



ABSTRACT

FUNDAMENTAL RULES – Tamil Nadu Leave Rules – Maternity Leave – Amendments to FR-101(a) for Enhancement of Maternity Leave to 270 days – Orders - Issued.

Personnel and Administrative Reforms(FR-III) Department

G.O.(Ms) No.154

Dated :05.12.2017
ஹேவிளம்பி, கார்த்திகை-19
திருவள்ளூர் ஆண்டு 2048

Read :

1. G.O. (Ms) No.51, P&AR (FR-III) Department, dated 16.05.2011.
2. G.O. (Ms) No.61, P&AR (FR-III) Department, dated 16.06.2011.
3. G.O. (Ms) No.138, P&AR (FR-III) Department, dated 19.11.2013.
4. G.O. (Ms) No.105, P&AR (FR-III) Department, dated 07.11.2016.

ORDER :

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules and the Instructions thereunder.

2. (i) Amendments (1), (2) and (4) hereby made shall be deemed to have come into force on the 7th November 2016.
(ii) Amendment (3) hereby made shall be deemed to have been in force on and from the 16th May 2011 to the 6th November 2016.

(P.T.O)

AMENDMENTS

In the said Fundamental Rules, in rule 101, under the heading "Instruction under Rule 101(a) - Maternity Leave" in Instruction,-

- (1) for the expression "180 days", wherever it occurs, the expression "270days" shall be substituted;
- (2) in Explanation 2 under Instruction 1, for the expression "180 days", the expression "270 days" shall be substituted.
- (3) after Explanation 3, the following Explanation shall be added, namely:-

"Explanation-4: The Women Government servant who proceeded on maternity leave prior to the 16th May 2011 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 180 days".

- (4) for Explanation 4 as so added, the following Explanation shall be substituted namely:-

"Explanation-4: The Women Government servant who proceeded on maternity leave prior to the 7th November 2016 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 270 days".

(BY ORDER OF THE GOVERNOR)

**S. SWARNA
SECRETARY TO GOVERNMENT .**

To
All Secretaries to Government, Chennai-9.
All Departments of Secretariat, Chennai-9.
All Heads of Departments including District Collectors &
District Judges.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Registrar, High Court, Chennai -104.
The Registrar, Tamil Nadu Administrative Tribunal, Chennai -104.
The Accountant General (I/II), Chennai – 18.
The Accountant General, Chennai – 9/35.
The Director of Treasuries and Accounts, Chennai-6.
The Pay & Accounts Officer, Chennai-9.
The Pay & Accounts Officer (North / East / South), Chennai79/35/5.

(P.T.O)

Copy to:

All Sections in Personnel and Administrative Reforms Department,
Chennai-9.

The Finance(PC)Department, Chennai-9.

The Finance (CMPC) Department, Chennai-9..

The Private Secretary to the Secretary to Government,
Personnel and Administrative Reforms Department, Chennai-9.

The Private Secretary to the Secretary to Government,
Personnel and Administrative Reforms (Training) Department, Chennai-9.

The Personnel and Administrative Reforms(AR.II) Department,
Chennai-9.

S.F./S.C.

// FORWARDED BY ORDER//

A. S. Srinivasan
5/12/17

SECTION OFFICER

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