



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in automobile workshops - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.37

Dated: 19.06.2019.

விகாரி, ஆனி 4,

திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(2D) No.57, Labour and Employment (J1) Department, dated 30.09.2014.
2. G.O.(2D) No.89 Labour and Employment (J1) Department, dated 05.10.2018.
3. From the Commissioner of Labour, Chennai -600 006, Letter No.Z2/20499/2018, dated 16.04.2019.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in automobile workshops were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government order second read above, a preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the above said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send each five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification direct to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079.
(for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (Through: The Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (Through: The Commissioner of Labour,
Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai - 600 009.

The Labour and Employment (OP-II) Department, Chennai - 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//

Un. Singh
24.06.2019
SECTION OFFICER.

J. S. S.
24/6/19

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/712/2014 published at pages 761 to 762 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26th November 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in automobile workshops in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in automobile workshops.

Classes of Employees.	Minimum rates of basic wages (per month)			
	Zone-A (Corporations)	Zone-B (All types of Municipalities)	Zone-C (Townships, Town Panchayats and Cantonments)	Zone-D (Other places)
(1)	(2)			
<u>I. Administrative:</u>	(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
(1) Manager	8995.00	8713.00	8458.00	8177.00
(2) Assistant Manager	8713.00	8494.00	8235.00	8013.00
(3) Accountant				
(4) Cashier				
(5) Store Keeper	8561.00	8340.00	8106.00	7885.00
(6) Typist				
(7) Clerk	8387.00	8177.00	7978.00	7766.00
(8) Time Keeper	8118.00	7953.00	7766.00	7579.00
(9) Attender				
(10) Watchman				
(11) Peon	7733.00	7579.00	7439.00	7310.00

II. Supervisory:				
(1) Foreman	8995.00	8713.00	8458.00	8177.00
(2) Supervisor	8713.00	8494.00	8235.00	8013.00
(3) Chargemen				
(4) Workshop Tool-keeper	8118.00	7953.00	7766.00	7579.00
III. Skilled:				
(1) Mechanic	8713.00	8494.00	8248.00	8013.00
(2) Bench Fitter	8561.00	8340.00	8106.00	7885.00
(3) Assistant Mechanic	8387.00	8177.00	7978.00	7766.00
(4) Fitter				
(5) Electrician				
(6) Blacksmith				
(7) Carpenter				
(8) Tinker				
(9) Turner				
(10) Liner				
(11) Spray Painter				
(12) Assistant Foreman				
(13) Welder	8154.00	7966.00	7779.00	7604.00
(14) Machinist				
(15) Tailor				
(16) Moulder				
(17) Painter				
(18) Winder	8387.00	8177.00	7978.00	7766.00
(19) Tyremen	8118.00	7953.00	7766.00	7579.00
(20) Batteryman				
(21) Vulcaniser				
(22) Assistant Machinist				
(23) Assistant Welder				
(24) Workshop Driver				
(25) Greaser	7824.00	7672.00	7509.00	7357.00
IV. Semi-Skilled:				
(1) Assistant Fitter	8213.00	8036.00	7849.00	7662.00
(2) Assistant Blacksmith				
(3) Assistant Tinker				
(4) Assistant Electrician				

(5) Assistant Painter	8036.00	7860.00	7684.00	7509.00
(6) Hammerman	7898.00	7744.00	7579.00	7428.00
(7) Lubricating Assistant				
(8) Fitter-Helper				
V. Un-Skilled:				
(1) Scavenger	7733.00	7579.00	7439.00	7310.00
(2) Sweeper				
(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.45.40 (Rupees Forty five and paise forty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of dearness allowance shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(3) To arrive at the daily wages, the monthly wages, shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the existing wages shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. 2019
24.06.2019.
SECTION OFFICER.

J.P.
24/6/19