



ABSTRACT

Tamil Nadu Fundamental Rules – Rule 101(a) – Maternity Leave – Enhancement of maternity leave from 6 months (180 days) to 9 months (270 days) – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.III) DEPARTMENT

G.O. (Ms.) No.105

Dated: 07.11.2016

துன்முகி வருடம், ஐப்பசி – 22,
திருவள்ளூர் ஆண்டு 2047.

Read:

1. G.O. (Ms) No. 51, Personnel and Administrative Reforms (FR-III) Department, dated 16.05.2011.
2. G.O. (Ms) No.61, Personnel and Administrative Reforms (FR-III) Department, dated 16.06.2011.
3. G.O. (Ms) No.138, Personnel and Administrative Reforms (FR-IV) Department, dated 19.11.2013.

ORDER:

In the Government orders first and second read above, orders were issued enhancing the maternity leave from 90 days to 180 days to married women Government servants, with less than two surviving children, which may be spread over from the pre-confinement rest to post-confinement recuperation, with full pay, at the option of the women Government Servant. Accordingly, in the Government Order third read above, Rule 101(a) of the Fundamental Rules was also amended.

2. The Government, after careful consideration, based on the announcement made in the Tamil Nadu Legislative Assembly by the Hon'ble Chief Minister on 01.09.2016, under rule 110 of the Legislative Assembly Rules order that the maternity leave admissible to married women Government servants with less than two surviving children, which is 6 months (180 days) at present, be enhanced to 9 months (270 days), with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the women Government servant. The women Government servants who proceeded

(p.t.o.)

on maternity leave, prior to the date of issue of this order and continue to be on that leave as of now, are also eligible for availing maternity leave upto 9 months (270 days), in total.

3. Necessary amendments to the Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

S. SWARNA
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-9.
All Departments of Secretariat, Chennai-9.
All Heads of Departments / District Collectors / District Judges /
District Magistrates.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Registrar, High Court of Madras, Chennai-104.

Copy to:-

The Secretary to Chief Minister, Chennai – 9.
The Special Personal Assistant to Minister (Finance & P&AR), Chennai-9.
The Private Secretary to Chief Secretary to
Government, Chennai-9.
The Senior Private Secretary to Secretary to Government,
Personnel and Administrative Reforms Department, Chennai-9.
All Sections / All Officers in Personnel and Administrative Reforms
Department, Chennai-9.
The Personnel and Administrative Reforms (AR-II) Department,
Chennai-9. (to publish in the Government web site www.tn.gov.in / intranet).
The Personnel and Administrative Reforms (FR-II) Department,
Chennai-9. (for issue of necessary amendment to Rule 101(a) of the
Fundamental Rules).
SF/SC.

/Forwarded / By Order/

D. P. Prabhakaran
SECTION OFFICER.
7.11.16

07/11/2016