



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Fixation of minimum rates of wages for the employment in Hand embroidery and Jari – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.48

Dated: 17.07.2019.

விகாரி, ஆடி 1

திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(D) No. 428, Labour and Employment (J2) Department, dated 24.08.2015.
2. From the Commissioner of Labour, Chennai-600 006, Letter No. Z1/1655/ 2016, dated 24.04.2019.

ORDER:

In the Government Order first read above, a Committee was appointed under the chairmanship of the Deputy Commissioner of Labour, Tirunelveli for fixation of minimum rates of wages for the employment in Hand embroidery and Jari. The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.

2. The Commissioner of Labour in his letter second read above, has sent the report of the said committee along with his recommendations to the Government for the fixation of minimum rates of wages for the employment in Hand embroidery and Jari.

3. The Government have carefully examined the report of the said Committee with the recommendations of the Commissioner of Labour in detail and accepts the recommendations of the Commissioner of Labour and decided to fix the minimum rates of wages for the employment in Hand embroidery and Jari.

p.t.o.,

4.The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send each five copies of the Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai 600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL.
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette)
The Director, Tamil Development and Information
(Translation) Department Chennai – 600 009.
The Commissioner of Labour, Chennai – 600 006.
The Director of Industrial Safety and Health, Chennai – 600 032.
The Director of Industries and Commerce, Chennai –600 032.

Copy to :-

All Collectors (Through: The Commissioner of Labour, Chennai – 600 006.
The Secretary to Government of India, Ministry of Labour, New Delhi – 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO – 28 – 31, Sector 17 – A, Chandigarh – 160 017.
The Employer's and Employees Association,
(Through: The Commissioner of Labour, Chennai – 600 006).
The Regional Labour Commissioner, Sastri Bhavan, Chennai – 600 006.
The Special Personal Assistant to the Hon'ble Minister (Labour), Chennai –600 009.
The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai – 600 009.
The Law (L&E-Sty.) Department, Chennai – 600 009.
Clean Copy to File (C.No.8481/J1/2019)
Stock File Spare Copy.

//FORWARDED BY ORDER//

Un. Amizh
18.7.2019.
SECTION OFFICER.

S.P.
18/7/19

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the employment in Hand embroidery and Jari in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof :-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Hand embroidery and Jari.

<u>Serial Number.</u> (1)	<u>Classes of Employees.</u> (2)	<u>Minimum rate of Basic wages (per day).</u> (3) Rs. P
(1)	<u>Skilled:</u> 1. Designer 2. Frame Fitting and Setting Worker 3. Paper Tracing / Dyeing Worker 4. Aari Worker 5. Zardosi Worker 6. Aari and Zardosi Worker	328.00
(2)	<u>Semi - Skilled:</u> 1. Sample Maker 2. Colour Setting Worker	312.00
(3)	<u>Un Skilled:</u> 1. Paper Tracing and Dyeing Helper 2. Trimming Works 3. Outline Works (Dandi, Tikki, Kartana, Poth)	297.00

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.84 (One Rupee and Eighty Four paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the proceeding twelve months, namely from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.
 - (3) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

SUNIL PALIWAL.
PRINCIPAL SECRETARY TO GOVERNMENT.

// TRUE COPY //

Un. 2019
18.7.2019.
SECTION OFFICER.

J. P.
18/7/19