



ABSTRACT

Police – Budget 2022-2023 – Demand No.22 “Police” - Announcement of the Hon’ble Chief Minister - To conduct Training programme for Women Police Officers/Personnel on Work–Life balance under the Scheme ‘ANANDHAM’ at Greater Chennai Police – Orders – Issued.

Home (Police-IX) Department

G.O. (Ms.) No.303

Dated : 21.06.2022

Read :

1. From the Commissioner of Police, Greater Chennai Police, Chennai, Letter Rc. No. R&T (2)/73/71575/2021, Dated 22.04.2022 and 13.05.2022.
2. From the Director-General of Police & Head of Police Force, Tamil Nadu, Chennai, Letter R.C. No. 004690/Trg.2/2022, Dated 19.05.2022.

ORDER:

The Hon’ble Chief Minister while replying to Demand No.22 “Police” for the year 2022-2023 on 10.05.2022 has made the following announcement.

அறிவிப்பு எண்.19:

பெண் காவலர்களுக்கான பணி-வாழ்க்கை சமநிலை குறித்த பயிற்சியினை “ஆனந்தம்” என்கிற திட்டத்தின் மூலமாக வழங்குதல்:

சென்னை பெருநகர காவலில் தாலுகா பிரிவு/அனைத்து மகளிர் காவல் நிலையங்கள் / சிறப்பு அலகுகள் மற்றும் ஆயுதப் படையில் பணிபுரியும் பெண் ஆய்வாளர்கள், பெண் சார்பு ஆய்வாளர்கள் மற்றும் பெண் காவலர்களுக்கு பணி-வாழ்க்கை சமநிலை குறித்த பயிற்சி வழங்குவதன் மூலம் அவர்களின் வாழ்க்கை மற்றும் பணி இரண்டிலும் சிறப்பான சமநிலை பேணிடும் பொருட்டும், பணியை சிறப்பாக செய்யும் பொருட்டும் “ஆனந்தம்” என்னும் திட்டத்தின் மூலம் ரூபாய் 34 இலட்சம் செலவில் பயிற்சி வழங்கப்படும்.

2. The Commissioner of Police, Greater Chennai Police, Chennai, in the letter read above has stated that Greater Chennai Police has a sanctioned strength of 23,713 Police Personnel. The men and women Police Personnel are entrusted with multifarious duties viz., maintenance of law & order, prevention and detection of crime, traffic regulation duty, VIP Security, night rounds, Beats and Patrol duties and other emergency duties. The continuous work pattern has an influence in the behaviour of Police Personnel which often leads to work-life imbalance and related complications. Women play a dual-responsibility of taking care of both family and office and the imbalance of each one has an impact over the other. He has therefore proposed to conduct a three days training programme named 'ANANDHAM' on work-life balance in order to guide them to focus on both family and work. He has also stated that the above training has to be imparted for 35 Women Inspectors of Police, 205 Sub-Inspectors of Police and 2,124 Women Police Constables of Local Police in the first Phase and for 1 Woman Inspector of Police, 6 Sub-Inspectors of Police and 2,151 Women Police Constable of Armed Reserve Police in the Second phase (altogether 4,275 Women Police Personnel). He has added that in the first phase, the local Police will be trained and on completion, the Armed Reserve Women Police Personnel will be trained. He has further stated that a pilot study training for 75 personnel in two batches was conducted and it has been found to be very useful and welcoming.

3. The training programme will be conducted on the following topics:

- i. Self-Image,
- ii. Self-Motivation and happiness,
- iii. Health,
- iv. Positive Emotions and Calmness,
- v. Managing relationship with ease,
- vi. Facing work challenges,
- vii. Work-Life balance,
- viii. Time Management,
- ix. Yoga,
- x. Pen Nalam (பெண் நலம்). Health check-up (will comprise of the following medical tests)
 - I. ENT,
 - II. Eye,
 - III. Blood sugar,
 - IV. BP,
 - V. Uterus awareness & breast-related ailments including cancer etc.

4. The Commissioner of Police has furnished the details of the expenditure proposed for the training programme as detailed below:

Sl. No.	Requirements	Expenditure details	Total Amount (in Rs.)
1.	Training Material	Rs.3,488/- per batch of 66 persons for 64 batches (Rs.3488/- x 64 = 2,23,232/-)	2,23,232/-
2.	Remuneration for faculties	Rs.9,000/- per batch for 3 days for 64 batches (Rs.9,000/- x 64 = 5,76,000/-)	5,76,000/-
3.	Stationery	Rs.4,437/- per batch of 66 persons for 64 batches (Rs.4,437/- x 64 = 2,83,968/-)	2,83,968/-
4.	Creative skill development	Rs.13,200/- per batch of 66 persons for 64 batches (Rs.13,200/- x 64 = 8,44,800/-)	8,44,800/-
5.	Conducting competition	Rs.15,000/- per batch of 66 persons for 64 batches (Rs.15,000/- x 64 = 9,60,000/-)	9,60,000/-
6.	Reward	Rs.8000/- per batch of 66 persons for 64 batches (Rs.8,000/- x 64 = 5,12,000/-)	5,12,000/-
Total			34,00,000/-
Rupees Thirty four lakhs only			

He has therefore requested that a sum of Rs.34,00,000/- (Rupees Thirty four lakhs only) may be sanctioned to conduct the training programme 'ANANDHAM' for Women Police Personnel of Greater Chennai Police.

5. The Director-General of Police & Head of Police Force, Tamil Nadu, Chennai, in the letter second read above, has requested appropriate orders of the Government on the above proposal of the Commissioner of Police, Chennai City.

6. The Government, have examined the above proposal of the Commissioner of Police in detail and decided to accept it. Accordingly, the Government sanction a sum of Rs.34,00,000/- (Rupees Thirty four lakh only) towards the training programme "ANANDHAM" for Women Police Personnel of Greater Chennai Police.

7. The expenditure sanctioned in paragraph 5 above, shall be debited to the following head of account.

"2055 - 00 - Police -108 State Headquarters Police - State's Expenditure - AA - Commissioner of Police, Chennai - 372 Training - 01 Training. [IFHRMS DPC 2055 00 108 AA 372 01]

8. The expenditure sanctioned in paragraph 5 above, shall constitute an item of "**New Instrument of Service**" and the approval of the Legislature shall be obtained in due course of time by an inclusion in the Supplementary Estimates 2022-2023. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Commissioner of Police, Chennai is requested to calculate the actual amount required for the period up to next Supplementary Estimate and apply for sanction of the same as advance from the Contingency Fund to Finance (BG-I) Department directly in Form "A" appended to the Contingency Fund Rules, 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (BG-I) Department. The Commissioner of Police, Chennai shall also send necessary draft explanatory notes for inclusion of this expenditure in the Supplementary Estimate for the year 2022-2023 to Finance (BG-I/Home-I) Department without fail.

9. This order issues with the concurrence of the Finance Department vide its U.O. No.30690/Home-I/2022, Dated 21.06.2022 and Additional Sanction Ledger No. 0434 (Four hundred and thirty four)

(BY ORDER OF THE GOVERNOR)

**K. PHANINDRA REDDY,
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To

The Director-General of Police & Head of Police Force,
Tamil Nadu, Chennai – 600 004.

The Commissioner of Police, Greater Chennai Police,
Chennai – 600 007.

The Accountant General, Chennai – 600 018.

The Pay & Accounts Officer, Chennai - - 600 018.

Copy To:

The Office of the Hon'ble Chief Minister, Chennai – 600 009.

The Private Secretary to the Additional Chief Secretary,
Home Department, Chennai – 600 009.

The Home (General) Department, Chennai – 600 009.

The Finance (Home-I/BG-I/BG-II/W&M-I) Department, Chennai - 600 009.

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S.G. SECTION OFFICER
21.6.22