



## **ABSTRACT**

Fundamental Rules – Tamil Nadu Leave Rules, 1933 – Periodical surrender of Earned Leave and payment of leave salary – Suspended until further orders – Orders – Issued.

### **Human Resources Management (FR-III) Department**

G.O. (Ms.) No.36

Dated: 11.04.2022

பிலை வருடம், பங்குனி - 28,  
திருவள்ளூர் ஆண்டு - 2053.

Read:

1. G.O. (Ms) No. 1089, Personnel and Administrative Reforms (FR-II) Department, dated 01.11.1980.
2. G.O. (Ms) No.166, Personnel and Administrative Reforms (FR-II) Department, dated 03.12.2018.
3. G.O. (Ms) No.48, Personnel and Administrative Reforms (FR-III) Department, dated 27.04.2020.
4. G.O. (Ms) No.12, Personnel and Administrative Reforms (FR-II) Department, dated 08.02.2021.
5. G.O. (Ms) No.48, Human Resources Management (FR-III) Department, dated 13.05.2021.
6. G.O. (Ms) No.142, Human Resources Management (FR-II) Department, dated 10.12.2021.

### **ORDER:**

In the Government Order 1<sup>st</sup> read above, orders were issued regulating the scheme of surrender of Earned Leave for 15 days every year / 30 days every two years. Subsequently, in the Government Order 2<sup>nd</sup> read above, the Tamil Nadu Leave Rules, 1933 have been amended with the insertion of Rule 7A to avail the facility of surrender of Earned leave.

2. In view of the fiscal stress due to COVID-19 pandemic, in the Government Order 3<sup>rd</sup> read above, orders were issued for suspending the periodical surrender of Earned Leave for encashment for 15 days every year / 30 days every two years to all the Government Employees and Teachers, initially for a period of one year, from the date of issue of order.(i.e) 27.04.2020. In the said Government Order, it has also been ordered that the order shall also be applicable to all Constitutional / Statutory bodies including all State Corporations, Local Bodies, Boards, Universities, Commissions, Companies, Institutions, Societies, etc.,

3. Necessary amendments to Rule 7A of the Tamil Nadu Leave Rules, 1933, have also been issued in the Government Order 4<sup>th</sup> read above.

4. Due to continuous onslaught of Corona and the resultant fiscal stress orders have been issued in the Government Order 5<sup>th</sup> read above, suspending the facility of surrender of Earned Leave for encashment for 15 days every year / 30 days every two years, as provided under Rule 7A of the Tamil Nadu Leave Rules, 1933, to all the Government Employees and Teachers, for one more year till 31.03.2022. The above suspension shall also be applicable to all Constitutional / Statutory bodies including all State Corporations / Local Bodies / Boards / Universities / Commissions / Companies / Institutions, Societies, etc.,

5. Accordingly, necessary amendment to Rule 7A of Tamil Nadu Leave Rules, 1933 had been issued in the Government Order 6<sup>th</sup> read above.

6. Now, the Government after careful consideration have decided that the periodical surrender of Earned Leave for encashment for 15 days every year / 30 days every two years, as provided under Rule 7A of the Tamil Nadu Leave Rules, 1933, shall be suspended until further orders in this regard, to all the Government Employees and Teachers and order accordingly.

7. The order shall also be applicable to all Constitutional / Statutory bodies including all State Corporations / Local Bodies / Boards/ Universities / Commissions / Companies / Institutions, Societies, etc.,

8. Necessary amendment to Rule 7A of the Tamil Nadu Leave Rules, 1933, in this regard will be issued separately.

(BY ORDER OF THE GOVERNOR)

**MYTHILI K. RAJENDRAN**  
**SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Chennai-9.

All Departments of Secretariat, Chennai-9.

All Heads of Departments including District Collector /

District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Registrar General, High Court of Madras, Chennai-104.

The Registrar, Madurai Bench, High Court of Madras, Madurai.

All Constitutional / Statutory bodies including

all State Corporations, Local Bodies, Boards, Universities,

Commissions, Companies, Institutions, Societies, etc.

The Accountant General, Chennai -18.

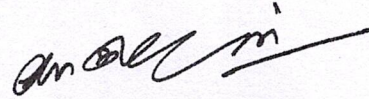
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The Commissioner of Treasuries and Accounts, Chennai – 35.  
The Human Resources Management (AR-II) Department, Chennai-9.  
(to Publish in the Government web site [www.tn.gov.in](http://www.tn.gov.in) / intranet)  
All Pay & Accounts Officers / Treasury Officers.

**Copy to :**

The Secretary-I to Hon'ble Chief Minister, Chennai – 9.  
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Human Resources Management) Department, Chennai-9.  
The Principal Private Secretary to Chief Secretary to Government,  
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The Principal Private Secretary to Secretary to Government,  
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All Sections / All Officers in Human Resources Management  
Department, Chennai-9.  
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/Forwarded / By Order/



**UNDER SECRETARY TO GOVERNMENT**  
*Joshi*