



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Cinema Industry - Preliminary Notification - Confirmation - Orders - Issued.

### LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.97

Dated:07.11.2022

சுபகிருதுவருடம், ஐப்பசி 21,  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.95, Labour and Employment (J1) Department, dated 08.11.2018.
2. G.O.(D) No.165, Labour Welfare and Skill Development (J1) Department, dated 08.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.செ1/00052/2022, dated 15.09.2022.

### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Cinema Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Commissioner of Labour (I/c), Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Commissioner of Labour (I/c), Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill  
Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

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**//FORWARDED BY ORDER //**

Un. Amia  
09.11.22  
**SECTION OFFICER**

6/22  
09.11.22

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/1027/2018 published at pages 1113 - 1114 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 12th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in cinema industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Cinema industry.**

Serial Number.	Classes of Employees.	Minimum rates of basic wages per month (Rs.)		
		(3)		
(1)	(2)	Zone-A	Zone-B	Zone-C
<b>Category - I</b>				
1.	Manager	11606.00	10896.00	10277.00
<b>Category - II</b>				
1.	Assistant Manager	10896.00	10449.00	10034.00
2.	Supervisor			
3.	Operator			
4.	Accountant			
5.	Cashier / Clerk			
6.	Electrician			
<b>Category - III</b>				
1.	Apprentice Operator	10224.00	9929.00	9929.00
2.	Booking Clerk			
3.	Gate-Keeper			
4.	Ticket Collector			
5.	Mechanic / Operator of Air Conditioning Plant			
6.	Watchman / Guide			
<b>Category - IV</b>				
1.	Duster Boy	10089.00	9929.00	9929.00
2.	Office Boy			
3.	Packing Assistant			
4.	Cycle Boy			

5.	Scavenger	10089.00	9929.00	9929.00
6.	Gardener			
7.	Sweeper			
8.	Any other category of employees not covered above.			

**Explanations.- (1) Classification of Zones.-** Zones A, B and C shall comprise of the following areas:-

- (1) Zone - A: Corporations, Grade-I Municipalities, Selection Grade and Special Grade Municipalities.
- (2) Zone - B: Municipalities of Grade II and III, Townships, Cantonments, and Town Panchayats.
- (3) Zone - C: Village Panchayats.

**(2) Dearness Allowance.-** In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.61.65/- (Rupees sixty one and paise sixty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation of dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

*Un. Dm. S.*  
09.11.22  
**SECTION OFFICER**

*Sub*  
09.11.22