



Personnel and Administrative
Reforms (A) Department,
Secretariat, Chennai-600 009.

விளம்பி, ஆவணி 7,
திருவள்ளூர் ஆண்டு 2049.

Letter No.20948/A2/2018-1, dated 23.08.2018

From
Dr. S. SWARNA, I.A.S.,
Secretary to Government.

To
All Secretaries to Government, Chennai-9.
All Departments of Secretariat, Chennai-9.
All Heads of Departments / District Collectors / District Judges / Chief Judicial
Magistrates.
The Secretary, Tamil Nadu Public Service Commission,
Chennai-3.(w.e.)

Sir/Madam,

- Sub: Public Services – Wearing of Photo Identity Cards compulsorily by
all Government Servants – Instructions – Reiterated – Regarding.
- Ref: 1. Government Order (Ms) No.336, Personnel and Administrative
Reforms (A) Department Dated.26.03.1986.
2. Government Order (Ms) No.363, Personnel and Administrative
Reforms (A) Department, Dated.01.12.2004.
3. Government Letter No.3975/A/2005-1, Personnel and
Administrative Reforms (A) Department, Dated.22.02.2005.
4. Government Letter No.47690/A2/2013-1, Personnel and
Administrative Reforms (A) Department, Dated.20.12.2013.
5. Government Letter No.28939/A2/2017-1, Personnel and
Administrative Reforms (A) Department, Dated.05.09.2017.
6. Order of the High Court of Madras in W.P.No.15640 of 2018,
Dated.16.07.2018.

The Government have issued Orders / Instructions from time to time to all Head of the Departments so as to emphasize that all the Government Servants shall wear photo identity card compulsorily during office hours without fail. Even though, orders/instructions have been issued by the Government in the reference first to fifth cited, it is learnt that some of the departments have not followed the above instructions scrupulously.

2. The Hon'ble High Court of Madras in its judgement dated.16.07.2018 in W.P.No15640/2018, has directed to ensure that all officers and employees of the Government of Tamil Nadu, particularly, those dealing with the public are provided with photo identity cards, within sixty (60) days from date, if the same has not already been

(P.T.O.)

done and also to ensure that the Rule regarding wearing of Identity cards is strictly enforced and action should be taken against those flouting the Rules(copy enclosed for reference).

3. In view of the above judgement, all Head of the Departments/District Collectors are requested to give suitable instructions to the subordinate offices under their control to instruct the employees to wear photo identity cards without fail as per the norms and instructions specified in the Government Orders/Instructions issued in the reference first to fifth cited.

4. The receipt of the above letter may be acknowledged.

Yours faithfully,

A. Neivarayalabi
27/8/18

for Secretary to Government.

27/8/18

Copy to:

1. The Registrar General,
Madras High Court,
Chennai-600104.
2. Personnel and Administrative Reforms (AR-II) Department.
(To upload internet / intranet)

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 16.07.2018

CORAM :

The Hon'ble Ms.INDIRA BANERJEE, CHIEF JUSTICE

AND

The Hon'ble Ms.JUSTICE P.T.ASHA

Suo Motu W.P. No.15640 of 2018

1.The State of Tamil Nadu,
rep. by its Chief Secretary,
Fort St. George, Secretariat,
Chennai 600 009.

2.The State of Tamil Nadu,
Rep. by its Principal Secretary,
Personnel and Administrative Reforms
Dept., Fort St. George, Chennai 600 009.

Respondents

Suo Motu Petition taken up for the reasons stated in the letter dated 24.06.2018 of "Kalainanmani" Artist.Ma.Valli Narayanan, L-238, Tamil Nadu Housing Board Quarters, Nasiyanur Road, Scheme-2, Erode 638 011, to issue Writ of Mandamus directing the respondents to implement the order passed in G.O. Ms.No.336, dated 26.03.1986, Personnel and Administrative Reforms (Personnel) Dept., that all the Government Officials and the Public Sector of Corporation, Local Bodies in Government of Tamil Nadu shall ensure that the name badges are worn by all officials particularly those who have direct dealing with the public.

For Respondents : Mr.T.N.Rajagopalan
Govt. Pleader

O R D E R

(Made by Ms.Indira Banerjee, Chief Justice)

Pursuant to a letter dated 24.06.2018 addressed to the Chief Justice by one Mr.Valli Narayanan, complaining that notwithstanding the orders issued by the Government and in particular, G.O.Ms.No.336, dated 26.03.1986, the Government Officers and employees, including in particular those Government Officers and employees dealing with the public, were not wearing their name badges, this suo motu writ petition was initiated.

Df00792

2. Pursuant to orders in this writ petition, the State/respondents represented by the learned Government Pleader was directed to file a status report. An affidavit has been affirmed on behalf of the respondents by one M/S.S.Manohari, Joint Secretary to the Government, Personnel and Administrative Reforms Department. It is clearly stated that the Government has issued directions that all officers and employees of the Tamil Nadu Government including Public Sector Corporations and Local Bodies under the control of the Tamil Nadu Government, should wear a clear name badge, both in English and Tamil, while on official duty. It is stated that orders have been issued to all Heads of Departments, Heads of Public Sector Corporations and Local Bodies, to ensure that name badges are worn by all officials and employees and particularly, those having direct dealing with the public. Further, orders have, from time to time, been issued, which require the Government officials and/or employees to prominently display their identity cards.

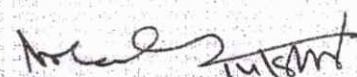
3. In paragraph 8 of the affidavit, it is stated that every effort is being made to supply photo identity cards to all officers and members of the Government of Tamil Nadu including Public Sector Corporations and Local Bodies.

4. The suo motu writ proceedings are, thus, disposed of by directing the Government to ensure that all officers and employees of the Government of Tamil Nadu, particularly, those dealing with the public are provided with photo identity cards, within sixty (60) days from date, if the same has not already been done. The Government shall ensure that the Rule regarding the wearing of identity cards is strictly enforced and action is taken against those flouting the Rule.

With the above observations, the writ petition is disposed of. No costs.

Sd/-
Assistant Registrar (CS VII)

//True Copy//


Sub Assistant Registrar

To
1. The Chief Secretary to Govt. of Tamil Nadu,
Fort St. George, Secretariat,
Chennai 600 009.

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2. The Principal Secretary to Govt. of Tamil Nadu,
Personnel and Administrative Reforms
Department, Fort St. George, Chennai 600 009.

3 M/s.S.Manohari,
Joint Secy. to Govt. of Tamil Nadu,
Personnel and Administrative Reforms Department
Fort St. George, Chennai 600 009.

+1cc to the Government Pleader, S.R.No.46713

SMI/07.08.2018

W.P.No.15640 of 2018



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