



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for the employment in Fire Works Manufactory, based on the advise of the committee – Orders – Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.23

Dated 11.04.2022

பிலவ வருடம், பங்குனி 28
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O (2D.) No.47, Labour and Employment (J1) Department, dated 5.10.2012.
2. G.O (Ms.) No.154, Labour and Employment (J2) Department, dated 26.08.2019.
3. From the Principal Secretary / Commissioner of Labour, Chennai – 600 006, Letter No. செ2/31765/2019, dated 10.02.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Fire Works Manufactory were revised under clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Committee was appointed under the Chairmanship of the Joint Commissioner of Labour, Madurai for revision of minimum rates of wages for the employment in Fire Works Manufactory. The said Committee conducted various meetings with the employers and employees and submitted a report to the Principal Secretary / Commissioner of Labour.

3. The Principal Secretary / Commissioner of Labour in the letter third read above, has sent the report of the said committee along with his recommendations to the Government for revision of minimum rates of wages for the employment in Fire Works Manufactory.

4. The Government have carefully examined the report of the said committee and the recommendations of the Principal Secretary / Commissioner of Labour. The Government accepts the recommendations of the Principal Secretary/ Commissioner of Labour and accordingly decided to revise the minimum rates of wages for the above said employment.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 001.

(BY ORDER OF THE GOVERNOR)

R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai – 600 001.

(for publication in the Government Gazette)

The Director, Tamil Development and Information (Translation) Department,
Chennai-600 009 .

The Principal Secretary /Commissioner of Labour, Chennai – 600 006

The Director of Industrial Safety and Health, Chennai – 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi – 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017

The Employers' and Employees Association,
(through the Principal Secretary / Commissioner of Labour, Chennai-600 006).

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai-600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai – 600 009.

The Labour Welfare and Skill Development (OP.II) Department, Chennai – 600 009.

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//FORWARDED BY ORDER //

[Signature]

13.4.2022

SECTION OFFICER

[Signature]
13.4.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No.II(2)/LE/782/2012, published at page 667 to 672 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st November 2012, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of basic wages payable to the classes of employees in the employment in Fire Works Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Fire Works Manufactory.

<u>Serial Number</u>	<u>Classes of Employees</u>	<u>Minimum rates of basic wages per month (in Rs.)</u>
(1)	(2)	(3)
(1)	Manager / Foremen	15,000
(2)	Supervisor	12,000
(3)	Clerk	
(4)	Driver	10,000
(5)	Watchman	9,400
(6)	Peon	
(7)	Cleaner	
(8)	Sweeper	
I	Class I Employees	
(1)	Chemical Mixing	12,000
(2)	Chemical Dipping	
(3)	Ash & Chemical Filling	
(4)	Chemical Moulding	
II	Class II Employees	
(1)	Fuse Fixing & making	11,100
(2)	Chemical Filled tube cutting	
(3)	Bottom Packing and sealing	

III	Class III Employees	
(1)	Paper rolling / Foil pasting	10,950
(2)	Wrapping	
(3)	Labelling	
(4)	Finishing works	
(5)	Packing	
(6)	Bundling	
IV	Class IV Employees	
(1)	Dyeing / colour loading	10,950
(2)	Bottom & Top Mud Pasting / Stick pasting / Tissue paper pasting & Piercing	
(3)	Drying	
(4)	Helpers	
(5)	Jute Winding / Chakra winding	
(6)	Frame filling	
(7)	Box making / filling	
(8)	Saram making	
(9)	Punching	
(10)	Cutting	
(11)	Paste binding	
(12)	Paper / Card board tubes & sheet making	
(13)	Ring making	
(14)	Tighten the neck of the tube	
(15)	Folding	
V	Miscellaneous and General Workers	10,950

Explanations:- (1) **Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.58.00 (Rupees fifty eight only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices for the preceding twelve months, namely from January to December.

- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) To arrive at daily wages, the monthly wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

S. Srinivasan
13.4.2022

SECTION OFFICER.

SWS
13.4.22