



Personnel and Administrative
Reforms (FR-I) Department,
Secretariat,
Chennai – 600 009.
திருவள்ளூர் ஆண்டு 2050.

Letter No.784/FR-I/2019 - 1, dated 04.03.2019

From
Tmt.S. Swarna, I.A.S.,
Secretary to Government.

To
All Secretaries to Government, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.
All Heads of Departments including
District Collectors / District Judges.
The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.
The Accountant General (I/II), Chennai – 600 018.
The Accountant General, Chennai – 600 009/35.
The Director of Treasuries & Accounts, Chennai – 600 035.
The Pay and Accounts Officer, Secretariat, Chennai – 600 009.
The Pay and Accounts Officer (North/East/South), Chennai – 1/8/35.
The Registrar, High Court, Chennai – 600 104.

Sir,

- Sub: Fundamental Rules – Rulings 13 (ix) under Fundamental Rules 26 (a) as amended in G.O.Ms.No.148, Personnel and Administrative Reforms (FR-II) Department, dated 31.10.2018 – Clarification – Issued.
- Ref: G.O.Ms.No.148, Personnel and Administrative Reforms (FR-II) Department, dated 31.10.2018.

In the Government Order cited, amendment has been issued to ruling 13 (ix) under Fundamental Rules 26 (a) that the increment of a Government Servant which falls due in a quarter may be sanctioned on the first day of that quarter even though he retires from services or expires prior to the actual date of accrual of increment.

2) In this connection, the following Clarification is issued to the Government Order cited above:-

The above ruling 13 (ix) is applicable only for the Government Servants who have been promoted on the verge of their retirement. As per this ruling 13 (ix) of Fundamental Rules 26(a), increment of a Government Servant which falls in a particular quarter may be advanced to the first day of that quarter even though he has not completed one year of qualifying service and retires / expires from service in the said quarter and not in the earlier quarter.

Example:-

	<u>D</u>	<u>M</u>	<u>Y</u>
Date of Promotion / appointment to higher post	- 14	06	2015
First day of quarter of next annual increment	- 01	04	2016
Date of completion of one year qualifying service	- 14	06	2016
Date of superannuation / death	- 30	04	2016

In the above said case, the individual has not completed one year qualifying service in the higher post and retired from service on 30.04.2016 due to superannuation / expired, as the case may be. However, he retired from the service / expired in the quarter in which the annual increment due falls. Hence, the annual increment is to be advanced to the first day of the quarter and sanctioned to the individual if he, otherwise, satisfies the provisions in Fundamental Rules 26.

3. I am, therefore, to request you to take action to eligible cases, as detailed above.

Yours faithfully,

D. M. Sulli
05/03/19
for Secretary to Government.

DS
5/3/19

Copy to
Personnel and Administrative Reforms (AR-II) Department,
Secretariat, Chennai - 600 009 (for uploading in website).
All Officers/ All Sections
in Personnel and Administrative Reforms Department,
Chennai - 600 009.
Stock File / Spare copy