



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in Paper and other incidental processes connected with the hand made Paper industry – Preliminary Notification – Confirmation – Orders – Issued.

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### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.20

Dated: 07.06.2021

பிலவ – வைகாசி 24,  
திருவள்ளூர் ஆண்டு 2052.

Read:-

1. G.O. (2D) No.41, Labour and Employment (J1) Department, dated 30.07.2014.
2. G.O. (2D) No.102, Labour and Employment (J1) Department, dated 19.11.2018.
3. From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/26887/2018, dated 19.02.2020.

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### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Paper and other incidental processes connected with the hand made Paper industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send

[P.T.O.]

five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-600 001.

(for publication in the Government Gazette) (2 Copies).

The Director, Tamil Development and Information (Translation) Department,  
Chennai-600 009.

The Commissioner of Labour, Chennai-600 006.

The Director of Industrial Safety and Health, Chennai-600 032.

The Director of Industries and Commerce, Chennai-600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi-110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association, Through the Commissioner of  
Labour, Chennai-600 006.

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Hon'ble Minister for  
Labour Welfare and Skill Development, Chennai-600 009.

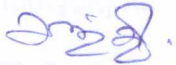
The Senior Private Secretary to Secretary to Government,  
Labour and Employment Department, Chennai-600 009.

The Law Department, Chennai-600 009.

Clean copy to file (C.No.3924/J1/2020).

Stock file/ Spare copy.

**// FORWARDED BY ORDER //**

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14-6-2021.

**SECTION OFFICER.**

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**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/557/2014, published at page 640 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 17<sup>th</sup> September, 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Paper and other incidental processes connected with Hand Made Paper Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in Paper and other incidental processes connected with hand made Paper industry.**

<b><u>Classes of employees.</u></b>	<b><u>Minimum rates of basic Wages. (per month)</u></b> <b>(Rs. P.)</b>
<b>(1)</b>	<b>(2)</b>
<b>(1) UNSKILLED:</b>	
(i) Sorting	5587.00
(ii) Pressing	
(iii) Beating	
(iv) Calendering	
(v) Lifting	
(vi) Cutting	
(vii) Carding	
(viii) Packing	
<b>(2) SEMI-SKILLED:</b>	
(i) Electrician	5791.00
(ii) Fitter	
(iii) Welder	
<b>(3) SKILLED:</b>	
(i) Manager	6199.00
(ii) Supervisor / Accountant	5995.00
<b>(4) COMMON CATEGORIES:</b>	
(i) Driver	5791.00
(ii) Office Boy / Watchman	5741.00

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.34.70 (Rupees thirty four and paise seventy only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.


(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

**// TRUE COPY //**

  
14.6.2021.  
**SECTION OFFICER.**  
14.6.21