



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) -Revision of minimum rates of wages for employment in loading and unloading operation in markets, shandies (fairs and market places) and other like places - Preliminary Notification - Confirmation - Orders - Issued.

### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.45

Dated: 27.06.2019.

விகாரி, ஆனி 12,  
திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(2D) No.42, Labour and Employment (J1) Department, dated 25.05.2009.
2. G.O.(2D) No.3, Labour and Employment (J1) Department, dated 07.01.2013.
3. G.O.(2D) No.42, Labour and Employment (J1) Department, dated 13.08.2015.
4. G.O.(2D) No.67, Labour and Employment (J1) Department, dated 03.07.2018.
5. From the Commissioner of Labour, Chennai - 600 006, Letter No.Z2/36924/2012, dated 16.04.2019.

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### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in loading and unloading operation in markets, shandies (fairs and market places) and other like places were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2) In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3) In the Government Order third read above, a fresh Preliminary Notification was issued for revising the minimum rates of wages for the above said employment by superseding the Preliminary Notification issued with the Government order second read above and published as Labour and Employment Notification No.II(2)/LE/156/2013 at

pages 114 and 115 of Part II – Section 2, of the Tamil Nadu Government Gazette, dated the 6th February 2013.

4. In the Government order fourth read above, again a fresh Preliminary Notification was issued for revising the minimum rates of wages for the above said employment by superceding the Preliminary Notification issued with the Government order third read above and published as Labour and Employment Notification No.II(2)/LE/535/2015 at pages 631 and 632 of Part II – Section 2, of the Tamil Nadu Government Gazette, dated the 16th September 2015.

5. The Commissioner of Labour, in his letter fifth read above, has stated that objection and suggestion received from the persons, likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, he has requested the Government to confirm the above said Preliminary Notification.

6. The Government have now decided to confirm the orders issued in the Government order fourth read above.

7. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send each five copies of the Gazette to the Government and the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

**(BY ORDER OF THE GOVERNOR)**

**SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-600 079.

(for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (Through: The Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (Through: The Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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**//FORWARDED BY ORDER//**

Un.   
1-7-2019.  
**SECTION OFFICER.**

P. Gu  
11/7/19



**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/391/2009 published at pages 259 to 260 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of work in the employment in loading and unloading operations in markets, shandies, (Fairs and market places) and other like places in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its Publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in loading and unloading operations in markets, shandies (fairs and market places) and other like places.**

<b><u>Serial. Number.</u></b>	<b><u>Classes of Work.</u></b>	<b><u>Minimum rates of Basic Wages.</u></b>		
		<b>Zone - A</b>	<b>Zone - B</b>	<b>Zone - C</b>
		<b>(Rs.P.)</b>	<b>(Rs.P.)</b>	<b>(Rs.P.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>		
I	<b><u>Daily rated work :</u></b> (in a day of 8 hours work) To load or unload articles weighing upto 50 Kilograms (Ground floor) upto 45 Kilograms (1 <sup>st</sup> floor) upto 40 Kilograms (2 <sup>nd</sup> floor) upto 35 Kilograms (3 <sup>rd</sup> floor) and so on.	276.00 (Per day)	250.50 (Per day)	198.00 (Per day)
II 1.	<b><u>Piece rated work :</u></b> To load or unload flower baskets, fruit baskets and vegetables and other perishable articles (per basket).	5.00	3.35	2.45

2.	To load or unload articles weighing upto 30 Kilograms (Groundfloor) upto 25 Kilograms (1 <sup>st</sup> floor) upto 20 Kilograms (2 <sup>nd</sup> floor) upto 15 Kilograms (3 <sup>rd</sup> floor) and so on.	3.35	2.45	1.70
3.	To load or unload articles weighing above 30 upto 35 Kilograms (Ground floor) above 25 upto 30 Kilograms (1 <sup>st</sup> floor) above 20 upto 25 Kilograms (2 <sup>nd</sup> floor) above 15 upto 20 Kilograms (3 <sup>rd</sup> floor) and so on.	5.00	3.35	2.45
4.	To load or unload articles weighing above 35 upto 40 Kilograms (Groundfloor) above 30 upto 35 Kilograms (1 <sup>st</sup> floor) above 25 upto 30 Kilograms (2 <sup>nd</sup> floor) above 20 upto 25 Kilograms (3 <sup>rd</sup> floor) and so on.	6.70	3.35	2.45
5.	To load or unload articles weighing above 40 upto 45 Kilograms (Groundfloor) above 35 upto 40 Kilograms (1 <sup>st</sup> floor) above 30 upto 35 Kilograms (2 <sup>nd</sup> floor) above 25 upto 30 Kilograms (3 <sup>rd</sup> floor) and so on.	8.35	5.00	3.35
6.	To load or unload articles weighing above 45 upto 50 Kilograms (Groundfloor) above 40 upto 45 Kilograms (1 <sup>st</sup> floor) above 35 upto 40 Kilograms (2 <sup>nd</sup> floor) above 30 upto 35 Kilograms (3 <sup>rd</sup> floor) and so on.	10.00	6.70	5.00

7	For loading or unloading operations done in metric tonnes (per metric tonne).	82.70	49.65	33.10
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**Explanations:**

**(1) Classification of Zones.-**

**Zone – A :** Corporations and Special Grade Municipalities.

**Zone – B :** Other Municipalities.

**Zone – C :** Other places (not covered under Zones 'A' and 'B')

**(2) Dearness Allowance.-** The employees referred to above, apart from the minimum rates of basic wages, are eligible for getting dearness allowance as detailed below:-

- (i) The dearness allowance shall be linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs. 1.20 (Rupee One and Twenty paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

**(3)** Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

**(4)** Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

*On. 27/7/19*  
1-7-2019.  
**SECTION OFFICER.**

*S. P. S.*  
7/7/19