

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) – Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.24

Dated: 02.03.2018

ஹேவிளம்பி, மாசி 18,

திருவள்ளுவர் ஆண்டு 2049.

Read:-

1. G.O.(2D) No.47, Labour and Employment, (J1) Department, dated 25.05.2009.

2. G.O.(Ms) No.45, Labour and Employment, (J2) Department,

dated 28.05.2014.

3. From the Commissioner of Labour, Letter No.Z2/27004/2014, dated 28.06.2017, 08.11.2017 and 19.02.2018.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

- 2) In the Government Order second read above, a Committee was appointed under the Chairmanship of the Deputy Commissioner of Labour, Chennai for revision of minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries). The said Committee conducted various meetings with the employers and employees and submitted a report to the Commissioner of Labour.
- 3) The Commissioner of Labour in his letters third read above, has sent the report of the said committee along with his recommendations to the Government for the revision of minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).

- 4) The Government have carefully examined the report with the recommendations of the Commissioner of Labour. The Government accepts the recommendations of the Commissioner of Labour and have now decided to revise the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries).
- 5) The appended Notification will, accordingly, be published in the <u>Tamil Nadu Government Gazette</u> both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to send each five copies of Gazette Notification to the Government and to the Commissioner of Labour for reference and record. The Director Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press,

Chennai-79 (for publication in the Government Gazette)

The Director, Tamil Development and Information (Translation) Department,

Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai - 600032.

Copy to:

All Collectors, through the Commissioner of Labour, Chennai-6.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A. Chandigarh 160017

Sector 17-A, Chandigarh-160017

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-9

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009

The Law Department, Chennai - 600 009.

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//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX. NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/395/2009 published at pages 263-264 of Part II Section 2 of the Tamil Nadu Government Gazette, dated 5th August 2009, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 read with section 9 of the said Act, hereby revises the minimum rates of wages payable to the employees in the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries) in the State of Tamil Nadu as specified in the Schedule below.

(2) This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE. Annexure-I

	,	Nursing	Homes	and 1	to 2	5 Bedded Hos	pitals		
	Category	– I – Teci / Para-Me	hnical			Category -		echnical	
Ser ial Nu mb	Classes of Employees		m Rates	of Basic onth (in Zone C	Seri al Nu	Classes of Employees	Minimu Wages rupees Zone A	m Rates Per M	of Basic onth (in
er					mbe r		Zone A	Zone B	Zone C
(1)	Junior Medical	oup – 1					oup – 1		
(1)	Officer	18989	18755	18436	(1)	Chief Financial Officer	18989	18755	18436
		oup – 2				Gr	oup – 2	1	
(1)	Junior Doctor	17301	17088	16798	(1)	Administrative Officer / Human Resource Manager	17301	17088	16798
(2)	Nursing Superintendent				(2)	Chief Cashier /			
	Gr	oup – 3				Chief Accountant	oup – 3		
(1)	Staff Nurse /				(1)	Public Relations	<u> </u>		
(2)	Tutor (Degree) Physiotherapist (Degree)	15824	15629	15364	(2)	Officer Bio Medical Engineer / Maintenance	15824	15629	15364
(3)	Bio Chemist				(0)	Engineer	13024	13029	15364
(4)	Dietician				(3)	Medical Record Officer			
	Gro	oup – 4				Gr	oup – 4		
(1)	General Nursing		T		(1)			1	
,	Midwife (Diploma)				(1)	Chief Security Officer			
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer (X-ray,Computed Tomography, Magnetic Resonance				(4)	Medical Record Assistant			* 4
	Imaging)	14241	14066	13827			14241	14066	13827
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper			
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			
(7)	Occupational Therapist Physiotherapist /				(7)	Electrical Supervisor			
(9)	Audiologist Bio-Medical					,			

	Tachnician					T			1
-	Technician	un 5		+	-	Cro	un E		
(1)		oup – 5		-		Gro	up – 5		
(1)	Auxiliary Nursing Midwife (Diploma)								
(2)	Pharmacist					10			
(2)	(D.Pharm)								
(3)	Nursing Assistant					×			
, ,	(Diploma)								
(4)	Optometric								
	Assistant								
(5)	Dialysis								
	Technician								(2)
(6)	(Diploma) Theatre				(1)	Receptionist			
(0)	Technician				(1)	receptionist			
	(Diploma)						10001	10000	10701
(7)	Dental Hygienist /	13081	12920	12701	(2)	Ward Secretary	13081	12920	12701
, ,	Mechanic					,			
	(Diploma)				(3)	Store Keeper	1		
(8)	Electrocardiogra								
	m/ Electroence								
	phalography/								
	Technician (Diploma)								
(9)	Laboratory	-							
(0)	Technician								
	(Diploma)								
(10)	Any other	1							
	Paramedical								
	(Diploma)								
(4)		oup – 6	-		/4\	Air Condition	oup – 6		
(1)	Nursing Assistant				(1)	Plant Mechanic			
(2)	Pharmacy					I Idili Medilalile			
(3)	Assistant Radiology				(2)	Electrician /	+		
(3)	Assistant				(2)	Plumber			
(4)	Theatre Assistant	11815	11670	1147	(3)	Computer	11815	11670	11471
1		11815	110/0	114/		Operator / Clerk /	1 10 10	11070	,,,,,,,
						Typist			
					(4)	Telephone			
					(5)	Operator	-		
					(5) (6)	Driver Head Cook	-		
-	Gro	up – 7			(0)		up – 7		
(1)	Nursing Orderly	up - 1			(1)	Tailor			
(1)	Ward Assistant					Attender	11100	14045	10057
(3)	Ward Supplier	11182	11045	10857		Assistant Cook	11182	11045	10857
(0)	valu Supplier					Kitchen Assistant			
	Gro	up – 8				Gro	up – 8		
(1)	Any other					House Keeping Staff			
1	Medical / Para				(2)	Watchman/ Security			
	Medical Unskilled				(2)	Guard Assistant Electrician /	-		
	employees not		7		(3)	Plumber	0010	0000	0000
	covered above.	9010	8890	8680	(4)	Lift Operator	9010	8890	8680
						Gardener			
					(6)	Any other category of			
						unskilled employee			
						not specified above.			

Annexure-II

		2	6 to 5	0 Bec	dec	Hos	pitals			
	Category	<i>y</i> - <i>i</i> - <i>i</i> e i	annicai			C	etegon	// A/a = 7	- ,	
Se	(Medical	/ Para-M	edical)				ategory – I	1 – IVON- I	echnical	
ria	.	Minimu	ım Rates	of Basic	Seri		Onice	e / Gener	al)	
Nu	Classes of	vvages	Per N	lonth (In		Cla	sses of	Minimu	m Rates	of Basi
mb	Employees	rupees		,	Nu	Fm	oloyees	Wages	Per	of Basic Month(In Zone C 18486 16848
er		Zone A	Zone B	Zone C	mbe		oloyees	rupees Zone A		
	G	roup – 1			+				Zone B	Zone (
(1)	Junior Medical				(1)	Ohio	Gr	<u>oup – 1</u>		
	Officer	19039	18805	18486	(1)	Chief Officer	Financial	19039	18805	18486
	Gı	roup – 2					0			10100
(1)	Junior Doctor				(1)	Adminis	trotive	oup – 2		
				· ·	(' /	Officer	/ Human			
		17351	17138	16040		Resource	7 Hullian			
(2)	Nursing .	-	17130	16848		Manage		17351	17138	16848
(2)	Superintendent				(2)		Cashier /			10010
						Chief Ad	countant			
(1)	Staff Nurse /	oup - 3						oup – 3		
(' /	Tutor (Degree)				(1)	Public	Relations			
(2)	Physiotherapist					Officer				
(-/	(Degree)				(2)	Bio	Medical			
	(= 09,00)	15874	15679	15414		Enginee	r /			
						Maintena	ance	15874	15679	15414
(3)	Bio Chemist				10:	Enginee	r			
4)	Dietician				(3)	Medical	Record			
	Gro	oup – 4				Officer				
1)	General Nursing				/43		<u>Gro</u>	up – 4		
	Midwife (Diploma)				(1)	Chief	Security			
					(2)	Officer				
2)	Pharmacist				(2)	Cashier	/			
	(B.Pharm.)					Accounta	ant			
3)	Kath Lab.			-	(3)	Assistant				
	Technician				(5)	Administr				
4)	D .:					Officer	alive			
4)	Radiographer (X-			-	(4)	Medical	Record			
	ray, Computed				()	Assistant	Record			
	Tomography, Magnetic					, looiotai it				
	Resonance									
	Imaging)	1.1004								
5)	Laboratory	14291	14116	13877				14291	14116	12077
/	Technician					Senior	Store	201	14110	130//
	(Graduate)					Keeper				
)	Cardiograph				-					
	(Tread Mill/Echo)					House	Keeping			
	Technicians					Superviso	r			
	(Graduate)									
)	Occupational			-	(7)					
	Therapist				(7)	Electrical				
)	Physiotherapist /				,	Superviso	r			
	Audiologist									
-	m:									
	Bio-Medical Technician						1			1

	Group) – 5				Gro	up – 5		
(1)	Auxiliary Nursing								
(2)	Midwife (Diploma) Pharmacist (D.Pharm)								
(3)	Nursing Assistant (Diploma)								-
(4)	Optometric Assistant					=			
(5)	Dialysis Technician (Diploma)								,
(6)	Theatre Technician (Diploma)	13131	12970	12751	(1)	Receptionist	13131	12970	12751
(7)	Dental Hygienist / Mechanic (Diploma)	13131	12970	12751	(2)	Ward Secretary	13131	12970	12751
(8)	Electrocardiogra m, Electroence phalography Technician (Diploma)				(3)	Store Keeper			
(9)	Laboratory Technician (Diploma)								
(10)	Any other Paramedical (Diploma)								,
	Grou	p – 6					up – 6	,	
(1)	Nursing Assistant Pharmacy Assistant				(1)	Air Condition Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician / Plumber			
(4)	Theatre Assistant	11865	11720	11521	(3)	Computer, Operat or / Clerk / Typist	11865	11720	11521
					(4)	Telephone Operator			*
					(5) (6)	Driver Head Cook		3	
	Grou	p – 7				Gro	oup – 7		
(1)	Nursing Orderly				(1)	Tailor			
(2)	Ward Assistant	11232	11095	10907	(2)	Attender	11232	11095	10907
(3)	Ward Supplier	1,202			(3)	Assistant Cook			* 4
					(4)	Kitchen Assistant	oup – 8		
/41		p – 8			(1)	House Keeping	Jup - 0	1	T
(1)	Any other Medical / Para Medical Unskilled				(2)	Staff Watchman /			
	employees not				(3)	Security Guard Assistant			
	covered above.	9060	8940	8730	(4)	Electrician/ plumber Lift Operator	9060	8940	8730
					(6)	Any other category of unskilled			
						of unskilled employee not specified above.		p	

Annexure-III

		51	to 10	0 Bed	ded	d Hospitals			
	Category – (Medical / F	I – Tech	nnical			Category - I	I – Non-Te	echnical	
Se ria I Nu mb er	Classes of Employees		ım Rates Per	of Basic Month(In Zone C	Se ria I Nu m be r	Classes of Employees	Minimum Wages rupees) Zone A	Rates	of Basic Month(In Zone C
		ıp – 1			'	Gre	oup – 1		
(1)	Junior Medical Officer	19089	18855	18536	(1)	Chief Financial Officer	19089	18855	18536
	Grou	p – 2				Gro	oup – 2		
(1)	Junior Doctor Nursing Superintendent	17401	17188	16898	(1)	Administrative Officer / Human Resource Manager Chief Cashier / Chief Accountant	17401	17188	16898
(1)	Grou Staff Nurse / Tutor	p – 3					oup – 3		
(2)	(Degree) Physiotherapist (Degree) Bio Chemist Dietician	15924	15729	15464	(1)	Public Relations Officer Bio Medical Engineer / Maintenance Engineer Medical Record Officer	15924	15729	15464
	Grou	p – 4					oup – 4		
(1)	General Nursing Midwife (Diploma) Pharmacist (B.Pharm.)	1			(1)	Chief Securi Officer Cashier/Accountan	ty		
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			
(4)	Radiographer(X-ray, Computed Tomography, Magnetic Resonance Imaging)				(4)	Medical Recor Assistant	rd		* 4
(5)	Laboratory Technician (Graduate)	14341	14166	13927	(5)	Senior Store Keepe	14341	14166	13927
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keepin Supervisor	g		
(8)	Occupational Therapist Physiotherapist / Audiologist Bio-Medical Technician				(7)	Electrical Superviso	or .		

	Gro	up – 5				Gro	up – 5		
(1)	Auxiliary Nursin Midwife (Diploma)	ıg				;==			
(2)	Pharmacist (D.Pharm)								
(3)	Nursing Assistar (Diploma)	nt							
(4)	Optometric Assistant								
(5)	Dialysis Technicia (Diploma)	an					Α		e e
(6)	Theatre Technicia (Diploma)				(1)	Receptionist			
(7)	Dental Hygienist Mechanic	1318	1 13020	12801	(2)	Ward Secretary	13181	13020	12801
(0)	(Diploma)				(3)	Store Keeper			
(8)	Electrocardiogram Electroence phalography Technician (Diploma)	1/							
(9)	Laboratory Technician								
(10)	(Diploma) Any oth	er			9				
(10)	Paramedical (Diploma)								
	Gro	up – 6					oup – 6		
(1)	Nursing Assistant Pharmacy Assistant	-			(1)	Air Condition Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician / Plumber			
(4)	Theatre Assistant	1191	5 11770	11571	(3)	Computer Operator / Clerk / Typist	11915	11770	11571
					(4)	Telephone Operator			
					(5)	Driver			
		7			(6)	Head Cook	oup – 7		
(1)	Nursing Orderly	oup – 7			(1)	Tailor	<u> </u>		
(2)	Ward Assistant	11282	11145	10957	(2)	Attender	11282	11145	10957
(3)	Ward Supplier				(3)	Assistant Cook Kitchen Assistant			
	Gro	oup – 8			(4)		oup – 8		
(1)	Any other Medical /				(1)	House Keeping Staff			
	Para Medical Unskilled				(2)	Watchman /			
	employees not covered above.				(3)	Security Guard Assistant	-		
	2373.03 23073.			0=00	(0)	Electrician /	0110	9000	0700
		9110	8990	8780	(4)	Plumber Lift Operator	9110	8990	8780
					(5)	Gardener			
	-				(6)	Any other category of unskilled employee not			
						specified above.			

Annexure-IV

	Cotogon	1 Tast	10 13	o bed	iue	d Hospitals			*
	Category – (Medical / F					Category – (Office	II – Non- e / Gene	Technical	
Se ria I.	Classes of Employees	Minimun Wages rupees)	Per I	of Basic Month(In	Se ria I Nu	Classes of Employees		m Rates Per	of Basic Month(Ir
Nu mb er		Zone A	Zone B	Zone C	m be r		Zone A	Zone B	Zone
(4)	Gro	up – 1				G	roup – 1		
(1)	Junior Medical Officer	19139	18905	18586	(1)	Chief Financial Officer	19139	18905	18586
	Grou	up – 2				G	roup – 2		
(1)	Junior Doctor Nursing Superintendent	17451	17238	16948	(1)	Administrative Officer / Human Resource Manager Chief Cashier / Chief Accountant	17451	17238	3 16948
	Grou	ıp – 3				G	roup – 3		5
(1)	Staff Nurse / Tutor (Degree) Physiotherapist				(1)	Public Relat Officer Bio Medical Engine			
(2)	(Degree) Bio Chemist	15974	15779	15514		Maintenance Engir	neer 15	974 157	79 15514
(3)	Dietician				(3)	Medical Record Of	ficer		o.
(1)	General Nursi	<u>up – 4</u>					roup – 4		
(2)	Midwife (Diploma) Pharmacist (B.Pharm.)				(1)	Chief Security Offic Cashier / Accounta			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Off	icer		
(4)	Radiographer (X-ra Computed Tomograp Magnetic Resonand Imaging)	hy			(4)	Medical Re Assistant	cord		7 5
(5)	Laboratory Technicia (Graduate)	an 1439	1 14216	13977	(5)	Senior Store Keep			
(6)	Cardiograph (Trea Mill/Echo) Technicial (Graduate)	ad	14210	13811	(6)	House Kee Supervisor	ping 14	391 142	16 13977
(7)	Occupational Therapis	t			(7)	Electrical Supervis	sor		
(8)	Physiotherapist Audiologist	/			V- /	and a supervision			
(9)	Bio-Medical Technician	n							

	Gro	up – 5			=	Gr	oup – 5		
(1)	Auxiliary Nursing Midwife (Diploma)								
(2)	Pharmacist (D.Pharm)		,						
(3)	Nursing Assistant (Diploma)								
(4)	Optometric Assistant					-			
(5)	Dialysis Technician (Diploma)								
(6)	Theatre Technician				(1)	Receptionist			
(7)	(Diploma)	13231	13070	12851			13231	13070	12851
(7)	Dental Hygienist /Mechanic				(2)	Ward Secretary			
	(Diploma)	2.			(3)	Store Keeper			
(8)	Electrocardiogram/ Electroence phalography/ Technician (Diploma)								
(9)	Laboratory Technician (Diploma)					,			s. ,
(10)	Paramedical								
	(Diploma) Gro	up – 6				Gı	roup – 6		
(1)	Nursing Assistant				(1)	Air Condition			
(2)	Pharmacy Assistant				(0)	Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician / Plumber			
(4)	Theatre Assistant	11965	11820	11621	(3)	Computer Operator / Clerk / Typist	11965	11820	11621
					(4)	Telephone Operator			
					(5)	Driver			
	C	up 7			(6)	Head Cook	roup - 7		L-,
	Gro	up – 7					10up - 1		
(1)	Nursing Orderly				(1)	Tailor			
(2)	Ward Assistant Ward Supplier	11332	11195	11007	(2)	Attender Assistant Cook	11332	11195	11007
(5)		,			(4)	Kitchen Assistant			
		up – 8					roup – 8		
(1)	Any other Medical / Para Medical Unskilled employees	9160	9040	8830	(1)	House Keeping Staff	9160	9040	8830
	not covered above.				(2)	Watchman / Security Guard			
					(3)	Assistant Electrician / Plumber			

-	(4) Lift Operator	
	(5) Gardener	
	(6) Any other category	
	of unskilled employee not	
	specified above.	

Annexure-V

		151	to 20	00 Be	dde	d Hospitals	3		
	Category (Medical /					Category – II	– Non-T / Genera	echnical	
Se ria I Nu	Classes of Employees		m Rates Per	of Basic Month(In	Seri al Nu mb	Classes of Employees	Minimu Wages rupees)	m Rates Per	of Basic Month(In
mb er		A	Zone B	Zone	er		Zone	Zone B	Zone C
		oup – 1				Gro	oup – 1	1	
(1)	Junior Medical Officer	19189	18955	18636	(1)	Chief Financial Officer	19189	18955	18636
	Gre	oup – 2				Gro	oup – 2	•	
(2)	Junior Doctor	17501	17288	16998	(1)	Administrative Officer / Human Resource Manager	17501	17288	16998
(2)	Nursing Superintendent				(2)	Chief Cashier / Chief Accountant	y.		
		oup – 3			-		up – 3		
(1)	Staff Nurse / Tutor (Degree) Physiotherapist (Degree)	16024	15829	15564	(1)	Public Relations Officer Bio Medical Engineer / Maintenance	16024	15829	15564
(3)	Bio Chemist Dietician				(3)	Engineer Medical Record Officer			
	Gro	oup – 4					up – 4		
(1)	General Nursing Midwife (Diploma)	14441	14266	14027	(1)	Chief Security Officer	14441	14266	14027
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant			
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer			at ag
(4)	Radiographer (X-ray,Computed Tomography Magnetic Resonance Imaging)	,			(4)	Medical Record Assistant			
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper	2		
(6)	Cardiograph (Tread Mill/Echo) Technicians (Graduate)				(6)	House Keeping Supervisor			

(7)	Occupational		T		(7)	15			
	Therapist -				(7)	Electrical Supervisor			
(8)						Supervisor			
(9)	Audiologist Bio-Medical								
, ,	Technician								
	Gro	up – 5				Gı	roup – 5		
(1				T				1	
	Midwife								
(2	(Diploma)) Pharmacist	-							
	(D.Pharm)								
(3	(Diploma)								
(4									
(5	Assistant) Dialysis	_							
(0	Technician								
15	(Diploma)								
(6) Theatre Technician						κ	1	
	(Diploma)	13281	10100	10001	(1)	Receptionist			
(7		13201	13120	12901	(2)	Ward Secretary	13281	13120	12901
('	/ Mechanic								κ.
	(Diploma)				(3)	Store Keeper			
(8)							-		
	m,Electroenceph alography /								
	Technician								
(9)	(Diploma)							*:	
(9)	Laboratory Technician								
	(Diploma)								
(10						~			
	Paramedical (Diploma)								
		p – 6				C	0117 6		
(1)	Nursing Assistant				(1)	Air Condition	oup – 6		
(2)	Pharmacy Assistant				\ \ \	Plant Mechanic			
(3)	Radiology Assistant				(2)	Electrician /	-		
(4)	Theatre Assistant					Plumber			
(')	. Hodiro Assistant	12015	11870	11671	(3)	Computer Operator / Clerk /	12015	11870	11671
						Typist			1071
					(4)	Telephone			
					(5)	Operator Driver	-		
					(6)	Head Cook	-		
(1)	Grou Nursing Orderly	p-7				Gro	oup – 7		
(1)	Nursing Orderly				(1)	Tailor			
(2)	Ward Assistant Ward Supplier	11382	11245	11057	(2)	Attender	11000		
(3)	vvaru Supplier	11002	11240	11007	(3)	Assistant Cook	11382	11245	11057
					(4)	Kitchen Assistant			
/41	Grou	p – 8				Gro	up – 8		
(1)	Any other Medical / Para Medical	9210	9090	8880	(1)	House Keeping	9210	9090	8880
	Unskilled				(2)	Staff	0210	3030	0000
					(2)	Watchman /			

employees not	Security Guard	
covered above.	(3) Assistant	
, , , , , , , , , , , , , , , , , , ,	Electrician /	
	Plumber	
	(4) Lift Operator	
	(5) Gardener	
	(6) Any other category	-
	of unskilled	
	employee not specified above.	

Annexure-VI

		Λh	200	00.0	1.1							
	Category	ADO	ove 2	no Re	ade	d Hospitals						
	Category – I – Technical (Medical / Para-Medical)					Category – II – Non-Technical (Office / General)						
Se ria	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)			Ser ial Nu	Classes of Employees	Minimum Rates of Basic Wages Per Month (In rupees)					
m be r		Zone	Zone B	Zone C	mb er		Zone	Zone B	Zone C			
Group – 1					Group – 1							
(1)	Junior Medical Officer	19289	19055	18736	(1)	Chief Financial Officer	19289	19055	18736			
Zone Zone Zone C					Group – 2							
	Junior Doctor Nursing		17388	17098	(1)	Administrative Officer / Human Resource Manager Chief Cashier / Chief Accountant	17601	17388	17098			
	Gro	oup – 3			Group – 3							
	Staff Nurse / Tutor (Degree) Physiotherapist		15929	15664	(1)	Public Relations Officer Bio Medical Engineer / Maintenance	16124	15929	15664			
	Dietician	-			(3)	Engineer Medical Record Officer						
(1)	General Nursing	oup – 4			Group – 4							
	Midwife (Diploma)	14541	14366	14127	(1)	Chief Security Officer	14541	14366	14127			
(2)	Pharmacist (B.Pharm.)				(2)	Cashier / Accountant						
(3)	Kath Lab. Technician				(3)	Assistant Administrative Officer						
(4)	Radiographer (X-ray,Computed Tomography, Magnetic Resonance Imaging)	×			(4)	Medical Record Assistant						

		<u> </u>								
(5)	Laboratory Technician (Graduate)				(5)	Senior Store Keeper				
(6)	Cardiograph (Tread Mill/Echo) Technicians				(6)	House Keeping Supervisor				
(7)	(Graduate) Occupational Therapist				(7)	Electrical Supervisor				
(8)	Physiotherapist / Audiologist				180					
(9)	Bio-Medical Technician			. ,						
	Group	o – <u>5</u>				Group	<u>- 5</u>			
(1)	Auxiliary Nursing Midwife (Diploma)									
(2)	Pharmacist (D.Pharm)									
(3)	Nursing Assistant (Diploma)									
(4)	Optometric Assistant									
(5)	Dialysis Technician (Diploma)									
(6)	Theatre Technician (Diploma)	13381	13220	0 13001	(1)	Receptionist Ward Secretary	13381	13220	13001	
(7)	Dental Hygienist / Mechanic (Diploma)		13220		(3)	Store Keeper	10001			
(8)	Electrocardiogra m, Electroencephalo graphy/ Technician (Diploma)									
(9										
(10										
Group – 6					Group – 6					
(1) (2) (3) (4)	Radiology Assistant	-			(1) (2) (3)	Air Condition Plant Mechanic Electrician / Plumber Computer Operator /		11075	4477	
(~)	Thouse Assistant	12115 119	11970	970 11771	(4) (5) (6)	Clerk / Typist Telephone Operator Driver Head Cook	12115	11970	11771	

Group – 7					Group – 7						
(1) (2) (3)	Nursing Orderly Ward Assistant Ward Supplier	11482	11345	11157	(1) (2) 3 4	Tailor Attender Assistant Cook Kitchen Assistant	11482	11345	11157		
	<u>Group – 8</u>					Group – 8					
(1)	Any other Medical / Para Medical Unskilled employees not covered above.	9310	9190	8980	(1) (2) (3) (4) (5) (6)	House Keeping Staff Watchman / Security Guard Assistant Electrician / Plumber Lift Operator Gardener Any other category of unskilled employee not specified above.	9310	9190	8980		

Explanations.-

(1) The Classification of Zones shall be as follows:-

Zone – A: shall include All Municipal Corporations and All

Special Grade Municipalities.

Zone - B: shall include all Municipalities Other than Special

Grade Municipalities.

Zone - C: shall include all places other than those in Zones A

and B.

- (2) <u>Dearness Allowance</u>.- In addition to minimum rates of basic wages fixed above, the employees shall be paid Dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.53.90 (Rupees Fifty three and paise ninety only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding 12 (twelve) months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this notification in the <u>Tamil Nadu Government Gazette</u>, based on the average of Chennai City Consumer Price Index Number of the previous year.
- (3) "Hospital" means a building wherein patients are received and treated but does not include dispensary which gives medical or surgical aid only and

not treating them as in-patients and such medical dispensation is made for money.

- (4) "Nursing Home" means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (6) To arrive at daily wages, the monthly wages shall be divided by 26.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER

2/3/18