



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages payable to the apprentices for employment in Textile Mills including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like Blow Room Carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the Textile Mills, whether carried out singly or together in the state of Tamil Nadu - Preliminary Notification – Confirmed - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.43

Dated: 19.04.2018

விளம்பி, சித்திரை 6,
திருவள்ளூர் ஆண்டு 2049.

Read:

1. G.O.(2D) No.44, Labour and Employment (J1) Department, dated 05.8.2013
2. G.O.(2D) No.24, Labour and Employment (J1) Department, dated 10.4.2017.
3. From the Commissioner of Labour, Chennai-6, Letter No.Z1/32480/2016, dated 27.12.2017

ORDER :

In the Government Order first read above, the minimum rates of wages payable to the apprentices for employment in Textile Mills including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like Blow Room Carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the Textile Mills, whether carried out singly or together in the state of Tamil Nadu were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that objection and suggestion were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State)

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Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette)

The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All District Collectors. (Through: The Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006.

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government,

The Labour and Employment (OP-II) Department, Chennai - 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

Clean copy to C.No.442/J1/2018.

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//FORWARDED BY ORDER//

On 25/4/2018

SECTION OFFICER.

25/4/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/685/2013, published at pages 606 and 607 of Part II – Section 2 of the Tamil Nadu Government Gazette, dated the 4th September 2013, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the category of apprentices engaged in the Employment in Textile Mills, including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like blow room, carding, drawing, fly frames, spinning, winding, doubling, reeling, packing, warping-sizing and other processes in the textile mills, whether carried out singly or together in the State of Tamil Nadu, as Rs.261.00 (Rupees two hundred and sixty one only) per day and the Dearness Allowance as provided in the Explanations given hereunder, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

Explanations : (1) In addition to the minimum rate of basic wages revised above, the apprentices shall be paid dearness allowance as specified below:-

- (i) The dearness allowance is linked to the average of Chennai city Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.01.60 (Rupee One and sixty paise only) shall be paid as dearness allowance per day.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women apprentices.
 - (3) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum wages fixed therein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. 02/25
25-4-2018.

SECTION OFFICER.

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25/4/18