



ABSTRACT

Labour and Employment Department – Tamil Nadu Skill Development Corporation – Announcement 2019-2020 – To conduct Bridge Course training under Recognition of Prior Learning (RPL) concept for three days at the cost of Rs.186.20 Lakh to 5000 construction workers – Sanctioned – Orders – Issued.

LABOUR AND EMPLOYMENT (C) DEPARTMENT

G.O. (Ms.) No.163

Dated: 09.09.2019.

விகாரி வருடம், ஆவணி- 23

திருவள்ளூர் ஆண்டு 2050.

Read:-

From the Managing Director, Tamil Nadu Skill Development Corporation
Letter R.C. No.6061/SDC-1/ 2019, dated 22.07.2019.

ORDER:

During the Assembly session 2019-2020, the Hon'ble Minister for Labour has made the following announcement on the floor of Assembly on 10.07.2019:-

“அனுபவத்தின் மூலம் பெற்ற தொழிற் திறனை அங்கீகரித்தல் (Recognition of Prior Learning) திட்டத்தின் கீழ் கட்டுமான தொழிலாளர்களுக்கு திறன் மேம்பாட்டு பயிற்சி வழங்குதல்.”

கட்டுமான தொழிலாளர்களின் பாதுகாப்பு, தொழில் சார்ந்த சுகாதார தரம், தர நிலைகள், உற்பத்தி திறன் மேம்பாடு, தற்போதைய தொழில் நுட்பங்கள் குறித்த விழிப்புணர்வு ஆகியவை மேம்படும் வகையில் தமிழ்நாடு திறன் மேம்பாட்டுக் கழகத்தின் அங்கீகரிக்கப்பட்ட பயிற்சி நிறுவனங்கள் மூலமாக கட்டுமான தொழிலாளர்களுக்கு மூன்று நாட்கள் திறன் மேம்பாட்டு பயிற்சி 1.86 கோடி ரூபாய் செலவில் வழங்கப்படும்.

2. Based on the above Announcement in the letter read above, the Managing Director, Tamil Nadu Skill Development Corporation has stated that according to the status of the construction workers that is fast growing industries, temporary employment, poor and vulnerable construction workers, not being provided the security measures and without time frame of work etc., it is proposed to train the 5000 construction workers for 3 days, 'Bridge Course' under the Recognition of Prior Learning to sensitize them as follows:-

(i) Training subject

1. Safety and occupational health standards
2. Quality standards
3. Productivity improvement
4. Best practices in latest technologies

(ii) Target Group

The Target group for this 'Bridge Course' for 3 days duration under Recognition of Prior Learning (RPL) are 'construction workers' who have limited experience in construction.

(iii) Implementing Agency

The Tamil Nadu Skill Development Corporation through reputed recognized Training provider i.e., Construction Industry Development Council (CIDC) will conduct the training programme for the identified construction workers.

(iv) Identification of Target Group and Monitoring of Training Programme

The Tamil Nadu Academy for Construction will be responsible for overall coordination, mobilization of construction workers, monitoring and effective implementation of the scheme and it is also responsible to select the category of construction workers for the training.

(v) Course Curriculum

The duration of the training is 3 days and Construction Industry Development Council will be responsible for designing the curriculum adhering to the quality standards laid down by Government of India.

(vi) Venue of Training

The Construction Industry Development Council in consultation with Tamil Nadu Skill Development Corporation and Tamil Nadu Academy for Construction can decide the venue of training and assessment.

(vii) Assessment and Certification Agency

The construction sector skill council will be the assessing and certifying agency for the training programme.

Rs.1300/- per candidate will be paid to the assessing agency for assessment and certification.

(viii) Funding Agency for the Training Program

Fund for the training program will be provided by Construction Workers Welfare Board. The expected expenditure of Rs.186.20 Lakh to train, assess and certify will be required for this training programme.

(ix) Expenditure to be incurred

1.	Course duration	3 days /8 hours per day
2.	Training cost	Rs.38.50 per hour
3.	Assessment fee	Rs.1300/- per candidate
4.	Incentive cost per construction worker	Rs.500/- per day

(x) Total Training cost calculation

Sl. No.	Particulars	Duration & Cost	No of candidates	Total Rs. in lakh
(i)	Training cost	Rs.38.50 X8 hrs. x 3 days	5000	46.20
(ii)	Assessment cost	Rs.1300/- (per candidate)	5000	65.00
(iii)	Incentive cost	Rs.500/- x 3 days	5000	75.00
			Total	186.20

3. The Managing Director, Tamil Nadu Skill Development Corporation has requested to permit the following issues:-

- 1) Conduct the training program for construction workers for 3 days through reputed Training Provider i.e. Construction Industry Development Council;
- 2) Get candidates mobilized from Tamil Nadu Academy for Construction;
- 3) Monitor the training programme through Tamil Nadu Academy for Construction;
- 4) Disburse the training cost to the Training Provider (i.e., Construction Industry Development Council) for having conducted the training to construction workers;
- 5) Disburse the incentive cost to construction workers who have completed the training through their Bank Account;
- 6) Disburse the assessment cost to assessing body who have assessed and certified the construction workers; and
- 7) Obtain funds to the tune of Rs.186.20 Lakh for the programme from the Tamil Nadu Construction Workers Welfare Board.

4. After careful examination, the Government accept the proposal of the Managing Director, Tamil Nadu Skill Development Corporation and issues the following orders:-

(i) The Managing Director, Tamil Nadu Skill Development Corporation is permitted to conduct Bridge Course training under Recognition of Prior Learning concept for three days by reputed Training Provider i.e. Construction Industry Development Council of Tamil Nadu Skill Development Corporation at the cost of Rs.186.20 Lakh (Rupees one crore eighty six lakhs and twenty thousand only) to 5000 construction workers.

(ii) The expenditure for implementation of the above said training shall be met out from the funds of the Tamil Nadu Construction Workers Welfare Board.

(iii) The Secretary, Tamil Nadu Construction Workers Welfare Board is requested to release the funds of Rs.186.20 Lakh to the Managing Director, Tamil Nadu Skill Development Corporation /Commissioner of Employment and Training.

