



ABSTRACT

Public Health and Preventive Medicine – Creation of posts of Medical Officer, Staff Nurse and Multipurpose Hospital Worker for the 2000 Mini Clinics to be filled on contract basis and outsourcing basis – Orders – Issued.

HEALTH AND FAMILY WELFARE (N2) DEPARTMENT

G.O.(Ms.) No. 588

Dated: 30.12.2020.

திருவள்ளூர் ஆண்டு – 2051

சார்வரி, மார்ச்சு – 15.

Read:

- (1) G.O(Ms) No.530, H&FW(N2) Dept., Dt.05.12.2020.
- (2) G.O(Ms) No.244, H&FW(EAP2) Dept., Dt.09.06.2020.
- (3) From the Director of Public Health and Preventive Medicine letter No.74224/PHC/Inspn./A2/2019, dated 19.11.2019.

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ORDER:

In the Government Order first read above, orders were issued, for opening of 2000 Mini Clinics in both Rural and Urban Areas to provide easy access to the Health facilities with the staffing pattern consisting of a Medical Officer, Staff Nurse and Hospital Worker.

2. In the Government Order second read above, the Government sanctioned 665 posts of Medical Officer to engage the doctors for 38 Covid-19 centres in Government Medical Institutions through outsourcing.

3. Now, the Director of Public Health and Preventive Medicine has proposed since it is a new scheme, to sustain it in the long run, unless the posts are created, diverting alone may lead to services in other functional areas getting affected. On COVID, considering the situation in UK, rest of Europe, USA and North Indian States and also neighbouring Kerala and local cluster being reported in Tamil Nadu (which are being contained), we cannot let down the guard. Need for sustaining the static and mobile camps by creation of these permanent mini clinics, based on the criteria outlined in the annexure to the main Government Order is likely to reduce and ultimately eliminate the need for fever camps except for setting up mobile clinics using the mobile medical units. The pandemic period surge in diseases have to be continuously monitored and contained and this mini clinic intervention as observed after its inauguration, this initiative has become a highly welcomed initiative by the Government.

4. Therefore, the Director of public Health and Preventive Medicine has requested the Government Order for sanction the post of Medical Officer posts, Staff Nurse and Multipurpose Hospital Worker.

5. The Government after careful consideration have decided to accept the proposal of the Director of Public Health and Preventive Medicine and issue orders on the following:-

- (i) Sanction is accorded for an additional 1335 posts of Medical Officer to the mini clinics and all such doctors can be recruited on contract basis by walk

in interview method. 2000 posts of Medical Officer includes the 665 posts already approved for three months sanctioned in the Government Order 2<sup>nd</sup> read above. The 2000 Medical Officer post created on contract basis Rs. 60,000/- @ per month can be utilised for the mini clinics exclusively. Financial sanction is accorded for Rs.24 crore (Rupees Twenty four crore only) for the year 2020-2021 towards the current payment to the Medical Officer.

- (ii) Sanction is accorded for 2000 posts of contract nurses and 2000 part time multipurpose hospital worker also be sanctioned as per the current outsourcing rates for nurses and @ Rs.6000/- for part time multipurpose hospital worker which can be recruited through an outsourcing agency by following due procedures and the post will be booked within the 2448 Health Sub Centres for which one post of Diploma Nurse is approved under the Programme Implementation Plan of the National Health Mission for the State.
- (iii) The 2000 part time multipurpose hospital worker at Rs.6000 per month will be paid this year from the performance based incentive approved in the ROP 2020-21 for which allocation is Rs.21.2 crore and requirement for four months is Rs.4.8 crore. Individual should be from the Health Sub Centre area / habitations.
- (iv) While Mini Clinic will be located based on the criteria given in the main Government Order, it will function within the Health Sub Centre area and will be treated as Health and Wellness Centre within the ambit of the Health and Welfare Centre Scheme at grass root level. The Mini Clinic to the extent feasible will function in a separate building and not in any existing health facility.
- (v) The sanctioned posts are given for one year initially from the date of issue of order.
- (vi) Since proximity to the location of the mini clinic will ensure its efficient functioning, the contract employment of doctors and outsourced employment of Nurses and Multipurpose Hospital worker, for engaging within a district where mini clinics are located, efforts will be made to give preference to persons hailing from the village and, if such a candidate is not available, it will be given to the individual from the Block, Taluk in respect of Rural locations and in Town Panchayat, Municipalities and Corporations in the Urban areas in which the mini clinic is located respectively and if no suitable candidates is available within the District, then they can be engaged from the nearby Districts.
- (vii) The performance of the 30 bedded Primary Health Centres based on their out-patient and delivery performance will be reviewed separately and the doctor, paramedical and other posts rationalized.
- (viii) The functioning of the Mobile Medical Units will also be effectively rationalised.
- (ix) Since, construction workers will largely benefit from these mini clinic in Urban areas, exact expenditure percentage of overall expenditure to be charged on the Tamil Nadu Construction Workers Welfare Board will be finalized separately.
- (x) Action on rationalization and dovetailing of funding eligible from Labour Department will be initiated separately.

6.The pending rationalization of staffing in Primary Health Centre and Mobile Medical Units the vacant posts should not be filled up from these sanctioned posts.

7.The Director of Public Health and Preventive Medicine is directed to incur the expenditure of contract payment as per actual requirement after due verification of attendance of the contract staff.

8.The expenditure sanctioned in para5(i) above shall be debited to the following head of account:

"2210 Medical and Public Health 06 Public Health -001 Direction and Administration-State's Expenditure AP-Establishment of Mini Clinic-333 Payments for Professional and Special Services 04 Contract Payment"  
(IFHRMS DPC: 2210-06-001-AP 33304)

9.The expenditure sanctioned in para 5(i) above is an item of "new Service" and the approval of the Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure shall be initially met by drawl of an advance from the Contingency Fund. The Director of Public Health and Preventive Medicine is directed to apply for sanction of advance from the Contingency Fund to Finance (BG.I) Department directly in Form 'A' appended to the Tamil Nadu Contingency Fund Rules, 1963 along with a copy of this order. The Director of Public Health and preventive Medicine is also requested to send a draft explanatory notes for including the above expenditure in the supplementary Estimate 2020-2021 to Finance (BGI/HealthI) Department without fail.

10.This order issues with the concurrence of Finance Department vide its U.O.No.51535/CMPC/2020, Dated: 30.12.2020 and ASL No.1337(one thousand three hundred and thirty seven).

**(BY ORDER OF THE GOVERNOR)**

**J. RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Public Health and Preventive Medicine, Chennai - 600 006.

The Mission Director, National Health Mission, Chennai - 600 006.

The Principal Accountant General, Chennai - 600 018.

The Pay and Accounts Officer (South), Chennai - 600 035.

**Copy to:**

The Director of Medical Education, Chennai – 600 010.

The Director of Medical and Rural Health Services, Chennai - 600 006.

The Municipal Administration and Water Supply Department, Chennai - 600 009.

The Rural Development and Panchayat Raj Department, Chennai - 600 009.

✓ The Labour and Employment Department, Chennai - 600 009.

The Finance (BG.I/BG.II/Health-I/WM-I) Department, Chennai - 600 009.

The Health and Family Welfare (Data Cell) Department, Chennai - 600 009.

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//FORWARDED / BY ORDER//

N. *Lethe* 30.12.2020  
SECTION OFFICER

