



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for the employment under any local authority, based on the advice of the committee – Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.36

Dated: 16.06.2023

சோபகிருது வருடம், ஆணி-1
திருவள்ளூர் ஆண்டு-2054

Read:

1. G.O (2D) No.62, Labour and Employment (J1) Department, dated 11.10.2017.
2. G.O (D) No.529, Labour Welfare and Skill Development (J2) Department, dated 28.10.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai – 600 006, Letter No. ௨௪3/17331/2021, dated 11.05.2023.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment under any local authority were revised under clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Committee was appointed under the Chairmanship of the Joint Commissioner of Labour-1, Chennai for revision of minimum rates of wages for the employment under any local authority. The said Committee conducted various meetings with the employers and employees and submitted a report to the Principal Secretary / Commissioner of Labour.

3. The Principal Secretary / Commissioner of Labour in the letter third read above, has sent the report of the said committee along with his recommendations to the Government for revision of minimum rates of wages for the employment under any local authority.

4. The Government have carefully examined the report of the said committee and the recommendations of the Principal Secretary / Commissioner of Labour. The Government accepts the recommendations of the Principal Secretary / Commissioner of Labour and accordingly decided to revise the minimum rates of wages for the above said employment.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil.

6. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 001.

(BY ORDER OF THE GOVERNOR)

**Md.NASIMUDDIN,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai – 600 001.
(for publication in the Government Gazette)

The Director, Tamil Development and Information (Translation) Department,
Chennai-600 009.

The Principal Secretary /Commissioner of Labour, Chennai - 600 006

The Director of Industrial Safety and Health (FAC), Chennai-600 032.

Copy to:

The Additional Chief Secretary to Government,
Municipal Administration and Water Supply
Department, Chennai – 600 009.

The Additional Chief Secretary / Commissioner, Greater Chennai Corporation,
Chennai – 600 003.

The Principal Secretary to Government, Rural Development and Panchayatraj
Department, Chennai – 600 009.

The Secretary to Government of India, Ministry of Labour, New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006).

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 009.

The Special Personal Assistant to the Hon'ble Minister (Labour Welfare and Skill
Development), Chennai-600 009.

The Senior Principal Private Secretary to
the Additional Chief Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP.II) Department, Chennai – 600 009.

Clean Copy to File (C.No.3559 /J1/2023).

Stock File / Spare Copy.

//FORWARDED BY ORDER//

Un. *[Signature]*
16.06.2023.
SECTION OFFICER
[Signature]
16/6/23

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/947/2017 published at pages from 878 to 881 on Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 22nd November 2017, the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of basic wages payable to the classes of employees in the employment under any local authority in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment under any Local Authority

I. Employment under any Local Authority-All Corporations:

| Serial Number. (1) | Classes of Employees. (2) | Minimum rate of Basic Wages (3) | | |
|-----------------------|------------------------------|------------------------------------|--------------------------------|----------------------|
| | | Per month (Rs. P) | Per day. (8 Hrs) (Rs. P) | Per hour. (Rs. P) |
| | | (i) | (ii) | (iii) |
| (1) | Unskilled | 13000.00 | 500.00 | 62.50 |
| (2) | Semi-Skilled | | | |
| | Grade I | 15000.00 | 577.00 | 72.00 |
| | Grade II | 14000.00 | 538.00 | 67.00 |
| (3) | Skilled | | | |
| | Grade I | 17000.00 | 654.00 | 82.00 |
| | Grade II | 16000.00 | 615.00 | 77.00 |

II. Employment under any Local Authority – All Municipalities:

| Serial Number. (1) | Classes of Employees. (2) | Minimum rate of Basic Wages. (3) | | |
|-----------------------|------------------------------|-------------------------------------|--------------------------------|---------------------|
| | | Per month. (Rs. P) | Per day. (8 Hrs) (Rs. P) | Per hour (Rs. P) |
| | | (i) | (ii) | (iii) |
| (1) | Unskilled | 10000.00 | 385.00 | 48.00 |

| | | | | |
|-----|--------------|----------|--------|-------|
| (2) | Semi-Skilled | | | |
| | Grade I | 13000.00 | 500.00 | 62.50 |
| | Grade II | 12000.00 | 462.00 | 58.00 |
| (3) | Skilled | | | |
| | Grade I | 15000.00 | 577.00 | 72.00 |
| | Grade II | 14000.00 | 538.00 | 67.00 |

III. Employment under any Local Authority – All Town Panchayats:

| Serial Number. (1) | Classes of Employees. (2) | Minimum rate of Basic Wages. (3) | | |
|-----------------------|------------------------------|-------------------------------------|-------------------------------|---------------------|
| | | Per month. (Rs. P) | Per day (8 Hrs) (Rs. P) | Per hour (Rs. P) |
| | | (i) | (ii) | (iii) |
| (1) | Unskilled | 8000.00 | 308.00 | 38.50 |
| (2) | Semi-Skilled | | | |
| | Grade I | 11000.00 | 423.00 | 53.00 |
| | Grade II | 10000.00 | 385.00 | 48.00 |
| (3) | Skilled | | | |
| | Grade I | 13000.00 | 500.00 | 62.50 |
| | Grade II | 12000.00 | 462.00 | 58.00 |

IV. Employment under any Local Authority – All Panchayat Unions and District Panchayats except Village Panchayat:

| Serial Number. (1) | Classes of Employees. (2) | Minimum rate of Basic Wages. (3) | | |
|-----------------------|------------------------------|-------------------------------------|-------------------------------|---------------------|
| | | Per month. (Rs. P) | Per day (8 Hrs) (Rs. P) | Per hour (Rs. P) |
| | | (i) | (ii) | (iii) |
| (1) | Unskilled | 6000.00 | 231.00 | 29.00 |
| (2) | Semi-Skilled | | | |
| | Grade I | 9000.00 | 346.00 | 43.00 |
| | Grade II | 8000.00 | 308.00 | 38.50 |
| (3) | Skilled | | | |
| | Grade I | 11000.00 | 423.00 | 53.00 |
| | Grade II | 10000.00 | 385.00 | 48.00 |

V. Employment under any Local Authority –Village Panchayat:

| Serial Number. (1) | Classes of Employees. (2) | Minimum rate of Basic Wages. (3) | | |
|-----------------------|------------------------------|-------------------------------------|---------------------------------------|------------------------------|
| | | Per month (Rs. P) (i) | Per day (8 Hrs) (Rs. P) (ii) | Per hour (Rs. P) (iii) |
| (1) | Unskilled | 5000.00 | 192.00 | 24.00 |
| (2) | Semi-Skilled | | | |
| | Grade I | 7000.00 | 269.00 | 34.00 |
| | Grade II | 6000.00 | 231.00 | 29.00 |
| (3) | Skilled | | | |
| | Grade I | 9000.00 | 346.00 | 43.00 |
| | Grade II | 8000.00 | 308.00 | 38.50 |

Categories of Employees under the grades employed under any Local Authority**Unskilled**

1. Push cart Mazdoor.
2. Sanitary Workers.
3. Sweepers.
4. Watchman.
5. Gardener.
6. Cleaner.
7. Ayahs.
8. Wireman Helper.
9. Boat Man.
10. Rat Catcher / Dog Catcher.
11. Masalchi.
12. Valve Man (Water Supply).
13. Grass Cutter (Dairy Farms).
14. Dairy Boy.
15. Chainman.
16. Sewage Gauge Reader / Water Meter Reader.
17. Drain Flusher.
18. Room Boy.
19. Care Taker.
20. Office Assistant.
21. Any other unskilled categories not mentioned above.

Semi – Skilled
Grade – 1

1. Maistries.
2. Disease Control Maistry (Malaria, Dengue, etc.,).
3. Stores Maistries.
4. Pipe line Fitter.
5. Groundsman (Sports Areas).
6. Depot Maistry.
7. Sewer Maistry.
8. Driller.
9. Grinder.
10. Sewage Farm Maistry.
11. Drain Maistry.
12. Market Maistry.
13. Compost Maistry.
14. Data Entry Operator Cum Accountant.
15. Drivers (HMV/LMV/POBCAT).
16. Any other Semi-skilled categories not mentioned above.

Grade – II

1. Plumber Assistant.
2. Cleaners (machinery, inplants, etc.,).
3. Boosterman pump.
4. Assistant Fitter.
5. Gate Keeper.
6. Over Head Tank Operators.
7. Data Entry Operators.
8. Clerk.
9. Bill Collector.
10. Battery Operator Vehicle Drivers.
11. Malaria Workers.
12. Pump Operator.
13. Any other semi-skilled categories not mentioned above.

Skilled
Grade-I

1. Mechanic.
2. Any other skilled categories not mentioned above.

Grade – II

1. Plumbers.
2. Mason.
3. Fitters.
4. Electricians.
5. Computer Operator.
6. Technical assistant.

7. Wireman.
8. Drivers (JCB & Other Special Vehicles).
9. Anyother skilled categories not mentioned above.

Explanation-I

Part Time Employees.-

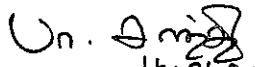

- (i) **Minimum rates of Basic Wages:** Wherever part time employees are engaged in time rate basis, their minimum rate of basic wages per day shall be calculated as per the column no. 3(ii) and minimum rates of basic wages per hour shall be calculated as per the column no. 3(iii) of the Tables.
- (ii) **Dearness Allowance:** In addition to the minimum rates of basic wages, dearness allowance are payable proportionate to the day or hours of work performed by them.

Explanation:- II (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.31.00 (Rupees Thirty one only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the Consumer Price Indices for the preceding 12 (twelve) months, that is from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average of Chennai City Consumer Price Index Number of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between any genders.
 - (3) To arrive at monthly rate of wages, the daily rate of wages shall be multiplied by 30.
 - (4) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (5) To arrive at hours rate of wages, daily rate of wages shall be divided by 8.
 - (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Md.NASIMUDDIN,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

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Un. 
16.06.2023.
SECTION OFFICER

16/6/23