



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the Employment in coir manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.35

Dated: 23.07.2021

பிலவ வருடம், ஆடி 7
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.2, Labour and Employment (JI) Department, dated 21.01.2015.
2. G.O.(2D) No.112, Labour and Employment (JI) Department, dated 30.11.2018.
3. From the Commissioner of Labour, Chennai - 600 006, Letter No.Z1/27837/2018, dated 25.02.2020.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in coir manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour, in his letter third read above, has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government

Central Press, Chennai - 600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification direct to the Works Manager, Government Central Press, Chennai - 600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees Association.
(through the Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

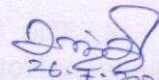
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.


The Law (L&E-Sty.) Department, Chennai - 600 009.

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Stock file/ Spare copy.

//FORWARDED BY ORDER //

On 
26.7.21
SECTION OFFICER.


26.7.21

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II (2) / LE / 115 / 2015, published at pages 222 and 223 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 4th March 2015, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in coir manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in coir manufactory.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rates of basic wages. (Rs. Ps.)</u>
(1)	(2)	(3)
I.	<u>SKILLED :</u>	
	(1) Driver.	6426.00 per month
	(2) Machine Man.	
	(3) Mechanic.	
	(4) Operator.	
II.	<u>SEMI SKILLED:</u>	
	(1) Driver (Helper).	6263.00 per month
	(2) Assistant mechanic.	
	(3) Defibering Mechanic.	
	(4) Crusher.	
III	<u>UN SKILLED:</u>	
	(1) Turbo Cleaner.	5938.00 per month
	(2) Machine Cleaner.	
	(3) Drying Yard Carrier.	

IV.	<u>PIECE WORK IN HUSKING:</u>	
	(1) Splitting Transporting of husks to rolling yard and putting it into pit of soaking (for 1000 husks).	313.14
	(2) Counting of husks (1000 husks).	52.60
	(3) Removal of split husks from the pit (for 1000 husks).	83.50
	(4) Beating of rotted husks (100 rotted husks).	81.45
V.	(1) <u>MUPPIRI COIR TWISTINGS:</u>	
	(1) 1.80 metre-one bundle of 100 coir each	500.43
	(2) 2.15 metre-one bundle of 100 coir each	500.43
	(3) 2.88 metre-one bundle of 100 coir each	700.22
	(4) 3.60 metre-one bundle of 100 coir each	895.75
	(5) 4.32 metre-one bundle of 100 coir each	1099.91
	(2) <u>MACHINE CLEANED FIBRE TWISTINGS:</u>	
	(1) 1.80 metre-one bundle of 100 coir each	398.91
	(2) 2.16 metre-one bundle of 100 coir each	398.91
	(3) 2.88 metre-one bundle of 100 coir each	561.19
	(4) 3.60 metre-one bundle of 100 coir each	716.97
	(5) 4.32 metre-one bundle of 100 coir each	871.09
VI.	<u>ROPE MAKING:</u>	
	(1) For converting 33 kilograms of fibre into 4.50 cm ropes	386.38
	(2) For converting 33 kilograms of fibre into 5.00 cm ropes	350.10
	(3) For converting 33 kilograms of fibre into 10.00 cm ropes	301.21
	(4) For converting 33 kilograms of fibre into 3.80 cm ropes	398.91
VII.	<u>MAT MAKING:</u>	220.50 per day
VIII.	<u>BUNDLING:</u>	220.50 per day

IX.	FIBRES BUNDLING:	
	(1) Mechanically operated (for 30 or 35 kilograms fibre bundling)	13.12 per bundle
	(2) Manually done (for 30 or 35 kilograms fibre bundling)	16.30 per bundle

Explanations .- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.36.85 (Rupees thirty six and paise eighty five only) per point, per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.
 - (ii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year that is from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

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26.7.2021
SECTION OFFICER.

[Signature]
26.7.21

13.12	(1) Mechanically operated for 30 or 35 kilograms fibre bundling
15.30	(2) Manually done for 30 or 35 kilograms fibre bundling

Exclusions - (1) Seasonal Allowance - In addition to the minimum wage of 1000 rupees fixed above, the employees shall be paid seasonal allowance as follows:

(a) The seasonal allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is 1000.00. It shall be paid every year on the basis of the average of the index during the period from January to December. The seasonal allowance shall be paid on the basis of the average of the index during the period from January to December of the previous year that is from January to December.

(b) The seasonal allowance shall be calculated on the basis of the average of the index during the period from January to December of the previous year that is from January to December. The seasonal allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is 1000.00. It shall be paid every year on the basis of the average of the index during the period from January to December.

(c) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(d) To arrive at the daily wages, the monthly wages shall be divided by 30. To arrive at hourly wages, the daily rate of wages shall be divided by 8.

(e) Whenever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

R. KIRLOSK KUNAR
SECRETARY TO GOVERNMENT

SECTION OFFICER
 13.12
 15.30

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