



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Sea Food Processing Industry - Preliminary Notification - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.166

Dated 08.04.2022

பிலவ வருடம், பங்குனி 25
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.66, Labour and Employment (J1) Department, dated 02.07.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫3/29052/2021, dated 11.02.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Sea Food Processing Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.
The Principal Secretary/Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India,
Ministry of Labour and Employment, New Delhi -110 001.
The Director, Labour Bureau, Ministry of Labour,
Government of India, SCO-28-31, Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.
The Law (LW&SD-Sty.) Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.3678/J1/2022).

//FORWARDED BY ORDER //

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APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/674/2018, published at pages 717 and 718 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 1st August 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

THE SCHEDULE.

Employment in Sea Food Processing Industry.

Classes of Employees		Minimum rates of basic wages per mensem (Rs.)
(1)	(2)	
A.	<u>Administrative Staff:</u>	
1	Manager	8442.00
2	Assistant Manager	
3	Cashier	7097.00
4	Accountant	6689.00
5	Assistant / clerk	6558.00
6	Typist	
7	Driver	6419.00
8	Office Boy / Peon	6150.00
9	Watchman	6291.00

B	Factory Workers:	
1	Engineer	9785.00
2	Production In-charge	8442.00
3	Production Supervisor	7636.00
4	Supervisors (Plant / Processing / Purchase/ Packing)	7636.00
5	Assistant Supervisors	7097.00
6	Plant Operator	7636.00
7	Technologist	7636.00
8	Electrician	7097.00
9	Mechanic	7097.00
10	Processing Worker	6827.00
11	Peeling Worker	6687.00
12	Grading Worker	6687.00
13	Packer	6419.00
14	Processing Assistant	6419.00
15	Workers engaged in Washing / setting	6419.00
16	Helpers (all categories)	6419.00
17	Workers engaged in loading / unloading operation	6150.00
18	Workers not covered by any of the above category.	6419.00

Explanations.- (1) Dearness Allowance.- In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.38.19 (Rupees thirty eight and paise nineteen only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

R. Kirlosh Kumar

8.4.22

SECTION OFFICER.

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