



ABSTRACT

National Health Mission – Establishment of Pain and Palliative care Units in 12 Districts namely Ariyalur, Dharmapuri, Karur, Madurai, Nagapattinam, Nilgiris, Perambalur, Pudukkottai, Sivagangai, Theni, Virudhunagar and Chennai – Sanctioned - Orders – Issued.

Health and Family Welfare (EAP II-1) Department

G.O(Ms) No.579

Dated :14.12.2018
Vilambi, Karthigai- 28
Thiruvalluvar Aandu 2049

Read:

1. G.O(Ms).No.19, Health and Family Welfare Department, dated: 12.01.2018.
2. G.O(Ms).No.146, Health and Family Welfare Department, dated: 24.04.2018
3. From the Mission Director, State Health Society, letter No.6482/P9/SHS/2018, dated: 25.05.2018.

ORDER:

“The Hon'ble Minister for Health, Government of Tamil Nadu has Announced in the State Legislative Assembly that Pain and Palliative Care Units will be set up in 12 District in Phase-III”.

2. In the Government Order first read above, the Government issued orders for establishment of Pain and Palliative Care Units in 10 Districts (Phase I) (Cuddalore, Dindigul, Thiruvarur, Tiruvannamalai, Tiruvallur, Krishnagiri, Ramanathapuram, Thoothukudi, Tiruppur and Namakkal).

3. In the Government Order second read above, the Government issued orders for establishment of 10 more districts (phase.II) namely (Kanchipuram, Coimbatore, Villupuram, Vellore, Thanjavur, Erode, Trichy, Salem, Tirunelveli and Kanniyakumari District Headquarter Hospitals)

4. In the Letter third read above, the Mission Director, State Health Society has stated that in continuation of the above, Government of India have approved for the establishment of Palliative Care units in the remaining 12 (Phase III) districts namely Ariyalur, Dharmapuri, Karur, Madurai, Nagapattinam, Nilgiris, Perambalur, Pudukkottai, Sivagangai, Theni, Virudhunagar and Chennai, in Record of Proceedings 2018-2019. In this regard Executive Committee approval has been obtained for establishing palliative care units as detailed below:

- At District Head Quarters Hospital in nine districts namely Ariyalur, Dharmapuri, Nagapattinam, Nilgiris, Perambalur, Sivagangai, Theni, Virudhunagar, Madurai.
- In Medical College Hospitals in two districts namely Karur & Pudukkottai.

- At Royapettah Government General Hospital for Chennai District.

5. He has also reported that in the Record of Proceedings 2018 - 19, it has been approved to implement services under National Programme for Palliative Care in the 12 Phase III districts as presented below:-

Sl.No.	Budget Head	Record of Proceedings 2018-19 approval
1.	Infrastructure Strengthening: Including renovation of Palliative Care unit/OPD/Beds/Miscellaneous equipment etc., Non recurring	Rs.180 lakh for at the rate of Rs.15 Lakh/District
2.	Training and Miscellaneous: Training of Primary Health Centre medical officers, nurses, paramedical workers and other health staff	Rs.24 lakh at the rate of Rs.2 lakh / district
3.	Human Resources at District Level	22 Medical Officer at the rate of 1/unit for the 10, Phase II districts and 12, Phase III districts
	1. Medical Officer	
	2. Staff Nurse	48 Staff Nurses @ the rate of 4 staff nurses / unit for 12 units
	3. Multipurpose Hospital Worker	24 Multipurpose Hospital Workers at the rate of 2/unit for 12, Phase III units

6. The Mission Director, National Health Mission has proposed the following and requested the Government Order:-

- I. Establishment of Palliative Care units in the 12, Phase III districts as detailed below:
 - At District Head Quarters Hospital in nine districts namely Ariyalur, Dharmapuri, Nagapattinam, Nilgiris, Perambalur, Sivagangai, Theni, Virudhunagar, Madurai.
 - In Medical College Hospitals in two districts namely Karur & Pudukkottai.
 - At Royapettah Government General Hospital in Chennai District
- II. It is proposed to carry out the repair and renovation works in the 12, Phase III districts by calling for quotations locally as per the details in Table below

Budget Head	Unit Cost	Amount for 12 districts	Remarks
Infrastructure Strengthening: Including renovation of Palliative Care unit / OPD / Beds /Miscellaneous equipment etc. Non recurring	Rs.15 Lakh / District	Rs.180 lakh	Approved.

III. It is proposed to approve the Staff Pattern at District Cell as follows:

(a) HR for 10 Phase II Districts (as per Record of Proceedings 2018 - 19)

(Kanchipuram, Coimbatore, Villupuram, Vellore, Thanjavur, Erode, Trichy, Salem, Tirunelveli and Kanniyakumari)

Sl. No	Designation of the Post	Post approved in RoP 2018-19 (NPPC)	Unit cost approved (in Rs)	Amount approved (Rs.)	Post Sanction requested	Cadre Controlling Officer
1.	Medical Officer	1 post x 10 (10-Phase II)	43,050/month	8113.20 lakhs (Lumpsum)	10 Medical Officer (M.B.B.S) recruited through Medical Requirement Board or through transfer as per National Health Mission norms	* Director of Medical and Rural Health Services at State level *Joint Director Health Service of respective districts at district level

(b) HR for 12 Phase III Districts (as per Record of Proceedings 2018 - 19)

(Ariyalur, Dharmapuri, Karur, Madurai, Nagapattinam, Nilgiris, Perambalur, Pudukkottai, Sivagangai, Theni, Virudhunagar and Chennai)

Sl. No.	Designation of the Post	Post approved in Record of Proceedings 2018-19 (NPPC)	Unit cost approved (in Rs)	Amount approved (Rs.)	Post Sanction requested	Cadre Controlling Officer
1.	Medical Officer	1 post x 12 (Phase III Districts)	43,050/month	8113.20 lakhs (Lumpsum)	12 Medical Officer (M.B.B.S) recruited through Medical Requirement Board or through transfer as per National Health Mission	i) For 9 districts with posts in District Head Quarters Hospitals * Director of Medical and Rural Health Services at State level * Joint Director Health Service of respective districts at district level ii) For 3 districts with post in Medical College Hospitals *Director of Medical

					norms	Education at State Level * Dean of respective institutions at district level
2.	Staff Nurse	4 Posts x 12 Districts = 48 16 - Regular 32 - Contract	Time Scale Level 14 (Rs.36,000 - 1,14,000) 14,000 per month	10055.81 Lakhs (Lumpsum)	As per Director of Medical and Rural Health Services seniority staff nurse in time scale of pay (16 SN time scale pay and 32 Staff Nurses contract Staff Nurses as per NHM norms through MRB) on 1:2 basis as per G.O.(Ms).No. 400, Health and Family Welfare (AA-1) Department, dated: 16.12.2014,	i) For 9 districts with posts in District Head Quarters Hospitals * Director of Medical and Rural Health Services at State level * Joint Director Health Service of respective districts at district level ii) For 3 districts with post in Medical College Hospitals *Director of Medical Education at State Level * Dean of respective institutions at district level
3.	Multi purpose hospital Worker	2 posts x 12 districts	6000 per month	998.10 lakhs (lumpsum)	24 Multipurpose Hospital Workers on outsourcing of services as per National Health Mission norms at the District level	i) For 9 districts with posts in District Head Quarters Hospitals * Director of Medical and Rural Health Services at State level * Joint Director Health Service of respective districts at district level ii) For 3 districts with post in Medical College

						Hospitals *Director of Medical Education at State Level * Dean of respective institutions at district level
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(c) **16 Regular Staff Nurse Posts to be allocated as follows:**

Sl. No	Name of Palliative Care Unit	Regular Staff Nurse
1.	District Head Quarters Hospital, Ariyalur	1
2.	District Head Quarters Hospital, Pennagaram, Dharmapuri	1
3.	District Head Quarters Hospital, Nagapattinam	1
4.	District Head Quarters Hospital, Udthagamandalam, Nilgiris	2
5.	District Head Quarters Hospital, Perambalur	1
6.	District Head Quarters Hospital, Karaikudi, Sivagangai	1
7.	District Head Quarters Hospital, Periakulam, Theni	1
8.	District Head Quarters Hospital, Usilampatti, Madurai	1
9.	District Head Quarters Hospital, Virudhunagar	1
10.	Government Medical College Hospital, Karur	2
11.	Government Medical College Hospital, Pudukkottai	2
12.	Royapettah Government General Hospital, Chennai	2
	Total No of posts	16

IV. Training and Miscellaneous:

To meet the cost towards drugs, mobility support, communications and stationary as follows:-

Table

Budget Head	Unit Cost	Amount for 12 districts	Remarks
Training	Rs.2 Lakh/District	Rs.24 lakh	Approved.

7. The Government after careful examination have decided to accept the proposal of the Mission Director, National Health Mission and accordingly orders as follows:-

- i. The Mission Director, National Health Mission is permitted to establish the Pain and Palliative care Units at the following 12 districts in Phase III.
 - At District Head Quarters Hospital in nine districts namely Ariyalur, Dharmapuri, Nagapattinam, Nilgiris, Perambalur, Sivagangai, Theni, Virudhunagar, Madurai

- In Medical College Hospitals in two districts namely Karur and Pudukkottai
 - At Royapettah Government General Hospital for Chennai District
- ii. Sanction is accorded for creation of 22 posts of Medical Officers, 10 posts of Medical Officers for ten, Phase II districts and 12 posts of Medical Officers (for twelve, Phase III districts) for the Palliative Care Units is created on time scale of Pay, for a period of one year from the date of filling up of the posts;

Sl. No.	Designation of the Post	Post approved in	Post Sanction requested	Cadre Controlling Officer	Mode of appointment
1.	Medical Officer In the minimum pay of Rs. 56,100/- (Level 22 – 56,100-1,77,500)	1 post x 22 (10-Phase II and 12 - Phase III)	22 Medical Officer (M.B.B.S) recruited through Medical Requirement Board	* Director of Medical and Rural Health Services and Director of Medical Education	Through Medical Requirement Board following relevant rules and procedures

- iii. Sanction is accorded for 16 post of Staff Nurses in regular time minimum pay of Rs.36,000 (Level – 14, Rs.36,000 – 1,14,000) on 1:2 basis as per G.O(Ms)No.400, Health and Family Welfare Department, dated 16.12.2014 under the control of Director of Medical and Rural Health Services and Director of Medical Education as per the orders and as applicable to the respective institutions in which they are posted.

Sl. No.	Designation of the Post	Post approved	Post Sanction requested	Cadre Controlling Officer	Mode of appointment
1.	Staff Nurses In the minimum pay of Rs. 36000/- (Level 14 – 36,000-1,14,000)	4 Posts x 12 Districts = 48 16 – Regular	As per Director of Medical and Rural Health Services seniority nurse in time scale of pay (16 Nurses time scale pay and 32 Nurses contract Nurses as per National Health Mission norms through Medical Requirement Board) on 1:2 basis as per G.O.(Ms)No.400	i) For 9 districts with posts in District Head Quarters Hospitals * Director of Medical and Rural Health Services ii) For 3 districts with post in	Through Medical Requirement Board following relevant rules and procedures

			Health Department, dated:16.12.2014,	(AA-1)	Medical College Hospitals *Director of Medical Education	
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(iv) The above 16 posts of Nurse are to be allotted as follows:-

Sl.No.	Name of Palliative Care Unit	Regular Nurse
1.	District Head Quarters Hospital, Ariyalur	1
2.	District Head Quarters Hospital, Pennagaram, Dharmapuri	1
3.	District Head Quarters Hospital, Nagapattinam	1
4.	District Head Quarters Hospital, Udhagamandalam, Nilgiris	2
5.	District Head Quarters Hospital, Perambalur	1
6.	District Head Quarters Hospital, Karaikudi, Sivagangai	1
7.	District Head Quarters Hospital, Periakulam, Theni	1
8.	District Head Quarters Hospital, Usilampatti, Madurai	1
9.	District Head Quarters Hospital, Virudhunagar	1
10.	Government Medical College Hospital, Karur	2
11.	Government Medical College Hospital, Pudukkottai	2
12.	Royapettah Government General Hospital, Chennai	2

The funds received from National Health Mission towards salary cost for staff nurses and Medical Officers in time scale of pay is remitted in the Treasury account and for the contract Nurses, it is released through State Health Society.

- v. The Mission Director, National Health Mission is permitted to place the 32 posts of Staff Nurse on contract basis as per the National Health Mission norms through Medical Recruitment Board at cost of Rs.14,000/- per month with an annual increment of Rs.500.
- vi. The Mission Director, National Health Mission is permitted to place the services of 24 posts of Multipurpose Hospital Worker at the rate of 2 per unit through outsourcing through the concerned District Health Society as follows and these Staff will be paid through National Health Mission/ State Health Society, Tamil Nadu.

Sl. No.	Designation of the Post	Post approved in Record of Proceedings 2018-19 (NPPC)	Post Sanction requested
1.	Multipurpose hospital Worker	2 posts x 12 districts	24 Multipurpose Hospital Workers on outsourcing of services as per National Health Mission norms at the District level

- vii. The Mission Director is authorized to rationalize Nurse posts (as per requirement) included in this proposal and Multipurpose hospital Worker based on the case load.
- viii. The Mission Director National Health Mission is requested to ensure that the contractual agreement between the Outsourcing Agency and State Health Society denies the opportunities of the employees to claim any right for absorption. The Outsourcing Agency is also being held responsible for future litigation.

8. The expenditure sanctioned in para 7(ii) & (iii) above shall be debited to the following Heads of Account.

- (i) "2210 Medical and Public Health – 01 Urban Health Services – Allopathy – 110 Hospitals and Dispensaries State's Expenditure – AA District Headquarters Hospitals – 01 Salaries"
(DPC – 2210 01 110 AA 0106)
- (ii) "2210 Medical and Public Health – 01 Urban Health Services – Allopathy – 110 Hospitals and Dispensaries State's Expenditure – EF Government Karur Medical College Hospital – 01 Salaries"
(DPC – 2210 01 110 EF 0102)
- (iii) "2210 Medical and Public Health – 01 Urban Health Services – Allopathy – 110 Hospitals and Dispensaries State's Expenditure – DV Government Medical College Hospital, Pudukottai – 01 Salaries"
(DPC – 2210 01 110 DV 0101)
- (iv) "2210 Medical and Public Health – 01 Urban Health Services – Allopathy – 110 Hospitals and Dispensaries State's Expenditure –AN Government Royapettah Medical Hospital – 01 Salaries"
(DPC – 2210 01 110 AN 0100)

9. The expenditure towards the staff cost of posts sanctioned in para 7 (ii & iii) above is an item of "New Instrument of Service". The approval of the Legislature will be obtained in due course. Pending approval of the Legislature the expenditure may be initially met by drawl of an advance from the Contingency Fund. The Director of Medical and Rural Health Services and Director of Medical Education is directed to apply for sanction of advance from the Contingency Fund to Finance (BG-I) Department directly in Form 'A' appended to the Tamil Nadu Contingency Fund

Rules, 1963 along with a copy of this order. The Director of Medical and Rural Health Services and Director of Medical Education is also requested to send a draft explanatory notes for including the above expenditure in the Supplementary Estimate 2018 – 2019 to Finance (BG-I / Health-1) Department without fail.

10. This order issues with the concurrence of the Finance department vide its C.No.60538/Fin(Health-I)/2018, dated:9.12.2018, U.No.63296 / CMPC/2018, dated:11.12.2018 and the ASL No.2172 (Two thousand one hundred and seventy two).

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Mission Director, National Health Mission, Chennai - 6

The Accountant General, Chennai-18.

The Pay and Accounts Officer, Chennai-35

The Accountant General (A&E), Chennai-18

Copy to:

The Fin (H-1) / BG-II / CMPC Department, Chennai-9.

✓ The Health and Family Welfare (Data Cell / S section) Department, Chennai – 9
SF/SC.

//Forwarded by Order//


SECTION OFFICER