



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Medical and Sales Representatives - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.11.

Dated: 15.02.2016.

மன்மத- மாசி 3,
திருவள்ளூர் ஆண்டு 2047.

Read:-

- 1) G.O. (2D) No.12, Labour and Employment (J1) Department, dated 5.4.2010.
- 2) G.O. (2D) No.89, Labour and Employment (J1) Department, dated 11.12.2013.
- 3) From the Commissioner of Labour, Chennai-600006, Letter No.Z2/18896/2013, dated 16.11.2015.

ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Medical and Sales Representatives were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Medical and Sales Representatives.

3. The Commissioner of Labour in her letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision which were placed in the Minimum Wages (State) Advisory Board. Based on the recommendation of the Minimum Wages (State) Advisory Board, the Commissioner of Labour has requested to change the minimum rates of basic wages for the class of employees namely Medical and sales representatives in pharmaceutical manufacturing or marketing units as Rs.10,518.00 instead of Rs.8,166.00 as revised in the Preliminary Notification issued in the Government Order second read above.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification with an amendment in the minimum rates of basic wages per month for the class of employees namely Medical and sales representatives in pharmaceutical manufacturing or marketing units as Rs.10,518.00 instead of Rs.8,166.00.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

KUMAR JAYANT
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette) (2 Copies).

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to the Hon'ble Minister for Rural Industries and Labour, Chennai-600 009.

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//

Ana Lochani
16.2.16
SECTION OFFICER.
GP
16/2/16

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/277/2010, published on pages 251 and 252 of Part II -Section 2 of the Tamil Nadu Government Gazette, dated the 12th May 2010, the Governor of Tamil Nadu after consultation with Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Medical and Sales Representatives in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Medical and Sales Representatives.

<u>Serial Number.</u>	<u>Classes of employees.</u>	<u>Minimum rates of basic wages per month. (Rs. P.)</u>
(1)	(2)	(3)
(1)	Medical and sales representatives in pharmaceutical manufacturing or marketing units	10518.00
(2)	Salesmen in pharmaceutical wholesale or distributor units	7017.00


Explanations .- **(1) Dearness Allowance.**- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.43.55 (Rupees forty three and paise fifty five only) per point per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceeding twelve months, namely, from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in payment of wages shall be made between men and women employees.
- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

KUMAR JAYANT
SECRETARY TO GOVERNMENT.

//TRUE COPY//


16.2.16
SECTION OFFICER.
GJP
16/2/16