



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Sago Industry - Preliminary Notification - Confirmation - Orders - Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O(2D) No.101

Dated:09.11.2022

சுபகிருது வருடம், ஐப்பசி - 23,  
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O.(2D) No.107, Labour and Employment (J1) Department, dated 26.11.2018.
2. G.O.(D) No.95, Labour Welfare and Skill Development (J1) Department, dated 07.03.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫2/36389/2021, dated 15.09.2022.

### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Sago Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat,

Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

**Copy to:**

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary/Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to

the Hon'ble Minister for Labour Welfare and Skill Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

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**//FORWARDED BY ORDER //**

Un. Amjad,  
11-11-2022

**SECTION OFFICER**

GNY  
11.11.22

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1092/2018, published at pages 1179 - 1180 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sago Industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Sago Industry.**

<b>Serial. Number.</b>	<b>Classes of employees.</b>	<b>Minimum rates of basic wages (Rs.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1.	<b>Peelers (Piece-rate)</b>	31.37 per 70 kg. Bag
2.	<b>Workers employed in crushing, sizing, grinding, roasting and other miscellaneous items of works</b> GRADE - I GRADE - II	312.50 per day 301.50 per day
3.	<b>DRIVERS:</b> GRADE - I GRADE - II	8456.00 per mensem 7924.00 per mensem
4.	<b>CLERKS:</b> GRADE - I GRADE - II	8571.00 per mensem 8139.00 per mensem
5.	<b>WATCHMAN</b>	7924.00 per mensem

**Explanations.**- (1) (i) Classification of employees engaged in crushing, sizing, grinding, roasting, etc. into Grade-I and Grade-II is based on the physical capacity, skill, efficiency and out turn of work and seniority.

(ii) Classification of Drivers into Grade-I and Grade-II

GRADE - I : Those who have completed five years of regular service.

GRADE - II : Those who have not completed five years of service.

(iii) Classification of Clerks into Grade-I and Grade-II:

GRADE - I : Those who have completed five years of regular service.

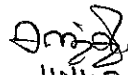

GRADE - II : Those who have not completed five years of service.

**(2) Dearness Allowance.**— In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the average Consumer Price Index Number for the City of Chennai for the year 2010, namely 161 points (with base 2001=100) and for every raise of one point over and above 161 points, Rs.49.20 (Rupees forty nine and twenty paise only) per point per month shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the Consumer Price Index of the preceding twelve months, namely from January to December.
  - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index Number of the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.  
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un.   
11.11.2022.  
**SECTION OFFICER**  
  
11.11.22