



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Bleaching or Dyeing or Both - Preliminary Notification – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No. 587

Dated 28.12.2021

பிலவ வருடம், மார்ச்சு 13

திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.4, Labour and Employment (J1) Department, dated 17.01.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No. ௫3/8118/ 2021, dated 04.08.2021.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Bleaching or Dyeing or Both were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai – 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.
The Law (LW&SD-Sty.) Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.
Clean copy to file (C.No.14118/J1/2021).
Stock file/ Spare copy.

//FORWARDED BY ORDER //

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SECTION OFFICER

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APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/189/2018, published at pages 232 and 233 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 28th February 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Bleaching or Dyeing or Both in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Bleaching or Dying or Both.

<u>Serial Number.</u>	<u>Category of Employees / Employment.</u>	<u>Minimum rates of basic wages.</u>
		(Rs. P.)
(1)	(2)	(3)
<u>A. Office Staff:</u>		per month
(1)	Manager.	9617.00
(2)	Accountant.	7157.00
(3)	Clerk.	6696.00
(4)	Computer Operator.	7157.00

B. Factories Staff:		
(1)	Dyeing Master.	9464.00
(2)	Boiler Operator.	8695.00
(3)	Lab Technician.	8234.00
(4)	Supervisor.	8234.00
(5)	Boiler Fireman.	8234.00
(6)	Electrician.	7926.00
(7)	Fitter.	7926.00
(8)	Machine Operator.	7772.00
(9)	Driver.	7772.00
(10)	Helper.	6696.00
(11)	Watchman.	6696.00
(12)	Sweeper.	6696.00
(13)	Scavenger.	6696.00
C. Bleaching and Dyeing – Manual (Yarn) (5 Kg Bundle):		
(I)	(a) Nepthal and Base.	15.56 மிதியல் கூலி மற்றும் 3 சுற்றுக்கு
	(b) Direct Colour.	3.35 (1 சுற்றுக்கு)
	(c) Vat Colour.	8.38 (3 மாற்று மற்றும் 2 இழுவை)
(II)	(a) Half Bleaching.	4.79
	(b) Full Bleaching.	7.77
D. Bleaching and Dyeing Stable Fibre (5 Kg Bundle):		
(a)	Nepthal Colour.	11.97
(b)	Fast Colour.	15.56
(c)	Light Colour.	15.56
(d)	Vat Colour.	13.17
E. I. (Bleaching Only) Yarn (per 100 Kg Bale):		
(1)	Nepthal Colour. I Quality. II Quality.	} 538.47
(2)	Fast and Light Colour. I Quality. II Quality.	598.30 550.44
(3)	Vat Colour I Quality. II Quality.	550.44 538.47
II. (Dyeing Only) Yarn (per 100 Kg Bale):		
(1)	Nepthal Colour. I Quality. II Quality.	837.62 801.72

(2)	Fast and Light Colour. I Quality. II Quality.	873.52 837.62
(3)	Vat Colour. I Quality. II Quality.	550.44 538.47
F. Bleaching Banian Cloth and Yarn –(per 5 Kg):		
(I)	a. Banian per Bundle (No.20 Yarn).	15.56
	b. Banian per Bundle (No.40 Yarn).	16.75
(II)	Cloth – 100 Kg Bale / Case.	350.00 (per day)
G.	Winch Bleaching:	296.50 (per day)
H.	Twisting and Drying and Bundling:	6696.00 (per month)
I.	Piece Bleaching per Bundle of 100 pieces (Each piece 10 metres):	565.50 (per day)
J. (Bleaching and Dyeing) Silk:		
(1)	Bleaching.	143.59 (per Kg)
(2)	Dyeing .	191.46 (per Kg)
(for 2 colours – for Body only) – for Border – Additional wage of Rs.239.32 per Kg)		
(for 3 colours – for Body only) – for Border – Additional wage of Rs.239.32 per Kg)		
K. Effluent Treatment Plant:		
(1)	Chemist.	7157.00 (per month)
(2)	Plant Operator.	7772.00 (per Month)
(3)	Helper.	6696.00 (per month)
L.	Loading/Unloading:	6696.00 (per month)
M.	Adolescent (for any kind of work):	6388.00 (per month)

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of the Chennai City for the year 2010, that is, 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.39.65 (Rupees thirty nine and sixty five paise only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette.
- (2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (4) To arrive at monthly rates of wages, the daily rate of wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Gur. P. B. B. 29/12/2021
SECTION OFFICER.

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