



**ABSTRACT**

**Courts - Labour Court - Constitution of Labour Court at Udthagamandalam in Nilgiris District – Orders Issued.**

**Labour and Employment (D2) Department**

G.O. (Ms) No.17

Dated : 13.02.2019  
Vilambi , Masi -01  
Thiruvalluvarandu 2050  
Read:-

From the Registrar General, High Court, Madras letter in Roc  
No.2389/2007/G3, dated 06.07.2018

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**ORDER:-**

The Registrar General, High Court, in his letter read above is sent the proposal to Government for constitution of Labour Court at Udthagamandalam in Nilgiris District and requested for sanction of the following staff:-

<b>Serial No.</b>	<b>Name of the Post</b>	<b>No. of posts required</b>
1	Presiding Officer in the cadre of District and Sessions Judge	1
2	Chief Administrative Officer	1
3	Sherishtadar	1
4	Bench Clerk Grade I	1
5	Record Keeper	1
6	Central Nazir	1
7	Superintendent	1
8	Deputy Nazir	1
9	Assistant	1
10	Steno-Typist Grade I	1
11	Junior Assistant	2
12	Computer Operator	2
13	Typist	1
14	Typist (Copying Section)	1
15	Senior Bailiff	3
16	Junior Bailiff	9
17	Record Assistant	1

18	Record Clerk	1
19	Driver	1
20	Xerox Machine Operator	1
21	Office Assistant	4
22	Masalchi	1
23	Night Watchman	1
	<b>TOTAL</b>	<b>38</b>

2. After careful examination of the proposal of the Registrar General, High Court, the Government hereby orders as follows:-

a) Sanction is accorded for constitution of Labour Court, at Udthagamandalam in Nilgiris District.

b) Sanction is also accorded for creation of following posts for the above Labour Court:-

Serial No	Name of the Post	No. of Post		Revised Scale of pay
		Regular establishment	Nazareth establishment	
1	Presiding Officer in the cadre of District Judge	1	-	51550-1230-58930-1380-63070
2	Chief Administrative Officer	-	1	59300-187700 Level 25
3	Sherishtadar	-	1	37700-119500 Level 20
4	Bench Clerk Grade I	1	-	37700-119500 Level 20
5	Central Nazir	-	1	36900-116600 Level 18
6	Superintendent	1	-	36900-116600 Level 18
7	Deputy Nazir	-	1	36900-116600 Level 18
8	Steno-Typist Grade III	1	-	20600-65500 Level 10
9	Junior Assistant	1	1	19500-62000 Level 8
10	Typist	1	1	19500-62000 Level 8
11	Senior Bailiff	-	1	19500-62000 Level 8

12	Junior Bailiff	-	2	19000-60300 Level 7
13	Record Clerk	1	-	15900-50400 Level 2
14	Office Assistant	2	2	15700-50000 Level 1
15	Night Watchman cum Masalchi	1	-	15700-50000 Level 1
	Total	10	11	

c) Sanction is also accorded for the following recurring and non-recurring expenditure:-

Recurring expenditure

Salaries - Rs. 1,68,27,984/-

Non-recurring Expenditure:

Furniture	Rs.4,71,750/-
Computers with Accessories	Rs.2,50,000/-
Permanent Advance	Rs. 1,000/-
Telephone deposit charges	Rs. 1,000/-
Total	Rs.7,23,750/-

3. The expenditure sanctioned in para 2 above shall be debited to the following Head of Account :-

"2230 Labour Employment and skill development - 01 Labour -101 Industrial Relations – State's Expenditure AC. Labour Courts at Chennai, Madurai and Coimbatore"

01. Salaries = Rs.1,68,27,984/-  
(DPC 2230-01-101 AC-0107)

05. office Expenses -05  
Furniture  
(DPC 2230-01-101 AC 0554 = Rs.4,71,750/-

76.Computer and Accessories -01  
Purchase  
(DPC 2230 -01-101 AC 7619 = Rs. 2,50,000/-

05 office expenses -02  
Other contingencies  
(DPC 2230-01-101 AC 0527 = Rs.1000/-

05. office expenses -01  
 Telephone charges  
 (DPC 2230-01-101-AC-0518) = Rs.1000/-

4. The expenditure sanctioned in para 2 above shall constitute an item of "New Instrument of Service" and the approval of Legislature shall be obtained in due course of time by an inclusion in the Supplementary Estimates. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Registrar General, High Court is requested to calculate the actual amount required for the period up to next supplementary estimates and apply for sanction of the same as advance from the Contingency Fund to Finance (B.G.I / Home-II) Department directly in Form 'A' appended to the Contingency Fund Rules, 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (B.G.I) Department. The Registrar General, High Court shall also requested to send necessary explanatory notes to the Government in Finance (Home II) Department for inclusion of this expenditure in the Supplementary Estimates for the year 2018-2019, at the appropriate time without fail.

5. The incumbents of newly created posts at para 3 above are eligible to draw pay and other allowances as per orders in force.

6. This order issues with the concurrence of the Finance Department vide its C.No.89/Home-2/ dated 29.01.2019 and U.O. No. 4173/CMPC/ dated 30.01.2019 and Additional sanction Ledger No. 2582 (Two thousand Five hundred and Eighty two)

7. The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION.**

In exercise of the powers conferred by sub-section (1) of section 7 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Tamil Nadu hereby constitutes a Labour Court at Udhagamandalam in Nilgiris District

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL  
 PRINCIPAL SECRETARY TO GOVERNMENT.

To  
 The Works Manager, Government Central Press, Chennai – 79.  
 (for Publication in the Tamil Nadu Government Gazette.)  
 The Registrar General, High Court, Chennai-600104.  
 The Accountant General, Chennai-18.

The Accountant General, Chennai-18 (By name).  
The Accountant General, (CAS), Chennai-600009.  
The Accountant General, (Audit), Chennai-600035.  
The Treasury Officer, Nilgiris.  
The Director, Stationery and Printing, Chennai.

Copy to:-

The Office of the Honourable Chief Minister, Chennai-600009.  
The Registrar, Supreme Court of India, New Delhi.  
The Secretary to Government, Ministry of Labour and Employment,  
Government of India, New Delhi.  
All District Collectors.  
The Home (Courts II) Department, Chennai-600009.  
The Finance (L & E) / (Home II) / (BG - II) / (CMPC) / (BG-I) Department,  
Chennai-600009..  
The Commissioner of Labour, Chennai-600006.  
✓ The Private Secretary to Principal Secretary to Government,  
Labour and Employment Department, Chennai-600009.  
All Sections in Labour and Employment Department,  
Chennai-600009.  
Clean Copy (C.No.13423/D2/2018)  
Stock File/Spare copy.

//FORWARDED BY ORDER//

*[Signature]*  
15/2/19  
SECTION OFFICER

*[Signature]*  
15.2.19