



ABSTRACT

Fundamental Rules – Rule 101 (a) – Maternity Leave – Granting of Maternity Leave for one more delivery to a woman Government servant who gave birth to twins in a delivery – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR-III) DEPARTMENT

G.O. (Ms.) No.77

Dated: 20.06.2018

விளம்பி வருடம், ஆணி- 6,
திருவள்ளூர் ஆண்டு 2049.

Read:

1. G.O. (Ms) No. 105, Personnel and Administrative Reforms (FR-III) Department, dated 07.11.2016.
2. G.O. (Ms) No.154; Personnel and Administrative Reforms (FR-II) Department, dated 05.12.2017.

ORDER:

In the Government order first read above, orders were issued enhancing the Maternity Leave from 180 days to 270 days to married woman Government servants, with less than two surviving children which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the woman Government servant. In the Government Order second read above, Instructions under rule 101 (a) of the Fundamental Rules have been amended.

2. However instances have come to the notice that some women Government servants were denied Maternity leave for the second delivery since they have two surviving children already because of the twin births during their first delivery and also favourable orders are obtained from the courts in this regard.

3. The Government, after careful consideration of the above and the petitions received requesting to sanction Maternity Leave for second delivery to women Government Servants who had already given birth to twins during their first delivery, order that Maternity Leave shall be granted to a woman Government Servant with less than two surviving children, and that in cases where the individual gave birth to twins in a delivery, maternity leave shall be granted for one more delivery.

4. Necessary amendments to the Fundamental Rules will be issued, separately.

(BY ORDER OF THE GOVERNOR)

S. SWARNA
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

1/PT/1

All Heads of Departments / District Collectors /
District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.

The Registrar, High Court of Madras, Chennai – 600 104.

The Registrar, High Court of Madras (Madurai Bench), Chennai – 600 104.

Copy to:

The Secretary to Chief Minister, Secretariat, Chennai – 600 009.

The Special Personal Assistant to Minister (Fisheries, Personnel and
Administrative Reforms), Secretariat, Chennai – 600 009.

The Private Secretary to Chief Secretary to Government,
Secretariat, Chennai – 600 009.

The Principal Private Secretary to Secretary to Government,
Personnel and Administrative Reforms Department,
Secretariat, Chennai – 600 009.

All Sections / All Officers in Personnel and Administrative
Reforms Department, Secretariat, Chennai – 600 009.

The Personnel and Administrative Reforms (AR-II) Department,
Secretariat, Chennai – 600 009. (to publish in the Government
web site www.tn.gov.in / intranet)

The Personnel and Administrative Reforms (FR-II) Department,
Secretariat, Chennai – 600 009. (for making necessary amendment to
Rule 101(a) of the Fundamental Rules)

Stock file / Spare copy.

/Forwarded / By Order/

Rad. Secy. 20/6/18
SECTION OFFICER.

20/6/18