



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Soap Manufactory - Preliminary Notification - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(D) No.151

Dated 05.04.2022

பிலவ வருடம், பங்குனி 22
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.110, Labour and Employment (J1) Department, dated 30.11.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫3/00054/ 2022, dated 25.01.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Soap Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.
The Employers' and Employees' Association.
(through the Principal Secretary/Commissioner of Labour, Chennai - 600 006).
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.
The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.
The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai – 600 009.
The Law (LW&SD-Sty.) Department, Chennai - 600 009.
The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.
Stock file/ Spare copy.
Clean copy to file (C.No.1885/J1/2022).

//FORWARDED BY ORDER //

Abhinav
6.4.22
SECTION OFFICER

6.4.22

APPENDIX.
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/21/2019, published at page 23 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 09th January 2019, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.
Employment in Soap Manufactory.

<u>Serial Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rates of basic Wages.</u> (Rs.)
(1)	(2)	(3)
1	Foreman/ Supervisor/ Chemist	419.00 Per Day
2	Boiler / Mixer / Chemist	409.00 Per Day
3	Cutter	400.00 Per Day
4	Stamping	396.00 Per Day
5	<u>Packing</u> (a) Case (b) Label	394.50 Per Day 11.29 per gross subject to guaranteed time rate of Rs.394.50 per day.

6	Miscellaneous Workers: (a) Inside (b) Outside	394.50 Per Day
7	Office Boy	
8	Van Drivers	10824.00 Per Month
9	Clerk	10570.00 Per Month
10	Accountant	10824.00 Per Month
11	Typist	
12	Cashier	
13	Salesman	10570.00 Per Month

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 that is, 161 points, (with base 2001 = 100) and for any further raise of every point over and above 161 points, an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
 - (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

[Signature]

6.4.2022

SECTION OFFICER.

[Signature]
06.4.22