



ABSTRACT

Fundamental Rules – Maternity Leave under Fundamental Rule 101 (a) – Enhancement of Maternity Leave from 9 months (270 days) to 12 months (365 days) – Amendment to Rule 101 (a) under Fundamental Rules – Orders – Issued.

Human Resources Management (FR-II) Department

G.O.(Ms) No. 45

Dated : 13.05.2022

சபகிருது வருடம், சித்திரை 30
திருவள்ளூர் ஆண்டு.2053

Read :

1. G.O. (Ms). No. 91, Personnel and Administrative Reforms (FR-II) Department, dated 28.07.2020.
2. G.O. (Ms). No. 84, Human Resources Management (FR-III) department, dated 23.08.2021.

ORDER:

In pursuance to the orders issued in the Government Order second read above, the following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules and the Instructions thereunder.

2. The Amendments hereby made shall be deemed to have come into force on the 1st July 2021.

AMENDMENTS.

In the said Fundamental Rules, in rule 101, under the heading "Instructions under Rule 101 (a) – Maternity Leave.", in instruction 1.-

(1) for the expression "270 days", wherever it occurs, the expression "365 days" shall be substituted;

(P.T.O.)

(2) for Explanation 3, the following Explanation shall be substituted, namely:-

"Explanation 3.- The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total."

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.

All Departments of Secretariat, Chennai-600 009.

All Heads of Departments / District Collectors /

District Judges / District Magistrates

The Secretary, Tamil Nadu Public Service Commission, Chennai- 600 003.

The Registrar General, High Court of Madras, Chennai- 600 104.

The Registrar General, High Court of Madras (Madurai Bench), Madurai.

The Resident Audit Officer, Chennai – 600 009.

The Pay & Accounts Officer, Chennai – 600 009.

The Accountant General (A&E), Chennai – 600 018.

The Pay & Accounts Office (North / East / South), Chennai – 1/8/35.

The Works Manager, Government Central Press, Chennai – 600 079.

(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Special Personal Assistant to the Hon'ble Minister

(Finance and Human Resources Management), Secretariat, Chennai – 600 009.

The Principal Private Secretary to the Chief Secretary to Government,
Chennai - 600 009.

The Principal Private Secretary to the Secretary to Government,
Human Resources Management Department, Chennai – 600 009.

All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.

The Human Resources Management (AR-II) Department,

Chennai – 600 009. (to publish in the Government website www.tn.gov.in / intranet)

The Finance (Public) Department, Chennai – 600 009.

The Law (Scrutiny) Department, Chennai – 600 009.

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// FORWARDED BY ORDER//

V. Vj
SECTION OFFICER

13/5/2022