



ABSTRACT

Acts and Rules – The Payment of Gratuity Act, 1972 (Central Act 39 of 1972) – Revision of Jurisdiction and Delegation of powers to Labour Officers as controlling authorities in addition to the Assistant Commissioner of Labour under the Act for smooth functioning of Labour Department - Notified.

LABOUR AND EMPLOYMENT (M1) DEPARTMENT

G.O.(Ms) No. 50

Dated 13.3.2015

ஐய, மாசி 29,

திருவள்ளூர் ஆண்டு 2046

Read:

1. G.O.(Ms) No.30, Labour and Employment(M1) Department, dated 15.2.2000.
2. Orders of High Court of Madras in W.P.(MD) No. 900 of 2006, dated 4.7.2011.
3. G.O.(Ms) No.277, Labour and Employment (G1) Department, dated 26.11.2013.
4. From the Commissioner of Labour, Letter No. D2/41427/2011, dated 12.6.2014 and 6.11.2014.
5. From the Commissioner of Labour, Letter No. D2/39612/2014, dated 16.9.2014, 20.10.2014 and 12.12.2014.

ORDER:

In the Government Order first read above, the Government have issued Notification appointing the Officers of the Labour Department as controlling authorities under section 3 of the Payment of Gratuity Act, 1972 (Central Act 39 of 1972), by superceding all the previous Notifications.

2. The Commissioner of Labour vide his letters fourth and fifth read above, has stated that consequent on creation of the Office of the Deputy Commissioner of Labour at Vellore, the jurisdiction of some of the Officers of the Labour Department appointed as controlling authorities under the said Payment of Gratuity Act, 1972 has to be revised and all the Labour Officers with jurisdiction assigned under section 4 of the Industrial Dispute Act 1947 (Central Act XIV of 1947) may also be appointed as controlling authorities under the said Act by amending the Notification issued vide G.O. Ms. No. 30, Labour and Employment (M1) Department, dated the 15th February 2000.

3. The Government after examination, accept the proposals of the Commissioner of Labour for revision of jurisdiction and delegation of powers to Labour Officers as controlling authorities in addition to Assistant Commissioner of Labour under the Payment of Gratuity Act, 1972 by superseding the previous Notification issued with the G.O. first read above.

4. The appended Notification shall be published in the Tamil Nadu Government Gazette both in English and Tamil.

5. The Secretary to Government, Tamil Development and Information Department is requested to send the Tamil version of the Notifications direct to the Works Manager, Government Central Press, Chennai-600 079, for publication in the **Tamil Nadu Government Gazette.**

(BY ORDER OF THE GOVERNOR)

M. VEERA SHANMUGHA MONI,
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai- 600 079.
(for publication of Notification in the Tamil Nadu Government Gazette)
The Commissioner of Labour, Chennai-600 006.

Copy to

The Law Department, Chennai – 600 009.
The Tamil Development and Information Department, Chennai – 600 009.
The Special Personal Assistant to Hon'ble Minister (Rural Industries and Labour),
Chennai – 600 009.
The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai – 600 009.
Stock File / Spare Copy / Clean Copy for file (C.No. 22126/M1/2014)

// FORWARDED BY ORDER //

⑤. சிவசுப்பிரமணியன்
16/3/15

SECTION OFFICER

VJ
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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by section 3 of the Payment of Gratuity Act, 1972 (Central Act 39 of 1972) and in supersession of the Labour and Employment Notification No. 11(2)/LE/346/2000, published at page 171 of Part II – Section 2 of the **Tamil Nadu Government Gazette, dated the 29th March 2000**, the Governor of Tamil Nadu hereby appoints the officers specified in column (2) of the Table below, to be the controlling authorities for the administration of the said Act in the areas specified in the corresponding entries in the column (3) thereof:-

THE TABLE.

<u>Serial Number</u> (1)	<u>Officers.</u> (2)	<u>Area.</u> (3)
(1)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour-I, Chennai.	Jurisdiction assigned under section 4 of the Industrial Dispute Act, 1947 (Central Act XIV of 1947).
(2)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour-II, Chennai.	
(3)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Vellore.	
(4)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Madurai.	
(5)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Thiruchirappalli.	
(6)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Tirunelveli.	
(7)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Dindigul.	
(8)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Salem.	
(9)	Assistant Commissioner of Labour, Office of the Deputy Commissioner of Labour, Coimbatore.	
(10)	All Labour Officers.	Jurisdiction assigned under section 4 of the Industrial Dispute Act, 1947 (Central Act XIV of 1947).

M. VEERA SHANMUGHA MONI,
SECRETARY TO GOVERNMENT.

// TRUE COPY //

SECTION OFFICER.

செ. அனந்தா
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