



## **ABSTRACT**

POLICE – Constitution of Fifth Police Commission in order to improve delivery of Police services through better Police interaction, training and welfare initiatives based on the announcement of the Hon'ble Chief Minister made in the Tamil Nadu Legislative Assembly on 13.09.2021 – Orders Issued.

## **HOME (POLICE-XI) DEPARTMENT**

**G.O. (Ms) No.78**

**Dated 16.02.2022**

**பிலை ஆண்டுமசி-4 ஆம் நாள்**

**திருவள்ளூர் ஆண்டு- 2052**

**Read :-**

1. G.O. (Ms) No.3113, Public (General-A) Department, dated 20.12.1969.
2. G.O. (Ms) No.878, Home (Police.XIV) Department, dated 27.05.1989.
3. G.O.(Ms) No.808, Home (Police.XI) Department, dated 30.08.2006.
4. G.O.(Ms)No.548, Home (Pol.XI) Department, dated 16.10.2019.
5. From the Director General of Police/Head of Police Force, Tamil Nadu, Chennai-4 Letter Rc.No.1500628/RA.I(1)/2021, dated 11.10.2021 and 19.11.2021.

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## **ORDER:-**

The Hon'ble Chief Minister during the Police Demand among others has made the following Announcement on the floor of the Legislative Assembly on 13.09.2021.

**Announcement.No.11:**

காவலர் - பொது மக்களுக்கிடையேயான உறவை மேம்படுத்தவும், காவல் துறை பணியாளர்களின் நலனைக் கருத்தில் கொண்டும் அவர்களுக்குத் தேவையான திட்டங்களையும் புதிய பயிற்சி முறைகளையும் பரிந்துரைக்கும் நோக்கத்துடன் காவல் ஆணையம் ஒன்று மீண்டும் அமைக்கப்படும்.

2. Based on the above Announcement of the Hon'ble Chief Minister on 13.09.2021, the Director General of Police/Head of Police Force has informed that in order to improve delivery of Police services through

better Police interaction, training and welfare initiatives, there is a need for the formation of New Police Commission and suggested the Terms of Reference (ToR) for the new Police Commission to be constituted.

3. The Director General of Police/Head of Police Force has also informed that hitherto all the Police Commissions formed were headed by I.A.S., Officers, but the Hon'ble Madurai Bench of Madras High Court in its order dated 19.08.2021 in W.P.(MD)No.17648 of 2020 among others, has directed the Government to appoint a Police Commission headed by a Retired Judge of High Court, Psychologist, Psychiatrists, Social Worker, Advocate who is an expert in service law, retired Police officials and serving Police officials to look into the grievances of the Police Personnel and to suggest remedial measures.

4. In order to implement the Announcement made by the Hon'ble Chief Minister on 13.09.2021 on the floor of the Assembly, in the Press Release No.129, dated 19.01.2022, the Hon'ble Chief Minister has ordered to constitute a New Police Commission under the Chairmanship of Hon'ble Justice Tr.C.T.Selvam, Retired Judge of High Court of Madras with the following Members/ Member Secretary:-

1. Tr.K.Allaudin, I.A.S.,(Retired) - Member
2. Dr.K.Radhakrishnan, IPS (Retired) - Member
3. Tr.Mahesh Kumar Aggarwal, IPS, - Member Secretary  
Additional Director General of Police
4. Dr.C.Ramasubramanian, Psychiatrist - Member
5. Dr.Nalini Rao, former Professor - Member

5. Accordingly, the Government hereby constitute the Fifth Police Commission with the following composition, in order to improve delivery of Police services through better Police interaction, training and welfare initiatives:-

1. Hon'ble Justice Tr.C.T.Selvam, - Chairman  
Retired Judge of High Court of Madras
2. Tr.K.Allaudin, I.A.S.,(Retired) - Member
3. Dr.K.Radhakrishnan, IPS., (Retired) - Member
4. Tr.Mahesh Kumar Aggarwal, IPS., - Member Secretary  
Additional Director General of Police
5. Dr.C.Ramasubramanian, Psychiatrist - Member
6. Dr.Nalini Rao, former Professor - Member

6. The Government constitutes the Fifth Police Commission with the following "Terms of Reference":-

- i. Examine the present method of Recruitment, Training, Placement and performance appraisal, disciplinary control, accountability, career planning, professionalism and recommend ways to improve the Human Resources Management in the organisation, Interface between Police and Public, Behavioural aspects of Police Personnel and Exposure to Human Rights aspects in Policing.
- ii. Examine the existing conditions of service, especially pay, allowance and leave, Housing, Welfare Schemes, grievance redressal mechanism and suggest improvements including provision of regular counselling sessions for Police Personnel to accomplish mental health and wellness.
- iii. Study the strength and working of Police Stations both in rural and urban areas and recommend ways to make it more responsive to the public, especially towards women, children and the weaker sections of the society.
- iv. Study the impact of modernization, especially computerization, that has already been introduced in the State Police and recommend measures for its up-gradation, impact of Social media in Policing and reorienting their role thereon.
- v. Recommend steps to improve the ease of administration through delegation of powers, changes in the existing system of procurement, provisioning and disposal and other such measures.
- vi. Examine the recommendations of the previous Police Commissions constituted by the Union and State Government and suggest the recommendations which are suitable for implementation in the State.
- vii. Any other aspects of Police work
- viii. Examine and suggest recommendations on the other directions of the Hon'ble Madurai Bench of Madras High Court in its orders dated 19.08.2021 in W.P.(MD)No.17648 of 2020 relating to the welfare of the police personnel.

7. The Government desires that the Fifth Police Commission should commence its sittings forthwith and submit its recommendations within a period of one year.

**(BY ORDER OF THE GOVERNOR)**

**S.K.PRABAKAR  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director General of Police/  
Head of Police Force, Tamil Nadu, Chennai-04.

The Chairman/Members/

Member Secretary of the Fifth Police Commission,  
through the Director General of Police/Head of Police Force, Tamil Nadu,  
Chennai-04.

The Accountant General, Chennai-18.

The Accountant General (CAS), Chennai-9.

The Pay and Accounts Officer, Chennai-09.

The Pay and Accounts Officer, Chennai-35.

Copy to:

The Principal Secretary-I to Chief Minister, Chennai-9.

The Hon'ble Chief Minister's Office, Chennai-9.

The Private Secretary to Additional Chief Secretary,  
Home, Prohibition & Excise Department, Chennai-9.

The Finance/Human Resources Management/Law Department, Chennai-9.

All Officers / Sections/(SC) in  
Home Department, Chennai-9.

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**// FORWARDED BY ORDER //**

**SECTION OFFICER**

*T.S. Srinivasan*  
16/02/2022