



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in tobacco (including beedi making other than beedi rolling) manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.60

Dated: 08.07.2022.

சுபகிருது வருடம், ஆணி 24
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.54, Labour and Employment (J1) Department, dated 07.12.2016.
2. G.O.(D) No.274, Labour Welfare and Skill Development (J1) Department, dated 15.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.Z3/26798/2020, dated 09.05.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in tobacco (including beedi making other than beedi rolling) manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise the minimum rates of wages further for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that the objections and suggestions received from the persons likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board. After deliberate discussions, the Minimum Wages (State) Advisory Board has recommended to confirm the Preliminary Notification issued in the Government Order second read above. Hence the Principal Secretary / Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification, without any modification.

4. The Government have now decided to confirm the minimum rates of wages fixed in the Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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Clean copy to file (C.No.9059/J1/2022).

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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 read with clause (c) of sub-section (2) of the said section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/28/2017, published at pages 23 - 24 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 11th January 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in tobacco (including beedi making other than beedi rolling) manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in tobacco (including beedi making other than beedi rolling) manufactory.

Classes of Employees.	Minimum rates of basic wages. (per month) (Rs. P.)
(1)	(2)
(1) Manager.	9384.00
(2) Accountant / Computer Operator.	9054.00
(3) Clerk / Typist / Salesman.	8724.00
(4) Sekaman.	8559.00
(5) Checker / Maistry / Sorter / Supervisor.	8394.00
(6) Dust Leaves Supplier / Bag Stitcher / packer.	8229.00
(7) Office Assistant / Attender.	8229.00
(8) Driver (Truck / Lorry).	8229.00
(9) Driver (Car / Van).	8064.00
(10) Watchman.	7404.00
(11) Scavenger / Sweeper.	6909.00
(12) Other workers.	6909.00

Piece rated wages :

- 1) For Labelling 4000 Litho Wrappers
on 4000 Bundles ... Rs.318.75 per day.

Explanations.-

- (i) Each bundle consists of 25 Beedies.
- (ii) Proportionate wages should be paid for labelling the bundles consisting of 10, 15 or 20 Beedies per bundle.

- (iii) 30% extra wages should be paid for labelling "Top Label" and Dearness Allowance should also be paid with it.

2) Ring Labelling ... Rs.12.75 per 1000 Beedies

(For Ring Labelling, gum and thread should be supplied by the Management)

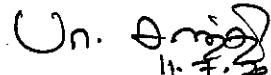

One day work means making 10,000 beedies per day.

Explanations.- (1) **Dearness allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points an increase of Rs.42.90 (Rupees forty two and paise ninety only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of consumer price indices of the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

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