



**ABSTRACT**

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Aerated Water Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

**LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

G.O.(2D) No. 01

Dated 02.01.2019

விளம்பி, மார்ச்சு 18

திருவள்ளூர் ஆண்டு 2049

Read:

1. G.O. (2D) No.48, Labour and Employment (J1) Department, dated 14.08.2013.
2. G.O. (2D) No.87, Labour and Employment (J1) Department, dated 19.12.2017.
3. From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/20431/2017, dated 18.09.2018.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the Employment in Aerated Water Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation)

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Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL,  
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079.

(for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour,  
Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and  
Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the  
Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan,  
Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour,  
Chennai-600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

The Private Secretary to Principal Secretary to Government,  
Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department,  
Chennai – 600 009.

Clean copy to file (C.No.18366/J1/2018).

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//FORWARDED BY ORDER //

Un. Singh  
7.1.2019.  
SECTION OFFICER.

J. Singh  
7/1/19

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**APPENDIX.**

**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/701/2013, published at pages 619 to 620 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 11th September 2013, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Aerated Water Manufactory, in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section(1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in Aerated Water Manufactory.**

Classes of Employees. (1)	Minimum Rates of Basic Wages. Rs. P.		
	(2)		
	Zone-A	Zone-B	Zone-C
	(Per Day)		
<b><u>Cottage Units:</u></b>			
(1) General Workers	193.00	186.00	183.00
(2) Helpers	189.00	184.00	177.50
<b><u>Semi-Automatic Units:</u></b>			
(1) Chemist	232.00	226.50	221.50
(2) Supervisor/Maistry	221.50	215.00	210.00
(3) Mechanic	210.00	204.00	199.00
(4) Fitter	210.00	204.00	199.00
(5) Electrician	210.00	204.00	199.00
(6) Bottle Filler/Machine Operator	207.00	200.00	195.00
(7) Bottle Washing			
(8) Helper	200.00	193.00	189.00
(9) Loading and Unloading			
<b><u>Automatic Units:</u></b>			
	(Per Month)		
1) General Manager	9115.00	8681.00	8464.00
(2) Production Manager	8897.00	8464.00	8249.00
(3) Chief Chemist / Quality Controlling Inspector	8681.00	8249.00	8030.00
(4) Shift Engineer / Production Engineer	8681.00	8249.00	8030.00

(5) Foreman / Supervisor / Boiler Operator / Mechanic / Production Assistant	6947.00	6513.00	6294.00
	<b>(Per Day)</b>		
(6) Electrician	226.50	216.50	210.00
(7) Fitter	226.50	216.50	210.00
(8) Loading and Unloading	222.00	210.00	204.00
(9) Helper	222.00	210.00	204.00
<b>Administrative Staff:</b>			
	<b>(Per Month)</b>		
(1) Manager	6947.00	6513.00	6294.00
(2) Cashier/Accountant	6730.00	6294.00	6079.00
(3) Clerk / Typist	5863.00	5645.00	5428.00
(4) Driver	5863.00	5645.00	5428.00
(5) Attender / Peon / Watchman / Sweeper	5645.00	5467.00	4994.00

**Explanation.- (1) Classification of Zones:-** Zones A, B and C shall comprise of the following areas:

- (1) Zone - A - Corporations
- (2) Zone - B - All types of Municipalities
- (3) Zone - C - Areas other than those mentioned in Zone 'A' and Zone 'B'

**(2) Dearness Allowance:-** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, Rs.31.00 (Rupees Thirty one only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices of the preceeding twelve months, that is, from January to December.
- (iii) The first calculation of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.

**(3)** Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

- (4)** (i) To arrive at daily wages, the monthly wages shall be divided by 26.  
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

SUNIL PALIWAL,  
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un. 2019.  
7.1.2019.  
SECTION OFFICER.

S. K.  
7/1/19