



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Powerloom Industry - Preliminary Notification - Confirmation - Orders - Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No. 113

Dated: 13.12.2022.

சுபகிருது வருடம், கார்த்திகை 27  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.114, Labour and Employment (J1) Department, dated 12.12.2018.
2. G.O.(D) No.156, Labour Welfare and Skill Development (J1) Department, dated 07.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫௪2/2505/2022, dated 15.09.2022.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Powerloom Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the

Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Scrutiny) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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**//FORWARDED BY ORDER //**

Un. *[Signature]*  
15.12.22

**SECTION OFFICER**

*[Signature]*  
15.12.22

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/25/2019 published at pages 30 - 31 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 9th January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees / classes of work in the employment in Powerloom Industry in the State of Tamil Nadu as specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Powerloom Industry.**

Serial Number. (1)	Classes of employees/ Classes of Work (2)	Minimum rate of basic wages (Rs.) (3)
<b>I. Weavers' Cotton:</b>		
1	Pick 36	1.97 per metre
2	Pick 40	2.19 per metre
3	Pick 42	2.19 per metre
4	Pick 44	2.19 per metre
5	Pick 46	2.19 per metre
6	Pick 48	2.63 per metre
7	Pick 50	2.63 per metre
8	Pick 52	2.63 per metre
9	Pick 56	2.96 per metre
10	Pick 60	3.08 per metre
11	Pick 64	3.51 per metre
12	Pick 68	3.73 per metre
13	Pick 70	3.84 per metre
14	Pick 44 Dhoties	2.31 per metre
15	Pick 52 Dhoties	2.96 per metre
16	Pick 56 Dhoties	3.51 per metre
17	Pick 68-72 (Special Dhoties - Double loom)  (Special Dhoties - Single loom)	5.82 per metre  14.82 per metre
18	coarse Bedsheets 36-40 plain coarse Bedsheets 36-40 design	5.38 per metre 6.92 per metre

19	Drill varieties 31,36,38,38-40 picks	4.17 per metre
20	Derry varieties 60,28,30,32 picks	9.21 per metre
21	Jacquard varieties 48,54,60-32, 32 picks	9.21 per metre
<b>II. Synthetic:</b>		
22	Pick 36 plain	3.08 per metre
23	Pick 56 Jari	3.84 per metre
24	Pick 36 Kottari	4.50 per metre
25	Pick 36/44 Nagpuri Kottari	5.27 per metre
26	Pick 36 Jacquard	5.38 per metre
27	Pick 36/42 Dhoti	3.84 per metre
28	Pick 36/52 Dhoti	4.61 per metre
29	Pick 36/56/60 Dhoti	5.82 per metre
30	Pick 36 to 38 Saree variety	5.27 per metre
31	Pick 36/40 saree variety	5.27 per metre
32	Pick 36/42 fine saree variety	6.04 per metre
33	Pick 36/42 Art silk	7.69 per metre
34	Pick 52/56 Art silk	8.46 per metre
<b>III. Other Workers:</b>		
1	Winder	1890.00 per week
2	Warper	2071.00 per week
3	Warper helper	1514.00 per week
4	Sizer	1763.00 per week
5	Cooker	1861.00 per week
6	Back sizer	1624.00 per week
7	Calender Man	1726.00 per week
8	Boiler Attender	1586.00 per week
9	Calender Helper	1586.00 per week
10	Drawer and Reacher (together)	38.00 per 1000 ends
11	Weaver Helper	130.00 per 23 looms
12	Cleaner, Oiler (piece checking, bolding bearing)	334.00 per day
13. (a)	Pavu Pinaithal, Terry/Jacquard ragam	350.00 per day
(b)	1500 to 2000 Ezhaigal Ulla Pavukku First 1000 yarn	
14	Clerk/Maistry	8797.00 per month

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rate of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2010 that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an

increase of Rs.2.05 (Rupees two and paise five only) per day shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of this notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.
  - (3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30.
  - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
  - (5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.
  - (6) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

Un. Amid.  
15-12-2022

**SECTION OFFICER**

Law  
15/12/22