Nadu Agricultural University, Coimbatore – 641 003.

The Accountant General (Audit – I), Chennai - 18.

The Accountant General (A&E), Chennai - 18.

The Pay and Accounts Officer (East), Chennai - 8.

# Copy to

The Private Secretary II to Chief Secretary, Chennai - 9.

The Principal Private Secretary to Secretary to Government,

Public Works Department, Chennai-9

The Finance (PW. II / BG.II ) Department, Chennai - 9. SF/SC.

Sub: Conversion of the post of Training Coordinator (with Consolidated Pay of Rs.32000/- pm) into the post of Training Co-ordinator in the Revised Pay Band of Rs.15600-39100 (PB3)+GP Rs.5400 in the MDPU office under TNIAMWARM Project and posting of Tmt. Malathi Helen, Assistant Director of Social Welfare-Agenda approved by the Empowered Committee-Orders-requested-regarding.

Ref:

- 1. G.O. Ms. No. 196, PW(WR1) Dept. Dt. 20.06.2007.
- 2. G.O. Ms. No. 222, PW(WR1) Dept. Dt. 23.07.2007.
- 3. G.O. Ms. No. 211, PW(WR1) Dept. Dt. 19.07.2010.
- 4. G.O. Rt. No. 02, SW & NMP Dt. 03.01.2013
- 5. Government Letter No. 2133/WR1/2013, PWD dt. 21.03.2013.
- 6.From the Project Director, IAMWARM letter No.MDPU/F155/EC/E1/2013, dated 22.03.2013.

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The file relates to the proposal of the Project Director, IAMWARM for the conversion of the post of Training Co-ordinator (with Consolidated Pay of Rs.32,000/-per month) into the post of Training Co-ordinator in the Revised Pay Band of Rs. 15600-39100 (PB3) + Grade Pay Rs. 5400 in the MDPU office under TN IAMWARM Project and to ratify his action in having allowed Tmt. Malathi Helan, Assistant Director, Social Welfare Department to join in the MDPU office on 9.1.2013 FN in anticipation of the order of the Government.

2. In the Agenda 1.4 placed before the Empowered Committee meeting held on 14.3.2013, it has been stated as follows:-

In G.O. (Ms) No. 196 PW(WR1) Department, dated 20.06.2007 among others, one post of Training Coordinator was sanctioned to the MDPU office under TN IAMWARM Project for a period of six years from 01.04.2007 to 31.03.2013. This post is to be filled up through Open Market/contract basis with consolidated pay. In G.O(Ms) No. 222 PW(WR1) department, dated 23.07.2007 a sum of Rs. 25,000 p.m. was fixed as the consolidated pay per month for the post of Training Coordinator in the MDPU office. In the G.O. (Ms) No. 211 PW (WR1) department, dated 19.07.2010, the

consolidated pay of Training Coordinator was revised from Rs. 25,000 to Rs.32,000 per month. This post of Training Coordinator is now vacant.

TN IAMWARM Project is implemented in 61 Sub Basins. The Government of India have recommended to the World Bank for the extension of the Project upto 30.09.2014 and the Project has been extended upto 30.09.2014. The post of Training Coordinator is absolutely necessary for the Project.

Suitable candidates were called from the open market thorough a newspaper advertisement on 21.11.2012. Unfortunately, no suitable candidate appeared for the interview.

In the meantime, in the G.O. (Rt) No. 02, SW&NMP Department dated 03.01.2013 Government in Social Welfare Department have issued orders posting Tmt. Malathi Helen, Assistant Director, Social Welfare as Training Coordinator on transfer of service to the MDPU office under TN IAMWARM Project. She has worked earlier in similar capacity in the World Bank Assisted "Vazhndhu Kaattuvom" project. She is qualified in M.A. (Sociology) and M.Phill (Sociology) and doing MBA (Media Management). She has 17 years experience in development sector both in Government and externally aided projects, NGO Management etc. She is fully qualified to hold the post of Training Coordinator in MDPU Office under TN IAMWARM Project. The post of Assistant Director carries the revised pay band of Rs. 15600-39100 (PB3) + GP of Rs.5400/-. In order to implement the orders in the G.O. (Rt) No. 02, SW & NMP department, dated 03.01.2013 the post of Training Coordinator (with Consolidated Pay of Rs. 32000/- per month) has to be converted into the post of Training Coordinator in the Revised Pay Band of Rs. 15600-39100 (PB 3) + G.P. Rs. 5400.

It is therefore proposed to convert the post of Training Coordinator (with consolidated Pay of Rs. 32,000/- per month) into the post of Training Coordinator in the revised pay band of Rs. 15600-39100 (PB3) + Government Pleader of Rs. 5400/- in the MDPU office till the end of the Project. Additional cost involved in this proposal worksout to Rs.2.50 lakhs per annum. This expenditure is reimbursable from the World Bank Under TN IAMWARM Project as per legal Agreements.

In line with the orders issued in the G.O. (Rt) No. 02 SW & NMP department dated 03.01.2013 Tmt. Malathi Helen has been permitted to join in the MDPU office as

Training Coordinator on 09.01.2013 on relief from her parent Department in view of the urgency to fill up this post. The action in having allowed Tmt. Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders from the Government in respect of conversion of the post of Training Coordinator in the Revised Pay Band of Rs. 15600 – 39100 (PB3) +GP of Rs. 5400/- may also be ratified.

- 3. The Project Director, IAMWARM has stated that an Agenda was placed before the Empowered Committee in its Meeting held on 14.03.2013 on the following:
  - i. The post of Training Coordinator (with Consolidated Pay of Rs.32,000/-per month) may be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 39,100 (PB3) + GP of Rs.5,400/- in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
  - ii. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders from the Government in respect of item No. (i) above, may be ratified.

The Empowered Committee has approved the above proposal.

- 4. The Project Director, IAMWARM has therefore requested to issue orders on the following based on the recommendation on the Empowered Committee.
  - v. The post of Training Coordinator (with Consolidated Pay of Rs.32,000/-per month) may be converted into the post of Training Coordinator in the Revised pay band of Rs.15,600 39,100 (PB3) + GP of Rs.5,400/- in the MDPU office under TN IAMWARM Project, from 09.01.2013 FN till end of the Project.
  - vi. The action in having allowed Tmt.Malathi Helen to join in the MDPU office on 09.01.2013 FN in anticipation of the orders from the Government in respect of item No. (i) above, may be ratified.
  - 5. In the view of the above, it is for orders whether the proposal of the Project Director, IAMWARM may be agreed to Subject to orders, a draft order is submitted below for approval. Finance may see before issue.