



## ABSTRACT

Tamil Nadu Leave Rules - Maternity Leave - Enhancement of Maternity Leave to 180 days - Amendment - Orders - Issued.

### PERSONNEL AND ADMINISTRATIVE REFORMS (FR.III) DEPARTMENT

G.O.(Ms) No.61

Dated: 16.06.2011

ஆணி 1,  
திருவள்ளூர் ஆண்டு 2042

Read:

G.O.(Ms) No.51, Personnel and Administrative Reforms (FR.III) Department, dated 16.05.2011.

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### ORDER:-

In the Government Order read above orders were issued enhancing the Maternity Leave from 90 days to 180 days to married woman Government Servants which may be spread over from the pre-confinement rest to post-confinement recuperation at the option of the woman Government Servant. The Maternity Leave will be admissible to married woman Government Servants with less than two surviving children.

2. Representation have since been received from various Associations in the State, regarding the eligibility (i.e) whether orders issued in G.O.Ms.No.51, Personnel and Administrative Reforms (FR.III) Department, dated:16.05.2011 is applicable to women Government Servants who were on Maternity Leave, prior to the issue of above order.

3. The Government after careful consideration have decided to amend G.O.Ms.No.51, Personnel and Administrative Reforms (FR.III) Department, dated:16.05.2011 as follows:-

" The women Government Servants who were on Maternity Leave, prior to the issue of the above said order and continuing that leave on or

after 16.05.2011 are also eligible for extending their Maternity Leave for six months."

4. Necessary amendments to Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

V. IRAI ANBU  
SECRETARY TO GOVERNMENT

- To
- All Secretaries to Government, Chennai-9.
- All Departments of Secretariat, Chennai-9.
- The Secretary, Legislative Assembly Secretariat, Chennai-9.
- All Heads of Departments.
- All District Collectors.
- All District Judges.
- All District Magistrates.
- The Secretary, Tamil Nadu Public Service Commission, Chennai-6.
- The Registrar, High Court, Chennai-104.

**Copy to**

- The Secretary to Chief Minister, Chennai-9.
- The Special PA to Minister (Law, Courts and Prison), Chennai-9.
- The Private Secretary to Chief Secretary to Government, Chennai-9.
- The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.
- The Private Secretary to Principal Secretary to Government, Personnel and Administrative Reforms Department, Chennai-9.
- The Private Secretary to Secretary to Government, Personnel and Administrative Reforms (Training) Department, Chennai-9.
- All Sections in Personnel and Administrative Reforms Department.
- Personnel and Administrative Reforms Department (FR.IV) Department, Chennai-9 (for Issue of amendment to FR)
- S.F./S.C.

// FORWARDED BY ORDER //

*[Signature]*  
SECTION OFFICER

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15/6/11