



Personnel and Administrative  
Reforms (FR-IV) Department,  
Secretariat,  
Chennai – 600 009.  
திருவள்ளூர் ஆண்டு 2047.

**Letter No.32793 /FR-IV/2016 -1, dated 04.11.2016**

From  
Dr. S. Swarna, I.A.S.,  
Secretary to Government.

To  
All Secretaries to Government, Chennai-9.  
All Departments of Secretariat, Chennai-9.  
The Secretary, Legislative Assembly Secretariat,  
Chennai-9.  
The Principal Accountant General, (A&E), Chennai-18.  
The Accountant General (Audit-II), Chennai-35.  
The Accountant General (Audit-II), Chennai-6.  
The Principal Accountant General (Civil Audit),  
Chennai-18.  
The Accountant General (CAB), Chennai-9.  
The Pay and Accounts Officer(North), Chennai-79.  
The Pay and Accounts Officer(South), Chennai-35.  
The Pay and Accounts Officer(East), Chennai-5.  
The Pay and Accounts Officer Secretariat, Chennai-9.  
All Heads of Department.  
All District Collectors.  
All District Judges.  
All District Magistrates.  
The Pension Pay Officer, Chennai-6.  
All Treasury Officers.

Sir,

Sub: Tamil Nadu Fundamental Rule – Rule 49 of  
Fundamental Rule - Clarification regarding  
Additional Pay for holding Additional Charge to  
Group "C" and "D" Employees - Regarding.

- Ref: 1. G.O. (Ms) No.122, Personnel and  
Administrative Reforms Department,  
dated 03.10.2011.  
2. From the Managing Director, Tamil Nadu  
Forest Plantation Corporation Limited,  
Trichy – 620 101 Letter No.4036/2015/E1,  
dated 11.11.2015.  
3. U.O. No.3305/Environment and Forest  
Department, dated 22.02.2016.

I am directed to clarify that as per the amendment issued in G.O.(Ms)  
No.122, Personnel and Administrative Reforms (FR-IV) Department,

dated 03.10.2011, the additional pay shall be sanctioned for holding full additional charge of one or more posts, to Group A and B officers only. Hence, Group "C" and "D" Employees are not eligible for additional pay for holding full additional charge, in view of the fact that subjects/ responsibility can be split and entrusted to more than one employee.

Yours faithfully,

B. Jayaraman  
27/11/16.

for Secretary to Government.

SS  
09/11/2016

Copy to:

- The Secretary to Chief Minister, Chennai-9.
- The Finance Department, Chennai-9.
- The Finance(Pension) Department, Chennai-9.
- The Finance(PC)Department, Chennai-9.
- The Director of Pension, 807, Anna Salai, Chennai-2.
- The Director of Treasuries & Accounts, Chennai-15.
- The Director of Local Fund Audit, Chennai-108.
- All Sections in Personnel and Administrative Reforms Department, Chennai-9.
- The Private Secretary to the Secretary to Government, Personnel and Administrative Reforms Department, Chennai-9.
- The Private Secretary to the Secretary to Government, Personnel and Administrative Reforms (Training) Department, Chennai-9.
- The Personnel and Administrative Reforms(FR.II) Department, Chennai-9 (With a copy of G.O. (Ms) No.122, Personnel and Administrative Reforms(FR.IV) Department, dated 03.10.2011).
- ✓ The Personnel and Administrative Reforms(AR.II) Department, Chennai-9. (To upload in Tamil Nadu Government Website).
- The Law (P&AR/Sty) Department, Chennai-9.
- Stock file / Spare copy.