



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Gold and Silver Articles Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.100

Dated: 08.11.2022

சுபகிருதுவருடம், ஐப்பசி - 22,  
திருவள்ளூர் ஆண்டு 2053

Read:-

1. G.O.(2D) No.111, Labour and Employment (J1) Department, dated 30.11.2018.
2. G.O.(D) No.149, Labour Welfare and Skill Development (J1) Department, dated 05.04.2022.
3. From the Commissioner of Labour (l/c), Chennai - 600 006, Letter No.௫2/37207/2021, dated 15.09.2022.

### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Gold and Silver Articles Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (l/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of



Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

**Copy to:**

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill  
Development, Chennai - 600 009.

The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.efile/910/J1/2022).

**//FORWARDED BY ORDER //**

Un. Amr.  
09.11.2022

**SECTION OFFICER**

Bus  
09.11.22



APPENDIX.  
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/22/2019, published at pages 23-25 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 9th January 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of works in the employment in Gold and Silver articles Manufactory in the State of Tamil Nadu, as specified in the Schedules I and II below, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

SCHEDULE – I.  
Gold Articles Manufactory.

Serial Number. (1)	Weight of gold for manufacture of articles. (2)	Minimum rates of basic wages (Per gram) (3)	
		For articles with stones (Rs.)	For articles without stones (Rs.)
<b>A. Piece rated wages.</b>			
1.	1 gram to 5 grams.	120.17	300.40
2.	Above 5 grams and upto 10 grams.	84.15	240.34
3.	Above 10 grams and upto 20 grams.	58.09	180.23
4.	Above 20 grams and upto 30 grams.	54.06	120.17
5.	Above 30 grams and upto 40 grams.	48.07	96.14
6.	Above 40 grams and upto 50 grams.	42.09	84.15
7.	Above 50 grams and upto 75 grams.	36.07	72.12
8.	Above 75 grams.	30.03	60.07

**B. Daily rated basic wages : Rs. 399.50 per day.**



**SCHEDULE – II.**  
**Silver Articles Manufactory.**

**A. Manufacture of Kolusu :**

Serial. Number. (1)	Class of Work. (2)	Minimum rates of basic wages. (Per kg.)(Rs.) (3)
1.	Drawing of a wire.	48.07
2.	Jathai Valaithal.	600.83
3.	Manufacturing Flowers (a) Ketty. (b) Nice.	360.52 300.40
4.	Arumbu.	72.12
5.	Chain.	120.17
6.	Chalangai.	300.40
7.	Mukappu.	480.69
8.	Thirukani.	420.55
9.	Assembling (full shape).	540.74

**B. Other Silver Articles:**

Serial. Number. (1)	Weight of silver for manufacture of articles. (2)	Minimum rates of basic wages for every 10 grams and part thereto. (3)	
		For plain items (Rs.)	For non-plain items (Rs.)
1.	1 gram to 10 grams.	72.12	96.14
2.	Above 10 grams and upto 20 grams.	70.08	90.14
3.	Above 20 grams and upto 30 grams.	66.13	84.15
4.	Above 30 grams and upto 40 grams.	62.07	78.11
5.	Above 40 grams and upto 50 grams.	60.07	74.13
6.	Above 50 grams and upto 100 grams.	58.09	72.12
7.	Above 100 grams and upto 200 grams.	54.06	72.12
8.	Above 200 grams and upto 500 grams.	48.07	62.07
9.	Above 500 grams and upto 1000 grams.	36.07	48.07
10.	Above One Kilogram.	30.03	38.03

**C. Daily rated basic wages : Rs. 386.00 per day.**



**Explanations.-(1) Dearness Allowance.**- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as detailed below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.2.36 (Rupees Two and Paise Thirty Six only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely from January to December.
  - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
  - (3) Where the same work or work of similar nature is performed, no distinction in the payment of wages shall be made between men and women employees.
  - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. Amey.  
09.11.2022.  
**SECTION OFFICER**  
GWS  
09.11.22