



## ABSTRACT

Labour - The Minimum Wages Act, 1948 (Central Act XI of 1948) - State Advisory Board under section 7 of the Minimum Wages Act, 1948 - Reconstituted - Orders - Issued.

### LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.20

Dated 12.01.2022

பிலவ வருடம், மார்ட்டு 28  
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(D) No.679, Labour and Employment (J1) Department, dated 03.12.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai – 600 006, Letter No.Z1/1391/2021, dated 14.08.2021 and 15.12.2021.

### ORDER:

The Minimum Wages State Advisory Board was last reconstituted in the Government Order first read above. The term of the non-official members of the above board had already expired.

2) The Principal Secretary / Commissioner of Labour in the letters second read above, has sent proposal for reconstituting the Board suggesting the names of employees' and employers' representatives and independent members to be appointed to the Board.

3) After careful consideration of the proposal of the Principal Secretary / Commissioner of Labour, the Government have decided to reconstitute the Minimum Wages State Advisory Board and accordingly issue orders as appended to this order.

4) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification in the Tamil Nadu Government Gazette and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record.

5) The term of office of the non-official members shall be two years commencing from the date of their nomination. But the non-official members shall continue to hold office until their successors are nominated.

6) The Board will be treated as a First Class Committee for the purpose of Travelling Allowance / Daily Allowance. The Joint Commissioner of Labour (Minimum Wages), is authorised to countersign the Travelling Allowance / Daily Allowance Bills of the Non - Official Members of the Board and the Administrative Officer (Minimum Wages) in the Office of the Commissioner of Labour, Chennai - 600 006 is authorised to draw and disburse the amount to the non-official members as per G.O.(Ms) No.551, Finance (Allowances) Department, dated 03.11.2004 and G.O.(Ms) No.28, Finance (Allowances) Department, dated 29.01.2008

7) The expenditure on account of the Travelling Allowance and Daily Allowance shall be debited to:

**“2230-01 Labour and Employment – 001. Direction and Administration-I Non-Plan-AA. Headquarters Staff Commissioner of Labour 04.Travel Expenses - 01. Tour Travelling Allowance”**

(D.P. Code 2230-01-001-AA-0416).  
(IFHRMS Code : 2230 01 001 AA 30401) .

8) This order does not require the concurrence of Finance Department as per G.O.Ms.No.519, Finance (Salaries) Department, dated 29.09.1997.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Tamil Nadu Government Gazette )

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006 .

Copy to:

The Joint Commissioner of Labour (Minimum Wages),  
O/o the Commissioner of Labour, Chennai - 600 006.

The Principal Secretary / Commissioner of Land Reforms, Chennai – 600 005.


The Members of the Board (through the Commissioner of Labour,  
Chennai - 600 006).

The Accountant General, Chennai - 600 018.

The Secretary to Government of India, Ministry of Labour and  
Employment, Government of India, New Delhi -110 001.

The Director, Labour Bureau, Government of India,  
Ministry of Labour, SCO-28-31 Sector 17A, Chandigarh -160 017.  
The Pay and Accounts Officer (South), Chennai - 600 035.  
The Members of the State Labour Advisory Board,  
(through the Commissioner of Labour, Chennai - 600 006).  
The Senior Personal Assistant to the Hon'ble Minister for  
Labour Welfare and Skill Development, Chennai - 600 009.  
The Senior Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
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**//FORWARDED BY ORDER //**

Un.   
12.1.2022  
**SECTION OFFICER**

  
12/1/22

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by section 7 read with section 9 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II (2)/LE/1057/2018, published at page 1139 of Part II – Section 2 of the Tamil Nadu Government Gazette, dated the 19<sup>th</sup> December 2018, the Governor of Tamil Nadu hereby appoints the Advisory Board for the purpose of co-ordinating the work of committees and sub-committees appointed under section 5 of the said Act and advising the Government generally in the matter of fixing and revising minimum rates of wages, consisting of the following members, namely:-

**Independent Members (Government Representatives) .-**

1.	Commissioner of Labour, DMS Campus, Chennai - 600 006.	Chairman.
2.	Joint Commissioner of Labour, (Minimum Wages), Office of the Commissioner of Labour, Chennai - 600 006.	Secretary.
3.	Joint Director, (Health and Safety) Directorate of Industrial Safety and Health, Chennai - 600 032.	Member.
4.	Deputy Director, Tamil Nadu Khadi and Village Industries Board, Kuralagam, Chennai - 600 104.	Member.

**Employers' Representatives .-**

1.	Thiru. P. Anees Ahmed, South India Shoes Manufacturers Association (SISMA) Ambur, 19, Teacher Nagar, Kadharpettai, Vaniyambadi - 635 751.	Member.
2.	Thiru. Pradeep Sukumar, The Planters' Association of Tamil Nadu, 42, A.T.T.Colony, Coimbatore - 641 018.	Member.

3.	Thiru.K.Manickam, The Employers' Federation of Southern India, 2-D, Eldorado Building (Second Floor), No.112, Nungambakkam High Road, Chennai - 600 034.	Member.
4.	Dr.P.Murugadas, No.18, Melkottai Veethi, Virudhachalam, Cuddalore District - 606 001.	Member.

**Employees' Representatives .-**

1.	Thiru. M.Pechimuthu, Labour Progressive Federation, No.3/527 J.J. Nager, Mugappair East, Tiruvallur - 600 037.	Member.
2.	Thiru.V.Veluswamy, Labour Progressive Federation, No.5, Vaiko Street, Rajiv Gandhi Nagar, Pattabiram Post, Chennai - 600 072.	Member.
3.	Thiru.T.M. Moorthy, Tamil Nadu State Unit of the All India Trade Union Congress, 'K.T.K.Thangamani Illam'. 2/1, Kovoov Vaithyanathan Street, Chintadripet, Chennai - 600 002.	Member.
4.	Thiru.G.Sukumaran, Centre of Indian Trade Unions, 27, Mosque Street, Chepauk, Chennai - 600 005.	Member.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. Singh,  
12/11/22,  
SECTION OFFICER.

S. K. P.  
12/11/22