



ABSTRACT

Employment and Training Department – Tamil Nadu Subordinate Service – Filling up of the vacancies in the post of Junior Training Officer by Direct Recruitment through Tamil Nadu Public Service Commission and by promotion in the ratio of 1:1 between Degree/Diploma : National Trade Certificate / National Apprenticeship Certificate - Orders – Issued.

LABOUR AND EMPLOYMENT (P2) DEPARTMENT

G.O.(Ms) No.288

Dated: 13.12.2013
Karthigai 27,
Tiruvalluvar Andu 2044,
Read:

1. G.O. Ms No. 152, Labour and Employment (P1) Department, Dated 17.11.1998.
2. From the Director of Employment and Training, letter No. RC No.TP2/4500/2013, dated 08.02.2013 and 13.03.2013

ORDER:

In the reference first read above the Government have issued orders fixing a ratio of 1:1:1 between National Trade Certificate: National Apprenticeship Certificate: Diploma to be followed while placing indent for sponsoring candidates by Employment exchanges for filling up the post of Junior Training Officer, by direct recruitment method.

2. The Director of Employment and Training has stated that the said order is not yet amended and incorporated in the Service rules. And this procedure had been followed in the year 2000 while selecting Junior Training Officers through Direct recruitment.

3. The Director of Employment and Training has further stated that in Government Industrial Training Institutes various Engineering and Non-Engineering courses are run with the affiliation from National Council for Vocational Training (NCVT). NCVT has fixed norms for each course with respect to infrastructure facilities such as space for Workshop, Classroom, Power supply, Tools and Equipments, qualification of Instructors etc., NCVT is conducting inspections in Industrial Training Institutes and on verification of all these facilities as per norms, NCVT grants affiliation. For unaffiliated courses/trades, NCVT will not issue certificates. NCVT take decisions periodically in improving the training programmes in Industrial Training Institutes and issues orders from time to time.

4. The Director of Employment and Training has further stated that as per NCVT decision conveyed by the Director General of Employment and Training in letter No.DGE&T-19(12)/2010-CD dated 06.08.2010, they have informed that Institutes desirous of taking affiliation from NCVT must apply for a minimum of a trade at a time and appoint two instructors, one for each unit, as per norms but of these two instructors, one instructor must be with Diploma/Degree in relevant branch of Engineering from

recognized board/University and experience prescribed by NCVT. Further, in the DGE&T letter No.19(4)/2012-CD, dated 01.11.2012, the following guidelines were also approved by NCVT.

- I No affiliation will be permanent
- II After every 5 years, the institute will be inspected afresh for trades/units to be affiliated and granted fresh affiliation after fulfillment of all norms.
- II If any Institute is being inspected at any point of time, when institute has few trades and units affiliated.

It has also been stated that Government of India have accepted the above recommendations of NCVT for implementation with immediate effect. Henceforth, the affiliation granted to trades/units of Government and Private Industrial Training Institutes with NCVT will be granted for five years only. Inspection of trades/units already affiliated which are more than five years old shall be carried out in phased manner for which detailed instructions will be issued separately.

5. The Director of Employment and Training has further stated that from the above contexts of the DGE&T letter, it is understood that all the existing Government Industrial Training Institutes will be freshly inspected by NCVT to grant affiliation very soon in phased manner. Previously permanent affiliation was granted to all ITIs. But this practice has been cancelled now. When NCVT starts inspection afresh in all Government Industrial Training Institutes with regard to instructor qualification, it may not become possible to maintain atleast one instructor with Diploma qualification. And even by the method of transfer of Diploma holders and managing the situation also cannot be possible as no enough Diploma holders in place due to the previous recruitment policy of 1:1:1 among National Trade Certificate: National Apprenticeship Certificate: Diploma holders. The Director of Employment and Training has proposed that the direct recruitment method of Junior Training Officer, the procedure ordered in the Government Order first read above that is a ratio of 1:1:1 between National Trade Certificate: National Apprenticeship Certificate: Diploma holder may be substituted and the procedure of ratio of 1:1 between Diploma/Degree: National Trade Certificate/ National Apprenticeship Certificate may be approved.

6. The Government have examined the above matter based on the views of NCVT norms, and accept the proposal of Director of Employment and Training and direct that the vacancies in the post of Junior Training Officer in the Employment and Training Department be filled up by direct recruitment and by promotion in the ratio of 1:1 and also to incorporate the above proviso. The order relating to amendment of Special Rules for the Tamil Nadu Subordinate Service Rules under Section 7B will be issued separately by Government.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Employment and Training, Chennai-32.

The Pay and Accounts Officer, Chennai-9/
The Principal Accountant General, Chennai-18 /35.
All Treasury Officers.
The personnel and Administrative Reforms (E) Department, Chennai-9/
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

Copy to:

- ✓ The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 9.
- The Personal Assistant to the Joint Secretary, Labour and Employment Department, Chennai – 9.
- Stock File / Spare Copy.

//FORWARDED BY ORDER//

D. Anandaraman
16/12/13
SECTION OFFICER.
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16.12.13